CHEHALEM PARK & RECREATION DISTRICT 2025–2026 BUDGET



CHEHALEM PARK AND RECREATION DISTRICT

2025-2026 BUDGET INDEX



503-537-2909 fax 503-538-9669 125 South Elliott Road Newberg, OR 97132

cprdnewberg.org

- TO Budget Committee
- FROM Casey Creighton, Budget Officer
- CC Clay Downing, Superintendent
- SUBJECT Budget Meeting April 8, 2025, beginning at 6 P.M. at the CPRD Administrative Officer Building located at 125 S Elliott Road in Newberg Oregon

2026. The budget format is similar to prior years Attached is the budget for the 2025-2026 fiscal year beginning July 1, 2025 and ending June 30,

the afternoon, a tour will be given starting at 5 P.M. with dinner included. Please contact Clay by Building located at 125 S Elliott Road in Newberg. Lunch will be provided. If you cannot meet until concerns or desire to tour the District's facilities. If requested, a tour will be given of the District's phone if you wish to schedule a tour. facilities and property upon request. The tour will start at the District's Administrative Office Please contact the District's Superintendent, Clay Downing, at 971-281-1444 if you have questions,

aside to provide additional flexibility to the Budget Committee. unable to complete the meeting on April 8th, additional meeting days of April 9-11 have been set cdowning@cprdnewberg.org and kricker@cprdnewberg.org prior to the meeting day. If we are P.M. If you are unable to make the meeting, please notify Clay Downing and Kat Ricker at We look forward to seeing all Budget Committee members on Tuesday April 8, 2025, beginning at 6

terms by the District's Board of Directors: The below are appointed Budget Committee Members, each of whom are appointed for three-year

Mike McBride	Brian Keyser	Elijah Dickson	Brandon Slyter	Elizabeth Comfort
2023-2025	2024-2026	2024-2026	2025-2028	2025-2028

The below are Board members, each of whom are elected for four-year terms by the public:



The public will be allowed to have input at the meeting on April 8, 2025. In the past, we have completed the budget in one meeting and have not typically been required to host additional budget meetings. Please see the budget calendar regarding additional meeting dates if needed.

AGENDA CHEHALEM PARK AND RECREATION DISTRICT ANNUAL BUDGET COMMITTEE MEETING CPRD Administration Office

CPRD Administration Office 125 S. Elliott Road | Newberg, OR 97132 April 8, 2025

Online: https://us02web.zoom.us/j/ 81794455129 Zoom Webinar ID 81794455129 Having issues connecting? Try this link instead: https://cprd.us/bodzoom Livestream at https://www.youtube.com/@CPRDNEWBERG

- I. Call to Order
- II. Pledge of Allegiance
- Roll Call

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Election of Budget Committee Officers

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- A. President
- B. Vice President
- C. Secretary
- < Approval of agenda and meeting dates as listed in Budget Calendar
- VI. Budget message delivered by Budget Officer
- VII. Discussion and public comments
- VIII. Overview of Funds
- A. General Fund By Department B. General Fund - Equipment & Major Maintenance Fund
- C. System Development Fund
- D. Loan Service Fund
- E. Bond Debt Service Fund
- F. Capital Project Fund
- F. Capital Project Fund
- IX. Public Comments
- X. Approval of proposed Budget and tax rate
- A. Approval of a Resolution for Levying Taxes for the 2025-26 Fiscal Year
- B. Approval of a Resolution to Approve the Proposed Budget for the 2025-26 Fiscal Year
- C. Approval of a Resolution to Make Appropriations for the 2025-26 Fiscal Year
- XI. Adjournment
- ADA STATEMENT

business days before the meeting. Call (971) 832-4222 or email kricker@cprdnewberg.org Contact the Public Information Office for physical or language accommodations at least two (2)

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RESOLUTION 2025-02

A RESOLUTION APPROVING THE LEVYING OF TAXES FOR FISCAL YEAR 2025-2026

assessed value of all taxable property within the District. assessed value for operations under general government and \$1,437,321 for bond debt; and that approves the taxes provided for in the approved budget at the rate of \$0.9076 per \$1,000 of these taxes are hereby recommended and categorized for the tax year 2024-2025 upon the BE IT RESOLVED, that the Budget Committee for the Chehalem Park and Recreation District hereby

Debt Service General Fund **GENERAL GOVERNMENT** \$\$0.9076/1000 people EXCLUDED FROM LIMITATION \$1,437,321

BE IT FINALLY RESOLVED, that the President of the Budget Committee signs this Resolution.

of April 2025 APPROVED, by the Budget Committee of the Chehalem Park and Recreation District on the 8th day

President, Budget Committee

Attest: Secretary/Treasurer, Budget Committee

CHEHALEM PARK AND RECREATION DISTRICT

RESOLUTION 2025-03

A RESOLUTION APPROVING THE BUDGET FOR FISCAL YEAR 2025-2026

approves the budget for the fiscal year 2025-26 the sum of \$24,597,484 for at the budget meeting on April 8, 2025, and the following resolution affirms their action. BE IT RESOLVED, that the Budget Committee for the Chehalem Park and Recreation District hereby

state statues. BE IT FINALLY RESOLVED, that the Budget Officer publishes the approved budget as prescribed in

of April 2025. APPROVED, by the Budget Committee of the Chehalem Park and Recreation District on the 8th day

President, Budget Committee

Attest: Secretary/Treasurer, Budget Committee

Capital Project Fund

To Pay Bond Principal and Interest Ending Balance and Adjustment FUND TOTAL	To Pay Principal, Interest for Loans Capital, Development, Improvements, & Acquisitions FUND TOTAL	Capital, Development, Improvements, & Acquisitions FUND TOTAL	Capital, Development, Improvements, & Acquisitions FUND TOTAL	Personnel Services Materials and Services Operating Contingencies Transfer to Loan Fund Capital, Development, Improvements, & Acquisitions FUND TOTAL
DEBT SERVICE FUND \$1,410,975 \$0 \$1,410,975	LOAN SERVICE FUND \$0 \$36,300 \$36,300	SYSTEM DEVELOPMENT FUND \$3,565,069 \$3,565,069	RESERVE FUND FOR EQUIPMENT AND MAJOR MAINTENANCE \$0 \$0	GENERAL FUND \$5,688,684 \$4,238,426 \$1,500,000 \$0 \$5,445,412 \$16,872,522

CHEHALEM PARK AND RECREATION DISTRICT

RESOLUTION 2025-04

A RESOLUTION APPROVING APPROPRIATIONS FOR FISCAL YEAR 2025-2026

shown below are hereby appropriated as follows: BE IT RESOLVED, that the amounts for the fiscal year beginning July 1, 2025, and for the purposes

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Capital Outlay Pool

\$0 FUND TOTAL \$0

GRAND TOTAL FOR ALL FUNDS \$21,884,866

specified under state statue. BE IT FINALLY RESOLVED, that the Budget Officer shall publish the appropriate forms as specified in the state statue. That a public hearing be held and budget adopted by the Board of Directors as

of April 2025. APPROVED, by the Budget Committee of the Chehalem Park and Recreation District on the 8th day

President, Budget Committee

Attest: Secretary/Treasurer, Budget Committee



Project Lists Mission, Vision, Goals, Objectives, Organizational Structure & Capital CHEHALEM PARK AND RECREATION DISTRICT

Effective July 2025

STRATEGIC PLANNING OUTLINE



Mission

values.

CPRD's

Mission

educational opportunities. To connect and enrich our community through parks, recreation, open spaces, natural areas, and

VISION

- <u>+</u> vital role to play in the community. Plan to succeed, evolve, and adapt your services to Look to the Future. Have a long term, positive growth orientation. Believe that you have community changes. ച
- 2 staff, the more difficult it may be to modify. rapidly to sudden social, cultural, political, and economic shifts. The more complex the Maintain a Lean Management Staff. Keep your management staff small and able to adapt
- ω Establish Alternative Plans. Develop alternative plans to meet potential changing better than dealing with it after the fact. conditions. Be proactive rather than reactive. Considering the worst scenario in advance is
- 4 intelligence via marketing research. Know your consumer. Build a relationship of mutual Cultivate Positive Rapport with Our Constituency. Promote your image. Gather respect and trust that will carry you through thick and thin
- Ś People need to constantly upgrade their knowledge. Promote Opportunities for Learning and Growth Within Your Organization. There is tremendous need to handle information that is being created in our new technical society. a
- <u>о</u> **Build and Promote Social Capital.**

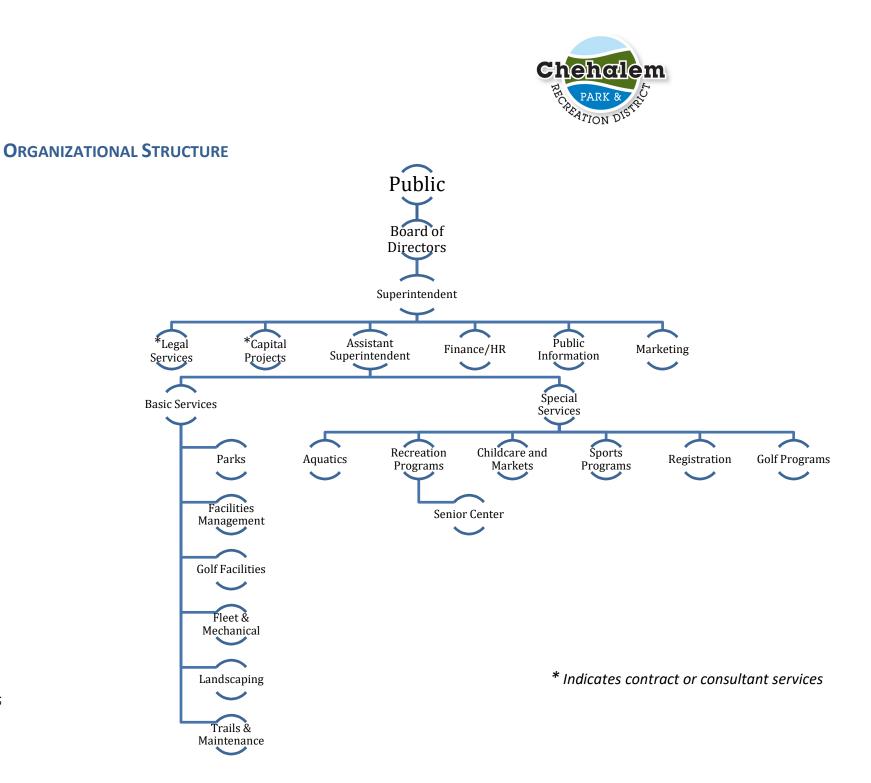


STRATEGIC GOALS

- <u>+</u> Continue to promote and communicate success and mission of Chehalem Park and **Recreation District**
- 2. Continue plans for a Dundee Community Center
- ω Continue development of the Chehalem Cultural Center and District
- 4 Continue plans for third nine and clubhouse at Chehalem Glenn Golf Course
- ъ Continue to prioritize Chehalem Park and Recreation District projects with job generation
- <u></u>б Continue to develop the Heritage Trail system along the river and connect communities and parks
- 7. Continue to acquire land for future parks
- 8. Continue to develop and improve neighborhood parks
- 9. Continue to plan and develop Bob and Crystal Rilee Park
- 10 Continue to develop property on Highway 219 and the river
- 11. Continue to develop a campground on the river
- 12. Continue to develop a paddle launch along the river
- 13. Continue to develop Sander Estate Park
- 14. Continue to develop the riverfront in Newberg and Dundee
- 15. Continue to develop community programs

OBJECTIVES

- Develop a 27-hole golf course with clubhouse at cost of \$10 million
- Develop Chehalem Cultural Center at a cost of \$11.5 million
- Develop a community center for Dundee at a cost of \$3.5 million
- Develop a trail system at a cost of \$79 million
- Develop an aquatic and fitness center at accost of \$26 million
- Develop a campground along Oregon Highway 219 at a cost of \$9 million
- Develop a sports complex at a cost of \$3 million
- Develop Bob & Crystal Rilee Park at cost of \$5 million
- Develop Ewing Young at a cost of \$3 million



DECEMBER 05,2024	CALENDAR
JANUARY 23, 2025	APPOINT BUDGET COMMITTEE MEMBERS.
JANUARY 24, 2025	PUBLISH ADVERTISEMENT FOR BUDGET MEMBERS IF NEEDED AND POST ON WEB SITE.
FEBRUARY 20, 2025	DEADLINE FOR APPLICATIONS FOR BUDGET COMMITTEE IF NEEDED.
FEBRUARY 22, 2025	APPOINT BUDGET COMMITTEE MEMBERS. (IF NEEDED)
MARCH 3, 2025	STAFF BUDGET TO SUPERINTENDENT
MARCH 6, 2025	NOTICE OF BUDGET COMMITTEE MEETING AND PUBLIC HEARING SENT TO NEWBERG GRAPHIC, MUST INCLUDE WEB SITE.
MARCH 12, 2025	Publish notice of Budget Committee Meeting And Public Hearing.
MARCH 12, 2025	POST NOTICE OF BUDGET COMMITTEE MEETING AND PUBLIC HEARING ON CHEHALEM PARK AND RECREATION DISTRICT WEB SITE CPRDNEWBERG.ORG.
ARRIL 4, 2025	BUDGET DELIVERED TO BUDGET COMMITTEE AND BOARD MEMBERS. BUDGET AVAILABLE TO PUBLIC AT 125 S. ELLIOTT ROAD NEWBERG, OREGON.

CHEHALEM PARK AND RECREATION

DISTRICT 2025-2026 BUDGET

DATES IN BOLD ARE THE PUBLIC MEETING DATES.	JULY 11 2025	JUNE 26, 2025	MAY 22, 2025	APRIL 30, 2025	APRIL 30, 2025	APRIL 25, 2025	APRIL 9-11, 2025	APRIL 8, 2025
	SUBMIT BUDGET AND RESOLUTIONS TO COUNTY CLERK AND SUBMIT TO COUNTY ASSESSOR TAX CERTIFICATION DOCUMENTS.	ADOPT' 2025-2026 BUDGET, MAKE APPROPRIATIONS AND IMPOSE AND CATEGORIZE TAXES BY RESOLUTIONS.	PUBLIC BUDGET HEARING 6 P.M. AT 125 S ELLIOT ROAD IN ADMINISTRATIVE BUILDING.	Post Budget Summary and Notice of Public Budget Hearing on Chehalem Park and Recreation district web site.	PUBLISH BUDGET SUMMARY AND NOTICE OF PUBLIC BUDGET HEARING. MUST INCLUDE WEB SITE.	NOTICE OF BUDGET SUMMARY AND NOTICE OF PUBLIC BUDGET HEARING SENT TO NEWBERG GRAPHIC.	ADDITIONAL BUDGET COMMITTEE MEETINGS IF NEEDED AT 6 P.M. AT 125 S ELLIOTT ROAD IN THE ADMINISTRATIVE BUILDING. PUBLIC INPUT WILL BE WELCOMED IF MEETINGS NECESSARY AND HELD. BUDGET APPROVED.	BUDGET COMMITTEE MEETING 6 P.M. AT 125 S ELLIOTT ROAD IN THE ADMINISTRATIVE BUILDING. PUBLIC INPUT WILL BE WELCOMED AT THIS MEETING. BUDGET APPROVED.



Local Budgeting in Oregon

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Local Budgeting in Oregon

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The budget process Appropriations and their use Appropriations transfers Supplemental budgets Audits	tional uni	First, the basics
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Local Budgeting in Oregon is a supplement to the *Local Budgeting Manual*, 150-504-420, hereafter called the *Manual*. This booklet will introduce you to the requirements of Oregon's Local Budget Law, but it's not a substitute for the *Manual*. Before you take any formal action in the budget process, consult the *Manual*.

First, the basics

What is the law?

Most local governments in Oregon, from the smallest cemetery district to the largest city, must prepare and adopt an annual or biennial budget. (The only exceptions are a few types of local governments specifically exempted.) Schools, counties, cities, ports, rural fire protection districts, water districts, urban renewal agencies, and special districts are all subject to the same budget provisions.

This isn't unusual. Many states have specific laws which require units of local government to prepare and adopt annual operating budgets. Yet, Oregon's budgeting system is considered one of the most progressive in the nation. Why?

Look at Oregon's Local Budget Law. (You'll find it in Chapter 294 of the Oregon Revised Statutes.) The law does two important things:

- 1. It establishes standard procedures for preparing, presenting, and administering the budget.
- It requires citizen involvement in the preparation of the budget and public disclosure of the budget before its formal adoption.

Many people rely on you, as an elected or appointed official, to see that the annual budget is prepared correctly. State officials check to see that the budget is prepared and administered according to law, and citizens in your district check to see that programs they want and need are adequately funded. This makes budgeting in Oregon a joint effort between the people affected by the budget and the appointed and elected officials responsible for providing the services.

To give the public ample opportunity to participate in the budgeting process, local budget law requires that a budget officer be appointed and a budget committee be formed. The budget officer draws together necessary information and prepares the first draft of the budget. The budget committee then reviews and revises the proposed budget before it's formally approved. Notices are published, budgets are made available for public review,

> and at least two opportunities for public comment are provided. These requirements encourage public participation in the budget-making process and give public exposure to budgeted programs and fiscal policies before their adoption.

Naturally, citizen involvement varies from one community to the next. If the patrons in your district are active and involved, you may find citizens asking for information not specifically required under local budget law. It is up to your local government to prepare a budget that clearly outlines its fiscal policies and is satisfactory to the voters of the district. If you can make your budget clear and concise, you'll find that taxpayers have a better understanding of the purposes for which their tax dollars are spent. You may also find the citizen input informative and beneficial.

What is a budget?

A budget is a financial plan containing estimates of expenditures and revenues for a single fiscal year (July 1 through June 30).

Note: Local governments have the option of budgeting on a 24-month "biennial" budget period or by fiscal year. For the differences entailed in biennial budgeting, see page 8. Throughout this booklet, we refer to "fiscal year" but if a local government adopts a biennial budget, the period referred to is a 24-month period.

Besides outlining programs for the coming year, the budget controls the local government's spending authority. Since the budgeting process encourages citizen input, the budget is also a vehicle for obtaining public opinion about proposed programs and fiscal policies of your district.

The content and detail of each budget will vary substantially because of differences in the purpose, size, and complexity of local governments.

Who is on the budget committee?

The budget committee consists of the members of the local governing body (such as county commissioners or school board members) and an equal number of citizens at large. The citizens are appointed by the governing body and serve terms of three years. Terms are staggered so that about one-third of the appointed terms end each year.

Note: For most of the districts in Multnomah County, because the Tax Supervising and Conservation Commission (TSCC) holds the budget hearing, the governing body is the budget committee and there are no appointive members. These districts should consult with the TSCC about their processes. This publication addresses the budget committee process for all other districts in the state.



The budget cycle

The nine steps

Budgeting isn't something you do once a year. It's a continuous operation, and it takes 12 months to complete a cycle. The budgeting process is actually in three parts: The budget is prepared, approved, and finally adopted. Your budget must be prepared far enough in advance so that it can be adopted on or before June 30. After adopting the budget, the governing body will make the necessary appropriations and certify the tax levy to the county assessor.

To simplify this rather complex process, we've divided budgeting into nine steps.

Preparing the budget

- Budget officer appointed. Each local government must have a budget officer, either appointed by the governing body or designated in the local government's charter. The budget officer is under the supervision of either the executive officer or the governing body.
- 2. **Proposed budget prepared.** The budget officer is responsible for preparing or supervising the preparation of the proposed budget for presentation to the budget committee.

Approving the budget

- $\dot{\omega}$ Budget officer publishes notice. When the proposed than 10 days prior to the meeting. ered or mailed, only one notice is required not later include the website address. If notice is hand delivdays before the meeting. The newspaper notice must lished on the local government's website at least 10 budget committee meeting) as long as it is also puba newspaper (five to 30 days prior to the scheduled meeting date. The notice may be published once in to 30 days before the scheduled budget committee and 193.020), it must be published at least twice, five of general circulation (as outlined in ORS 193.010(3) Meeting." If notice is only published in a newspaper get officer publishes a "Notice of Budget Committee budget and the budget message are ready, the bud-
- 4. **Budget committee meets.** At least one meeting must be held to 1) receive the budget message and budget document, and 2) hear the public. The budget officer provides a copy of the proposed budget to each member of the budget committee. The copies may

be distributed any time before the advertised budget committee meeting. It's also acceptable to wait and distribute the budget at the advertised meeting. When the budget is given to the budget committee, it becomes a public record and must be made available to the public.

The budget committee members can't get together in person, by phone, or email before the advertised meeting to discuss the budget. All budget discussions must be held at public meetings.

At the budget committee meeting, the budget message is delivered. The budget message explains the proposed budget and significant changes in the local government's financial position. At this meeting, the budget committee may provide members of the public the opportunity to ask questions about or comment on the budget. If public comment isn't allowed at this meeting, the budget committee must provide the public with the opportunity at subsequent meetings.

After the initial meeting, if needed, the budget committee may meet as many times as needed to revise and approve the budget. If two or more meetings are held to take comment from the public, only the first meeting to do so must meet the publication requirements explained in step 3. Notice of additional meetings for this or any other purpose may be provided in the same time frame and manner as notices of meetings of the governing body. Notice of other meetings of the budget committee must be provided as required by Oregon public meeting law. All meetings are open to the public.

5. **Committee approves budget.** When the budget committee is satisfied with the proposed budget, including any additions to or deletions from the one prepared by the budget officer, the budget is approved. If the budget requires an ad valorem tax to be in balance, the budget committee must approve an amount or rate of total ad valorem property taxes to be certified to the assessor.

Advertising and holding hearings

6. Budget summary and notice of budget hearing published. After the budget is approved, a budget hearing must be held by the governing body. The budget officer must publish a summary of the budget approved by the budget committee and notice of budget hearing five to 30 days before the scheduled hearing. This information must either appear in a newspaper of general circulation, be mailed, or be hand delivered.

If no newspaper is published in your district and estimated expenditures for the ensuing year don't exceed \$100,000, you may provide the budget summary and notice of budget hearing by posting it in three conspicuous places within the district for at least 20 days prior to the date of the hearing.

See the Manual for details on publication requirements.

 Budget hearing held. The budget hearing must be held by the governing body on the date specified on the public notices.

The purpose of the hearing is to receive citizens' testimony on the budget approved by the budget committee. Additional hearings may be held. All hearings are open to the public.

Adopting the budget

- 8. Budget adopted, appropriations made, tax levy declared and categorized. By law, the governing body may make changes in the approved budget before or after it is adopted, but no later than the beginning of the fiscal year to which the budget relates. However, without first publishing a revised budget summary and holding another budget hearing:
- Taxes may not be increased beyond the amount approved by the budget committee, and
- Estimated expenditures in a fund may not be increased by more than \$5,000 or 10 percent, whichever is greater.

After the budget hearing, and after considering relevant testimony, the governing body adopts the budget. It shouldn't be formally adopted until the latter part of June so last-minute revisions to revenue or expenditure estimates can be incorporated.

The governing body must enact a resolution or ordinance to 1) formally adopt the budget, 2) make appropriations, and if needed, 3) levy, and 4) categorize any tax. The budget is the basis for making appropriations and certifying the tax levy. The resolution or ordinance must be adopted no later than June 30. See the *Manual* for the format of the resolution or ordinance.

9. **Budget filed and levy certified.** The final step in the budget cycle is to certify any necessary property tax levy.

Districts levying a property tax must submit to the county assessor's office on or before July 15:

- Two copies of notice of levy and the categorization certification, and
- Two copies of the budget resolution or ordinance.

Each local district that does not levy a property tax must send a copy of the resolution adopting its budget and making appropriations to the Department of Revenue on or before July 15. All local districts send a copy of the complete budget to the county clerk on or before September 30. School districts also submit a copy of the budget to the county education service district office and to the Oregon Department of Education.



The budget document

All budgets must meet certain minimum requirements, outlined here. For specific examples consult the *Manual*.

Under local budget law the budget must follow a basic format. Expenditures generally are broken down first by fund, then by organizational unit or program, and then, more specifically, by object classification and object. Revenues are broken down by fund, at the least.

What is a fund?

A fund is a fiscal and accounting entity with self-balancing accounts set aside to carry on a specific activity or to meet certain objectives in accordance with a specific regulation. The requirements and resources of a fund must always balance. Every budget has at least one fund (commonly called the General Fund) which is used for everyday operation of the local government.

Depending on the size and complexity of your local government and the services it provides, your district may also have a number of special funds. The most common reason for establishing a special fund is to account for a revenue source whose use is limited to a particular kind of expenditure. Examples include: debt service funds, construction funds, reserve funds, street funds, water funds, and sewer funds.

What is an organizational unit?

Some funds are broken down to account for one or more organizational units or activities, which are merely subdivisions of a fund. An organizational unit might be a department, office, or division. What you call these units is up to your local government.

What is a program?

Budget requirements may be prepared by program. Programs are groups of activities to accomplish a major service or function. Schools use programs in budgeting.

Budget format

Your budget detail sheets for expenditures and revenues must show in parallel columns:

Actual expenditures and revenues for two years preceding the current year.

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Budgeted requirements and revenues for the current year.

ω considered through each step of the budget process and adopted, showing estimated amounts as they are be broken into three columns: proposed, approved, Estimated requirements and revenues for the coming fiscal year. Upcoming fiscal year estimates should

all estimated or incurred requirements and revenues. Information in each column must be itemized to show

Revenues

the property tax "levy" you submit to the assessor. erty taxes shown in your budget will not be the same as year property tax and nonproperty tax revenues. Prop-Budget revenues are divided into two types: ensuing

can be collected from an individual property. egon Constitution sets a limit on the amount of taxes that given for timely property tax payments. Third, the Orpay their taxes in the year billed. Second, discounts are There are three reasons for this. First, not all taxpayers

other uncollected amounts." of the "constitutional limits" and "discounts allowed and You must estimate the amount of taxes to be lost because

of tax levy that is certified to the assessor. and levies to repay bonded debt. This total is the amount includes its rate limit, voter approved local option levies, ceived can't exceed your district's taxing authority, which The total of these amounts plus estimated taxes to be re-

be billed for the district. This is called the taxes imposed district a report on the amount of taxes that will actually or early November each year, the tax collector sends the limit" will vary from district to district. Late in October The amount estimated as "loss due to constitutional

property tax levy. Contact your county tax collector for normally will represent only a small percentage of the help in determining this percentage. "Discounts allowed and other uncollected amounts"

raised using the district's permanent rate limit. You next need to calculate how much tax revenue can be

Rate Limit

times

Estimated District Assessed Value

equals

Amount Raised By Rate Limit

ditional taxing authority approved by voters must be reduced, other sources of revenue found, or adthan the amount needed for the budget, requirements revenue estimated to be received. If this amount is less less the estimate of taxes to be lost, is the amount of tax This amount plus any local option taxes or bond levies,

Expenditures and requirements: by fund

object classifications: tional unit if applicable, and put into one of these major must be detailed and identified, arranged by organizaorganizational unit. Within any fund each expenditure The estimates may be prepared either by program or ments must be itemized to show all estimated expenses. Under the law, budget expenditures and other require-

- Personnel services includes all salaries, fringe benexpenditures. efits, and miscellaneous costs associated with salary
- ٠ Materials and services includes contractual and other supplies, and other charges. services (example: audit or legal services), materials,
- improvements, machinery, and equipment. Capital outlay includes acquisition of land, buildings,

special categories are: These are put in special categories. The most common logically into one of these three object classifications. Some special expenditures and requirements do not fit

- ٠ Debt service includes repayment of principal and interm loans. terest on bonds, interest-bearing warrants, and short
- another fund in the budget. Transfers. An amount to be given as a resource to
- set aside in the upcoming year for unforeseen General operating contingencies. A special amount expenses.
- Reserved for future expenditure. An amount which identifies funds to be "saved" for use in future fiscal fund when specifically allowed by statute. years. May be used in a reserve fund or in another
- ٠ geted. amount set aside in a budget for use as a resource in Unappropriated ending fund balance. A special the beginning of the next fiscal year after it was bud-

Expenditures and requirements: program budgets

into separate object classifications, as already described each program must be arranged by activity and then put Program budgets are prepared differently. Estimates for



Taxes and budgeting

Many local governments rely heavily on property taxes to finance services they offer. In some cases, services are paid for entirely by property taxes.

The amount and type of tax a local government may levy is limited by the Oregon Constitution and Oregon law. The constitution allows a local government to levy annually the amount that would be raised by its permanent rate limit without further authorization from the voters. Revenue from the permanent rate-limited levy can be used for any purpose.

When a local government has no permanent rate limit or when the rate limit doesn't provide enough revenue to meet estimated expenditures, the government may request a local option levy from the voters. These levies are in excess of the rate limit and require voter approval. Currently, ESDs can't use the local option tax. Schools and community colleges can use the local option tax, but the amount they may request is limited.

A local option can be used for general purposes or a specific activity. The levy may be stated as a total dollar amount or rate to be levied uniformly for a period. If the levy is for an operating purpose, the period cannot exceed five years. If the levy is for a capital project, the period can't exceed 10 years or the life of the capital asset, whichever is less.

A debt service levy is used only to pay principal and interest on bonds. The constitution doesn't require voters to approve this type of levy each year. That's because voter approval of a bond issue is considered approval of levies necessary to repay bond interest and principal.

By law, some local governments are limited on the total amount of tax they may levy. These limits are computed as a percentage of a local government's property value. For specific examples, consult the *Manual* or the Department of Revenue, Finance and Taxation Unit.

Tax levies not made according to law may be voided by an appeal to the Oregon Tax Court. Appeals can be made by the county assessor, county court, board of commissioners, Oregon Department of Revenue, Tax Supervising and Conservation Commission, or 10 or more interested taxpayers. An appeal must be submitted within 30 days after the local government certifies the tax levy to the county assessor.

In addition, since 1991, the Oregon Constitution has limited the amount of taxes that may be imposed on any property. For any property, the maximum amount of taxes to support the public school system is \$5 per \$1,000 of real market value. The maximum amount of taxes to support other government operations is \$10 per \$1,000 of real market value. Certain types of taxes may not be subject to the limit. See the *Manual* for further information.



Elections and budgeting

Many local governments find that available revenues, including revenue from levies made under the permanent rate limit, are not enough to finance proposed expenditures. In this case, there are two alternatives:

- . Lower the proposed expenditures to equal available revenues, or
- 2. Schedule a tax levy election to obtain voter approval to levy a local option tax.

All local governments that decide to schedule a levy election are limited to four election dates each year. The levy election must be on one of these dates.

See your county elections officer for more information. The county elections officer publishes election notices, sample ballots, and a list of polling places.

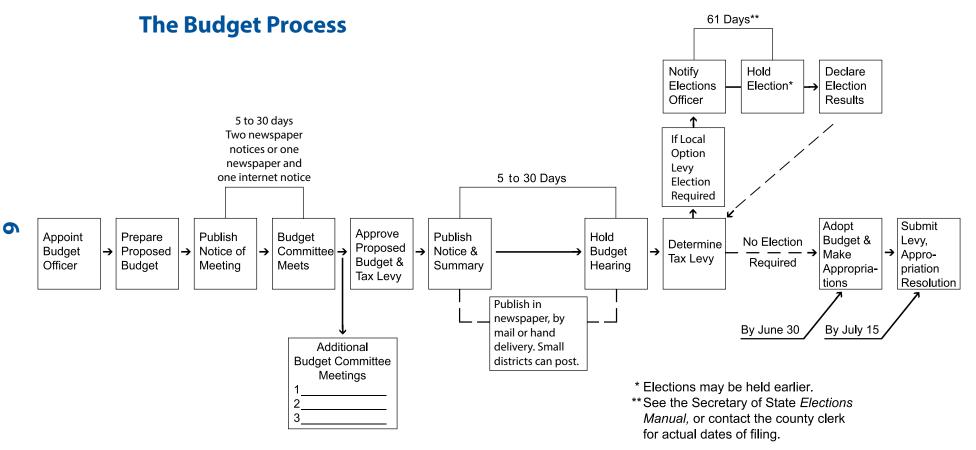
Election dates

- Second Tuesday in March
- Third Tuesday in May
- Fourth Tuesday in August
- First Tuesday after the first Monday in November

Even if the voters have not yet approved the tax levy before the end of the fiscal year, the governing body must adopt the budget and make appropriations by June 30 to lawfully spend public funds in the new fiscal year. When the district is planning on a tax levy election in August, it must request in writing from the county tax assessor an extension to certify its tax levy. When the tax levy is finally determined, the governing body adopts the resolution to levy taxes and submits its final levy certification to the assessor. If the late levy election failed, the governing body must reduce its budget appropriations to reflect the amount of taxes it actually has authority to levy.

Tax levy ballot language sometimes must contain certain wording or statements required by law or must not exceed other limits. For more details, see the *Manual*, or download a copy of the *Tax Election Ballot Measure Manual*, 150-504-421.

150-504-400 (Rev. 11-19-24)





Appropriations and their use

When the nine budget steps are completed and the new fiscal year begins, the governing body works from appropriations. Amounts listed in the appropriation resolution provide authority to spend public funds in the next 12 months. However, appropriations may be made in broader categories than the detail presented in the budget.

District spending is limited to the schedule of appropriations. But what if it is necessary to exceed original appropriations? This may be done after transferring appropriations or preparing a supplemental budget. There are special provisions for exceeding appropriations due to civil disturbance, fire, flood, earthquake, or other calamity.

Appropriation transfers

The governing body's spending authority in existing appropriations may be changed by 1) transferring amounts among existing appropriations in the same fund, or 2) transferring from an existing appropriation in one fund to an existing appropriation category in another fund.

Whenever you need to transfer an appropriation, the governing body must enact a resolution or ordinance providing for the transfer. This enactment must be made before any overexpenditure is incurred. Once a transfer is authorized, the expenditures can be made.

Supplemental budgets

By transferring appropriations, a governing body usually has enough flexibility to carry out the programs prescribed in an adopted budget. But there will be times when an adopted budget gives no authority to make certain expenditures or when revenues are received for which the governing body had no previous knowledge. In these cases it is possible to use a supplemental budget to authorize expenditures or spend additional revenues in a current fiscal year. (There are a few special revenues which may be spent without a supplemental budget.) Supplemental budgets cannot be used to authorize a tax levy.

Local budget law does not contemplate the involvement of the budget committee in adopting supplemental budgets. The governing body may adopt a supplemental budget at a regular public meeting if prior notice is given and the expenditures in the supplemental budget are 10 percent or **less** than of the budget fund being adjusted. If the expenditures are more, the governing body must

publish a summary of the changes in the supplemental budget and hold a special hearing.

Public officials who spend money unlawfully, in excess of authorized amounts or for purposes not provided by law, are civilly liable. The district attorney or a taxpayer may file suit for return of the money.

For more details, see Oregon Revised Statute 294.471 or the *Manual*.



Audits

The final phase in the budgeting cycle is an audit of the previous fiscal year. This usually is done soon after a new fiscal year begins. Most local governments are subject to Oregon's Local Budget Law. Most of these governments are required to have their accounts and fiscal affairs audited and examined annually.

An audit must be done by the Secretary of State or an auditor certified by the Oregon State Board of Accountancy to conduct municipal audits. The auditor examines financial statements, books, records, and other financial data of your local government. The auditor also will look at any activities that relate to collection, receipt, custody, handling, expenditure, or disbursement of public funds.

Contact the Secretary of State's office, Audits Division for further explanation or questions.



Biennial budgeting

Local governments may budget either on a one-year (fiscal year) or a two-year (biennial) cycle. The governing body may, by ordinance, resolution, or charter, provide that the budget be prepared for a period of 24 months. The biennial budget period begins July 1 and ends June 30 of the second following calendar year. In brief, the differences between fiscal year budgeting and biennial budgeting are:

- 1. Members of a budget committee who prepare a biennial budget are appointed to four-year terms. The terms of the members should be staggered so that one-fourth of the terms end each year.
- 2. The budget estimate sheets containing the estimates of resources and expenditures in a biennial budget must show:
- Actual expenditures for the two budget periods preceding the current budget period,
- The estimated expenditures for the current budget period, and
- The estimated expenditures for the ensuing budget period.
- 3. The summary of the budget as approved by the budget committee that is published along with the notice of the budget hearing will show the proposed budget for a two-year period.
- If a taxing district adopts biennial budgeting, the budget committee must approve the amount or rate of ad valorem property taxes for each year of the biennium.
- 5. After the budget committee approves a biennial budget and before the budget is adopted, the governing body may not increase the amount of estimated expenditures for the biennium in any fund by more than \$10,000 or 10 percent, whichever is greater, and may not increase the amount or rate of the tax levies approved by the budget committee for either year of a biennial budget unless the amended budget document is republished and another budget hearing is held. Once the budget is adopted, the tax amount can't be increased in the second year.
- 6. If a district adopts a biennial budget, then after the budget hearing and before the June 30 that precedes the start of the budget period, the governing body must pass a resolution or ordinance to adopt the budget and make appropriations for the ensuing 24-month budget period. The governing body must also pass a resolution or ordinance to levy and categorize property taxes for each year of the ensuing budget period.

- 7. Whether a budget is for a fiscal year or for a biennium, certification of property tax levies and a copy of a resolution or ordinance levying and categorizing taxes for the ensuing year must be submitted to the county assessor every year by July 15.
- 8. Districts that must submit their budgets to the Department of Revenue or to the Tax Supervising and Conservation Commission must do so only during the first year of a biennial budget period.



Questions and answers

What is a budget committee?

The budget committee is the district's fiscal planning advisory committee. The committee consists of the elected governing body members and an equal number of qualified district voters appointed by the governing body.

Who can serve on a budget committee?

Any qualified voter of the district appointed by the governing body except officers, agents, or employees of the district.

Are budget committee members paid for their work?

Budget committee members can't receive any compensation for serving as committee members. They may be eligible to receive reimbursement for travel or meal expenses that are incurred as a result of meetings or other authorized committee functions.

How long do members serve?

Citizen budget committee members are appointed by the governing body for three-year terms. Terms are staggered so that approximately one-third of the terms expire each year. Members may be re-appointed for successive terms. If a member resigns, becomes ineligible, or is unable to serve out his or her term of office, the governing body appoints a replacement to complete the term. There is no provision in the law for "alternate" members.

What if no one will serve on the budget committee?

If the governing body is unable to appoint qualified individuals to vacant positions, the budget committee may function with a reduced number of members. For example, if a five-member governing body, after making a good faith effort to seek qualified citizen members, can fill only three of the appointed positions, the budget committee can function with eight members rather than ten. A majority would then be five instead of six. The membership may not be reduced because governing body positions are currently vacant.

Who are the budget committee officers?

Only a presiding officer position is required by law. The presiding officer's duties are to chair budget committee

meetings. The chair can be either an elected or appointed member. Some districts may elect a vice chair to conduct meetings in the presiding officer's absence. The committee should also designate someone to be responsible for keeping an official record of its proceedings. All members of the budget committee have the same degree of authority and responsibility.

What is the budget committee's main function?

In a series of public meetings the budget committee meets to review, discuss, make additions or deletions, and approve the proposed budget presented by the local government's budget officer. Upon completion of its deliberations, the committee approves the budget and sets the tax rate or amount needed to balance the budget.

What are the rules about budget committee meetings?

Budget committee meetings are open to the public. A quorum is required to conduct committee business. A majority of the budget committee membership is required to approve any motion.

Minutes of each meeting are kept. The minutes are the official record of budget committee meetings. It is important that minutes are accurate. The budget process is required by law and districts may need to document that the process was in compliance with state statutes. The approval of the final budget document and the rate or amount of tax to be imposed, in particular, should be in the form of motions with the votes recorded in the minutes.

What happens at the first budget committee meeting?

Generally, the budget committee elects a chair and other officers, receives the budget message, hears patrons, sets dates for future meetings, and adopts rules of order. These rules should establish an operating procedure for the budget review process. The committee may adopt Robert's Rules of Order or establish its own. In any event, the budget committee needs to discuss and agree upon a procedure. The committee may not adopt any rule which would allow it to take official action with approval of less than a majority of its members in agreement.

What happens at subsequent budget meetings?

Generally, the second and other subsequent meetings take place at least one week after the first meeting. This practice allows budget committee members to review the proposed budget document. Budget committee members may wish to make arrangements with the district administrator and/or budget officer to visit district operations during this week, make inquiries about specific budget items, request additional information, or indicate areas of interest they believe should be highlighted at future

meetings. In subsequent meetings, the entire budget is reviewed fund by fund and/or section by section.

At least one meeting must provide the opportunity for the public to ask questions and make comments about the budget. Notification of the first budget committee meeting in which public questions and comments will be heard is required in a newspaper of general circulation, by a first-class mailing to every street address or P.O. box in the district, or by hand delivery to every street address. See Chapter 9 of the *Manual* for more detail on publication requirements.

How many meetings are required?

The number of meetings required varies from year to year and with the unit of government. Some districts meet only once, others may need to meet several times. Factors such as the detail in the budget documents, size of the district, number of funds, presentation of the budget, and the personalities of individual budget committee members will result in various numbers of meetings.

When will I get a copy of the budget?

The budget officer provides copies of the proposed budget at or before the first budget committee meeting, when the budget message is presented by the executive officer.

What other information is available to the budget committee?

The budget committee may request any information required during consideration of the proposed budget from any district officer or employee. The budget committee may also require staff members to attend budget committee meetings. Such requests by the budget committee should be made through the chief administrative officer of the local government and/or budget officer.

How is the material that is presented by the budget officer at the first meeting prepared?

The budgeting process is a continuous cycle that generally begins long before the budget committee meets. Each district has its own procedures for budget review and development. In larger districts, each part of the organization may have its own budget preparation process, in which funding requests for the upcoming fiscal year are developed and then "rolled up" into the total agency budget requirements. By the time the budget document, many hours of work have been put into budget development. The budget officer coordinates these efforts with district staff and other administrators.

What is a quorum? What happens if we don't have a quorum at a budget committee meeting?

A quorum is one more than half the total number of the members. If a quorum is not present, the members who

are present may discuss committee business, but no action may be taken.

What if we have a quorum, but can't get a majority of the members of the budget committee to approve the budget?

Any action by the budget committee requires approval by a majority of the entire committee. For example, if the budget committee has ten members, six are present at a meeting (a quorum), but only five of the six present agree with a motion to approve the proposed budget, then the motion doesn't pass. It is up to the budget committee to negotiate a budget and tax that is acceptable to a majority of its members.

May I ask questions other than at budget committee meetings?

It could be very helpful and a courtesy to other budget committee members if inquiries are not restricted to committee meetings. Checking with the administrator and/ or budget officer between meetings allows members to explore budget items of interest in greater detail than might be practical during committee meetings. Questioning also assists the administration/budget officer by giving an indication of concerns, making it possible to highlight issues that may be of interest to the entire budget committee.

Can I consult with other budget committee members about details in the budget other than at budget committee meetings?

Discussion of the budget committee must always take place in the forum of a public meeting. One of the reasons Oregon uses the budget committee process is to ensure public comment and full disclosure of budget deliberations. It is much better to abide by the spirit of the law and hold **all** discussions at budget committee meetings.

Can the budget committee add or delete programs or services?

Generally, the budget committee's role is not to directly establish or eliminate specific programs or services. Standards and budget parameters established by the governing body give the budget officer and administrative staff general guidelines for budget development. The budget officer then prepares a budget which reflects the governing body's parameters. This proposed budget is what the budget committee considers during its meetings. Budget committee influence on programs and services is most often exerted at a higher level, when it approves the overall budget and establishes the tax levy.

Having said all that, if a majority of the budget committee agrees, it can add or delete funding for specific services. Public participation at budget committee meetings may

> influence budget committee decisions. However, final authority for administration rests with the governing body. The governing body can make changes after the budget committee has approved the budget, although they may have to re-publish the budget and hold another public hearing to do so.

Can the budget committee determine how much an employee is paid?

The budget committee does not approve new personnel, employee contracts or salary schedules, nor does it negotiate salary contracts.* However, the adopted salary schedules, negotiated contracts, and other materials that have a fiscal impact on the budget document may be requested for review by the budget committee. Through its authority, the budget committee may direct the administration to make dollar adjustments (increases or decreases) in the proposed budget.

What happens after all the sections of the budget are presented?

After all presentations are made, all patron input received, and all other related issues discussed, the budget committee approves the budget. The approved budget recommends a level of spending for the year. The approved budget document also specifies the full amount of the property tax levy authority that may be certified to the tax assessor. The governing body may reduce the levy, but the rate or amount of the levy approved by the budget committee can't be increased without republishing the financial summaries. Approval of the tax levy and the budget should be in the form of a formal motion, with the vote recorded in the minutes of the meeting.

Does the budget committee have any other duties?

At the end of the final meeting where the budget is approved, and the tax levy rate or amount is established, the committee's work is finished as far as local budget law is concerned. Local charters may have additional duties. Frequently, budget committee members express a desire to assist the governing body and administration in any public meetings or appearances concerning the budget. The budget committee may be reconvened by the governing body at a later date in the event the financial conditions in the district change. A meeting for this reason is called at the discretion of the governing body and is not a requirement of the local budget law.

^{*}Note: ORS 204.126 says the county budget committee or TSCC approves changes in the salary of elected county officials.

After the budget is approved by the budget committee and recommended to the governing body, what action does the governing body take?

The governing body must publish a financial summary of the budget that was approved by the budget committee. The notice of the budget hearing is also published with the financial summary. At the public hearing, the governing body hears any citizen input on the approved budget. The governing body may make additional adjustments to the budget that was approved by the budget committee. Following the hearing and no later than June 30, the governing body must adopt the budget, make appropriations, and set the property tax levy rate or amount. If a property tax is required, the governing body must certify the tax to the county assessor no later than July 15.

What if the governing body changes the budget approved by the budget committee in ways that the budget committee does not approve?

The governing body has that right. However, the amount of the estimated expenditure for each fund may not be increased more than 10 percent unless a summary of the revised budget is again published and another public hearing is held. In addition, the total property tax to be levied may not exceed the amount or rate shown in the budget that was approved by the budget committee and published with the notice of the budget hearing without once again publishing the revised budget and holding another public hearing. Of course, budget committee members are free to attend that hearing and voice their opinions of the changes made by the governing body.

What is a supplemental budget?

Districts may find it necessary to prepare a supplemental budget at some point during the fiscal year. Circumstances under which a supplemental budget is authorized are:

- An occurrence, condition, or need arises which wasn't known at the time the budget was adopted.
- Additional funds are made available after the budget was adopted.

Although the budget committee is usually not involved with supplemental budgeting, the procedures for supplemental budgets are similar to those for the annual budget. If estimated expenditures are being changed by more than 10 percent, these procedures include a public hearing and publishing a notice and budget summary five to 30 days prior to the hearing.

Where can I find the law that governs the creation and operation of budget committees?

Budget committees are required in Oregon's Local Budget Law. This law is found in the Oregon Revised Statutes (ORS) beginning at ORS 294.305.

These statutes as well as additional information can be found on the Department of Revenue website at www. oregon.gov/dor.

Where can I direct my questions regarding budget committees?

Oregon Department of Revenue Finance, Taxation and Exemptions PO Box 14380 Salem OR 97309-5075

Phone: 503-945-8293 Fax: 503-945-8737 Email: finance.taxation@dor.oregon.gov

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Administration Checklist

- ✓ Gather budget requests.
- Evaluate budget requests and develop proposed budget.
- ✓ Develop estimates of revenue.
- ✓ Prepare budget proposal.
- ✓ Estimate ad valorem taxes in budget document.
- ✓ Prepare budget message.
- \checkmark Publish required notices and budget summary.
- Provide citizens with information about approved budget.

Budget Committee Checklist

- \checkmark Establish a meeting calendar.
- ✓ At first meeting, elect presiding officer (required) and vice chair (optional).
- At first meeting, establish budget committee procedural rules.
- ✓ At first meeting, receive budget message and proposed budget.
- ✓ Request information.
- $\checkmark\,$ Make budget documents available to any person.
- $\checkmark\,$ Provide opportunities for citizens to ask questions.
- Approve motion setting the rate or amount of taxes necessary to balance budget.
- Approve budget and recommend to the governing body.



Glossary

Here are some terms you will use as you work on your budget.

Adopted budget. The financial plan adopted by the governing body which forms a basis for appropriations.

Ad valorem tax. A property tax computed as a percentage of the value of taxable property. See "Assessed value."

Appropriation. Based on an adopted budget, an authorization for spending specific amounts of money for specific purposes during specific periods of time. Presented in a resolution or ordinance adopted by the governing body.

Assessed value. The portion of value of real or personal property that is taxable. It's the lesser of the property's real market value or the constitutional value limit Maximum Assessed Value (MAV). The value limit may increase 3 percent annually unless qualifying improvements or changes are made to the property. These improvements or changes allow the value limit to increase by more than 3 percent.

Biennial budget period. A 24-month period beginning July 1 and ending June 30 of the second succeeding year.

Budget. Written report showing the local government's comprehensive financial plan for one fiscal year. Must include a balanced statement of actual revenues and expenditures during each of the last two years, estimated revenues and expenditures for the current and upcoming year.

Budget committee. Fiscal planning board of a local government, consisting of the governing body plus an equal number of legal voters from the district.

Budget message. An explanation of the budget and local government's financial priorities. Prepared by or under the direction of the executive officer or presiding officer of the governing body.

Budget officer. Person appointed by the governing body to assemble budget material and information, prepare the proposed budget, and oversee the budget process.

Capital outlay. Items which generally have a useful life of one or more years, such as machinery, land, furniture, equipment, or buildings.

County elections officer. County clerk or registrar of elections.

District. See "Local government."

Expenditures. Decreases in net financial resources if accounts are kept on an accrual or modified accrual basis; total amount paid if accounts are kept on a cash basis.

Fiscal year. A 12-month period beginning July 1 and ending June 30.

Fund. A division in a budget segregating independent fiscal and accounting requirements. An entity within a government's financial plan designated to carry on specific activities or to reach certain objectives.

Governing body. County court, board of commissioners, city council, school board, board of trustees, board of directors, or other governing board of a local government.

Line-item budget. The traditional form of budgeting, where proposed expenditures are based on individual objects of expense within a department or division.

Local government. Any city, county, port, school district, public, or quasi-public corporation (including a municipal utility or dock commission) operated by a separate board or commission.

Municipality. See "Local government."

Ordinance. Written directive or act of a governing body. Has the full force and effect of law within the local government's boundaries, provided it does not conflict with a state statute or constitutional provision. See also "Resolution."

Organizational unit. Any administrative subdivision of a local government, especially one charged with carrying on one or more specific functions (such as a department, office, or division).

Payroll expenses. Health and accident insurance premiums, Social Security and retirement contributions, and civil service assessments, for example.

Permanent rate limit. A district's permanent ad valorem property tax rate for operating purposes. This rate levied against the assessed value of property raises taxes for general operations. Permanent tax rate limits were either computed by the Department of Revenue for districts existing prior to 1997–1998 or are voter-approved for districts formed in 1997–1998 and later.

Program. A group of related activities to accomplish a major service or function for which the local government is responsible.

Property taxes. Amounts imposed on taxable property by a local government within its operating rate limit, levied under local option authority, or levied to repay bonded debt.

Proposed budget. Financial and operating plan prepared by the budget officer, submitted to the public and budget committee for review.

Real market value. Value at which a property would be sold by an informed seller to an informed buyer on the appraisal date. Value set on real and personal property as a basis for testing the (Measure 5) constitutional limits.

Reserve fund. Established to accumulate money from one fiscal year to another for a specific purpose.

Resolution. A formal expression of will or intent voted by an official body. Statutes or charter will specify actions that must be made by ordinance and actions that may be by resolution. (For cities, revenue raising measures such as taxes, special assessments, and service charges always require ordinances.) See "Ordinance."

Resources. Estimated beginning fund balances on hand at the beginning of the fiscal year, plus all anticipated revenues.

Revenues. Monies received or anticipated by a local government from either tax or nontax sources.

Supplemental budget. Prepared to meet unexpected needs or to spend revenues not anticipated at the time the regular budget was adopted. Can't be used to increase a tax levy.

Tax levy. Taxes imposed by a local government unit through a rate or amount.

Transfers. Amounts distributed from one fund to finance activities in another fund. Shown as a requirement in the originating fund and a revenue in the receiving fund.

Unappropriated ending fund balance. Amount set aside in the budget to be used as a cash carryover to the next year's budget, to provide the local government with a needed cash flow until other money is received. This amount can't be transferred by resolution or used through a supplemental budget during the fiscal year it is budgeted unless there is a significant calamity or natural disaster.

Where to get help preparing your local budget

Finance, Taxation and Exemptions......503-945-8293 Emailfinance.taxation@dor.oregon.gov

Each year the Department of Revenue makes available a booklet that contains forms and instructions for summarizing your district's budget for publication and certifying the tax levies to the assessor. These forms meet the minimum requirements of local budget law and are free of charge.

The forms are available each year beginning in January on the department's website at www. oregon.gov/dor.

Your district may also computer-generate the budget detail and publication forms based upon your district's own computer formatting.

Have questions? Need help?

	Toll-free from an Oregon prefix800-356-4222	Salem	General tax information www.oregon.gov/dor
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Americans with Disabilities Act (ADA): Call one of the help numbers above for information in alternative formats.



ТО	Budget Committee Members
FROM	Casey Creighton, Budget Office
CC	Clay Downing, Superintendent

SUBJECT Budget Message for the 2025-26 Fiscal Year

expanded services for District residents. existing demands, active capital projects occurring in both Newberg and Dundee, and slightly submitted for your consideration. The budget is balanced and reflects a stable operation of the The proposed budget for the fiscal year beginning July 1, 2025 and ending June 30, 2026 is

preschool and pre-K programs can be reinvigorated in the future. that although the closure is proposed, the District will also pursue grant funding to rehabilitate the preschool programs while the school-aged daycare program expands correspondingly. It is noted daycare and preschool programs, which will be seen through the closure of the preschool and tennis and pickleball court expansions at Jaquith Park. The District will reallocate resources within its stewardship at Bob and Crystal Rilee Park, trail expansion associated with the Bypass Trail, and and Fitness Center, completion of the Cultural Center's second floor renovations, increased trail Bonnie Benedict site in hopes of transforming and modernizing the facility so that the District's The expanded services are primarily in recognition of continued program growth within the Aquatics

milestones or completion within the fiscal year. Through active capital projects, expanded services will occur at Jaquith Park, Sander Estate Park (Phase 1), Renne Field, and the Bypass Trail (Phase 1). There are multiple capital projects currently underway, some of which are expected to reach phased

anyone away because they were unable to pay for services. departments. Although Special Services works on a cost recovery model, the District has not turned operations. Special Services is defined as services which are available for a fee, and includes 11 Examples of this service include playgrounds, trails, tennis courts, activity fields, and internal is defined as services available to all participants with no attached fee, and includes six departments The District is organized into two major divisions: Basic Services and Special Services. Basic Services

reporting structure: The following personnel were shifted from one department to another, or experienced a change in

- Grounds Laborer resources; One new full-time Parks Technician I is created, with costs offset by a reduction in part time
- The IT Technician was shifted from Basic Services to Administration; and
- The Daycare Specialist was shifted from Preschool to Daycare Programs.

General Fund was shifted to the System Development Fund. The debt payment of the development of the golf course and fitness center renovation from the

BASIC SERVICES BASIC SERVICES. There are six (6) divisions are Administration, Parks, Golf Course Maintenance, Acquisition and Development, Transfers, and Contingency. RUDGETED FY2024-25 FY2025-26 S1,019,254 S1,039,255 Personnel Services. Provide the transfer of the IT Fechnician from Basic Services to Administration, the anticipated completion of two annual audits within the fical year, and the expected distribution of a "mailer" to all residents in the District which represents a new promotional activity. Personnel Services S1,186,289 S1,286,788 S1,286,788 S1,286,788 S1,286,788 S1,230,661 Personnel Services S1,286,788 S1,286,788 S1,286,788 S1,286,788 S1,230,661 Personnel Services TOTAL S2,2495,187 S1,230,661 S1,230,661 S1,230,661 S1,230,255 CHANGE Personnel Services TOTAL S2,249,187 S1,230,671 S1,230,671 S1,230,671 S1,230,257 CHANGE Personnel Services TOTAL S2,371,	Ş1,544,391	\$4,494,153	\$2,949,762	New Development	
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BASIC SERVICES BASIC SERVICES BASIC SERVICES Revelopment, Transfers, and Contingency. OHANGE Personnel Services Prices CHANGE Personnel Services Significant changes include the transfer of the IT Technician from Basic Services to 44ministration, the anticipated completion of two annual audits within the fiscal year, and the 2xpected distribution of a "mailer" to all residents in the District which represents a new promotional activity. Personnel Services \$1,138,41 Significant changes include the transfer of the IT Technician from Basic Services to 44ministration, the anticipated completion of two annual audits within the fiscal year, and the 2xpected distribution of a "mailer" to all residents in the District which represents a new promotional activity. ARKS Personnel Services \$1,308,469 \$1,132,215 \$1,29,567 CHANGE Personnel Services \$1,205,28 CHANGE Personnel Services \$1,205,28 CHANGE Prices \$1,205,27 \$1,23,405 Materials and Services \$1,205,27 \$1,212	the filling of positions	o staffing changes and	portions of the year.	<u>Highlights</u> : Personnel Services in that were previously vacant for Acquisition AND DEVELOPMENT	
BASIC SERVICES BASIC SERVICES There are six (6) divisions that are considered Basic Services. Therese are to be funded from taxes received. The six (6) divisions are Administration, Parks, Golf Course Maintenance, Acquisition and Development, Transfers, and Contingency. PROPOSED CHANGE Personnel Services \$305,413 \$1,09,254 \$113,841 Materials and Services \$1,205,223 \$1,368,289 \$163,066 Highlights: Significant changes include the transfer of the IT Technician from Basic Services to Administration, the anticipated completion of two annual audits within the fiscal year, and the syspected distribution of a "mailer" to all residents in the District which represents a new promotional activity. PROPOSED CHANGE Personnel Services \$1,166,718 \$1,132,215 \$(54,503) Materials and Services increased 1 full time position, which was offset by a reduction in art time personnel. \$1,239,567 \$(123,405) Sour Course Maintenance. \$(243,843) \$(63,902) \$(123,405) Ighlights: Personnel Services increased 1 full time position, which was offset by a reduction in art time personnel. \$(123,405) Sour Course Maintenance \$(243,843) \$(68,0217) Personnel Services \$(43,843) \$(68,0217) Sources \$(13,04,05) \$(13,408) Sources \$(143,403) \$(63,7408)	\$(51,258)	\$1,297,625	\$1,348,883	IUIAL	
BASIC SERVICES BASIC SERVICES BASIC SERVICES BASIC SERVICES BASIC SERVICES There are six (6) divisions that are considered Basic Services. Therese are to be funded from taxes eccived. The six (6) divisions are Administration, Parks, Golf Course Maintenance, Acquisition and Development, Transfers, and Contingency. PROPOSED PROPOSED CHANGE Development, Transfers, and Contingency. BUDGETED PROPOSED CHANGE Personnel Services \$299,810 \$31,019,254 \$113,841 Materials and Services \$299,810 \$349,035 \$49,025 Materials and Services \$1,005,223 \$1,368,289 \$163,066 Ighlights: Significant changes include the transfer of the IT Technician from Basic Services to Administration, the anticipated completion of two annual audits within the fiscal year, and the expected distribution of a "mailer" to all residents in the District which represents a new promotional activity. Parks PROPOSED CHANGE ProposeD \$1,32,215 \$(54,503) Materials and Services \$1,38,718 \$1,32,215 TOTAL \$2,495,187 \$2,371,782 \$(23,405) Materials and Services \$2,495,187 \$2,371,782 <td>CHANGE \$36,374 \$(87,632)</td> <td>FY2025-26 \$680,217 \$617,408</td> <td>FY2024-25 \$643,843 \$705,040</td> <td>Personnel Services Materials and Services</td>	CHANGE \$36,374 \$(87,632)	FY2025-26 \$680,217 \$617,408	FY2024-25 \$643,843 \$705,040	Personnel Services Materials and Services	
BASIC SERVICES BASIC SERVICES BASIC SERVICES Basic Services. Therese are to be funded from taxes received. The six (6) divisions are Administration, Parks, Golf Course Maintenance, Acquisition and Development, Transfers, and Contingency. BUDGETED PROPOSED CHANGE Personnel Services \$2995,413 \$1,019,254 \$113,841 Materials and Services \$2,299,810 \$349,035 \$469,225 TOTAL \$1,205,223 \$1,368,289 \$163,066 Indude the transfer of the IT Technician from Basic Services to Administration, the anticipated completion of two annual audits within the fiscal year, and the expected distribution of a "mailer" to all residents in the District which represents a new oromotional activity. PROPOSED FY2024-25 PROPOSED Services CHANGE Personnel Services \$1,186,718 \$1,132,215 \$163,066 Materials and Services \$1,308,469 \$1,239,567 CHANGE Personnel Services \$1,186,718 \$1,132,215 \$(54,503) Materials and Services \$1,308,469 \$1,239,567 \$(48,902) Materials and Services \$(168,902) \$(123,405) <td>t by a reduction in</td> <td>osition, which was offse</td> <td>ncreased 1 full time po</td> <td><u>Highlights</u>: Personnel Services i part time personnel. GoLF Course MAINTENANCE</td>	t by a reduction in	osition, which was offse	ncreased 1 full time po	<u>Highlights</u> : Personnel Services i part time personnel. GoLF Course MAINTENANCE	
BASIC SERVICES BASIC SERVICES Intere are six (6) divisions that are considered Basic Services. Therese are to be funded from taxes received. The six (6) divisions are Administration, Parks, Golf Course Maintenance, Acquisition and Development, Transfers, and Contingency. Personnel Services BUDGETED FY2024-25 S095,413 PROPOSED S1,019,225-26 CHANGE FY2025-26 Personnel Services \$299,810 \$349,035 \$449,225 Materials and Services \$1,205,223 \$1,368,289 \$163,066 Highlights: Significant changes include the transfer of the IT Technician from Basic Services to Administration, the anticipated completion of two annual audits within the fiscal year, and the expected distribution of a "mailer" to all residents in the District which represents a new promotional activity. Parks BUDGETED FY2024-25 PROPOSED FY2025-26 CHANGE Services CHANGE S1,136,718 Personnel Services \$1,308,469 \$1,32,215 \$(54,503) Materials and Services \$1,308,469 \$1,239,567 \$(68,902)	Ş(123,405)	Ş2,371,782	\$2,495,187	TOTAL	
BASIC SERVICES BASIC SERVICES BASIC SERVICES There are six (6) divisions that are considered Basic Services. Therese are to be funded from taxes received. The six (6) divisions are Administration, Parks, Golf Course Maintenance, Acquisition and Development, Transfers, and Contingency. Application BUDGETED FY2024-25 PROPOSED 51,019,254 CHANGE 5113,841 Personnel Services \$1,205,223 \$1,019,254 \$113,841 Materials and Services \$1,205,223 \$1,368,289 \$163,066 Administration, the anticipated completion of two annual audits within the fiscal year, and the expected distribution of a "mailer" to all residents in the District which represents a new promotional activity.	CHANGE \$(54,503) \$(68,902)	PROPOSED FY2025-26 \$1,132,215 \$1,239,567	BUDGETED FY2024-25 \$1,186,718 \$1,308,469	PARKS Personnel Services Materials and Services	
Basic ServicesBasic ServicesBasic ServicesTotal\$1,205,223BubGETED FY2024-25PROPOSED FY2025-26CHANGE \$1,019,254TOTAL\$1,205,223\$1,368,289\$163,066	Basic Services to iscal year, and the esents a new	the IT Technician from nual audits within the the District which repro	include the transfer of completion of two and ler" to all residents in t	<u>Highlights</u> : Significant changes i Administration, the anticipated expected distribution of a "mai promotional activity.	
<td colsp<="" td=""><td>\$163,066</td><td>\$1,368,289</td><td>\$1,205,223</td><td>TOTAL</td></td>	<td>\$163,066</td> <td>\$1,368,289</td> <td>\$1,205,223</td> <td>TOTAL</td>	\$163,066	\$1,368,289	\$1,205,223	TOTAL
iollows: Development, Transfers, and Contingency. Basic Services Basic Services Basic Services Basic Services Basic Services Basic Services Basic Services Basic Services Basic Services Basic Services Therese are to be funded from taxes Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Contingency Cont	CHANGE \$113,841 \$49,225	PROPOSED FY2025-26 \$1,019,254 \$349,035	BUDGETED FY2024-25 \$905,413 \$299,810	Personnel Services Materials and Services	
	be funded from taxes nance, Acquisition and	ICES ervices. Therese are to <s, course="" golf="" mainter<="" td=""><td>BASIC SERV are considered Basic Se re Administration, Park ontingency.</td><td>There are six (6) divisions that a received. The six (6) divisions au Development, Transfers, and Co Administration</td></s,>	BASIC SERV are considered Basic Se re Administration, Park ontingency.	There are six (6) divisions that a received. The six (6) divisions au Development, Transfers, and Co Administration	
בי יייייאי איישי באווביייוייוי בבאיובי וביוי ב ווא זווב וביואי ויוביוי זוי ווב עובוביאו זו וווע וא אווווואו 100 as			יבויביוכב וסו נווב מבשמונ	follows:	

and Sander Estate Park construction. phase one that connects Newberg and Dundee along the Bypass, pickleball courts at Jaquith Park, needed for the District. The new development is the new Renee Field soccer complex, the trail development are also included. This area is where we concentrate all the repair and replacement Highlights: This includes funds for new equipment needed for operation. Funds for new

TRANSFERS

0\$	0\$	\$0	TOTAL
0\$	0\$	0\$	Transfer Loan Fund
	FY2025-26	FY2024-25	
	PROPOSED	BUDGETED	

short-term loans for operation, and long-term loans were transferred to SDC Fund. <u>Highlights</u>: These funds are transferred to cover short-term and long-term loans. We anticipate no

CONTINGENCY

TOTAL	For Unforeseen		
\$1,444,149	\$1,444,149	FY2024-25	BUDGETED
\$1,500,000	\$1,500,000	FY2025-26	PROPOSED
\$55,851	\$55,851	CHANGE	

Highlights: Provides monies needed for unforeseen expenses.

TOTAL BASIC SERVICES

TOTAL	Materials and Services	Personnel Services		
\$5,049,293	\$2,313,319	\$2,735,974	FY2024-25	BUDGETED
\$5,037,696	\$2,206,010	\$2,831,686	FY2025-26	PROPOSED
\$(11,597)	\$(107,309)	\$95,712		

additional resources to Acquisition and Development for additional activities in repair and although transfers the IT Technician to Administration, adds a Parks Technician I, and allocates Highlights: The slight decrease in Basic Services resources retains the same level of staffing, replacement.

SPECIAL SERVICES

Schools, Golf Course Club House (Operations), Concessions, Preschool and Other Departments. Classes/Special Activities', Playgrounds & Centers, Community Center/Scout House, Community fees and charges received. The eleven (11) divisions are Aquatics, Adult Sports, Youth Sports, There are eleven (11) divisions that are considered Special Services. These are to be funded from

AQUATICS Materials and Services Personnel Services BUDGETED FY2024-25 \$905,519 \$757,997 PROPOSED FY2025-26 \$793,572 \$927,244 \$35,575 CHANGE \$21,725

Services was primarily in utilities. <u>Highlights</u>: Personnel Services increased due to pay increases. The major increase in Material and

TOTAL

\$1,663,516

\$1,720,816

\$57,300

ADULT SPORTS			
	BUDGETED	PROPOSED	
	FY2024-25	FY2025-26	
Personnel Services	\$24,151	\$25,020	¢869
Materials and Services	\$52,275	\$50,675	\$(1,600)
TOTAL	\$76,426	\$75,695	\$(731)

adjustments in program expenditures. <u>Highlights</u>: Personnel Services increased slightly, and decrees in Materials were related to

YOUTH SPORTS

costs. support program activities. Material and Services major increase was in insurance and utilities <u>Highlights</u>: Personnel Services increased due to salary increases and demand for part time staff to

CLASSES/SPECIAL ACTIVITIES

TOTAL	Materials and Services	Personnel Services		
\$170,918	\$56,850	\$114,068	FY2024-25	BUDGETED
\$245,203	\$63,621	\$181,582	FY2025-26	PROPOSED
\$74,285	\$6,771	\$67,514		

Highlights: Personnel Service increased based on reallocation staff out of Preschool and increased demand for instructors to support activities. Materials increased primarily due to program supply needs.

		PLAYGROUNDS & CENTERS
EV2027-22	BUDGETED	
EV2022-26	PROPOSED	-

	Materials and Services \$149,415 \$156,265 \$6,85	Personnel Services \$660,237 \$722,587 \$62,35	FY2024-25 FY2025-26 CHAIN	
\$69,200	\$6,850	\$62,350		

increases. Specialist) from Preschool to school-aged daycare programs. Materials increased due to utility cost Highlights: Personnel Services increased due the transfer of one full time employee (Daycare

COMMUNITY CENTER/SCOUT HOUSE

\$16,500	\$265,906	\$249,406	TOTAL
\$10,500	\$135,000	\$124,500	Materials and Services
\$6,000	\$130,906	\$124,906	Personnel Services
	FY2025-26	FY2024-25	
	PROPOSED	BUDGETED	
	_		

utilities and insurance costs. Highlights: Personnel Service increased slightly. Material and Services increased due to increase in

COMMUNITY SCHOOLS

TOTAL	Materials and Services	Personnel Services			
\$89,434	\$30,950	\$58,484	FY2024-25	BUDGETED	
\$81,564	\$29,835	\$51,729	FY2025-26	PROPOSED	
\$(7,870)	\$(1,115)	\$(6,755)			

Highlights: Both Personnel and Materials decreased slightly.

GOLF COURSE CLUB HOUSE (OPERATION)

		_	
	BUDGETED	PROPOSED	
	FY2024-25	FY2025-26	
Personnel Services	\$520,709	\$533,383	\$12,674
Materials and Services	\$449,677	\$458,387	\$8,710
TOTAL	\$970,386	\$991,770	\$21,384

slightly in supplies. Highlights: Personnel with annual salary and fringe cost changes. Material and Services increased

CONCESSIONS

TOTAL	Materials and Services	Personnel Services	
\$55,804	\$23,940	\$31,864	BUDGETED FY2024-25
\$56,189	\$24,325	\$31,864	PROPOSED FY2025-26
\$385	\$385	\$0	CHANGE

service. This is budgeted in case of emergency and the contract is cancelled. This is budgeted similarly to last year. Highlights: This is budgeted in case we need to run concessions. We currently contract out this

PRESCHOOL

TOTAL	Materials and Services	Personnel Services		
\$216,784	\$23,550	\$193,234	FY2024-25	BUDGETED
\$7,185	\$7,185	\$0	FY2025-26	PROPOSED
\$(209,599)	\$(16,365)	\$(193,234)		

vigilant and pro-active for opportunities that will allow for re-starting this program in the future in a manner that is sustainable and widely used by the community. facility in which this program has occurred for more than 50 years. The District intends to remain closure is to pursue outside funding, likely via grant programs, to conduct major renovations to the preschool to school-aged daycare programs under Playgrounds and Centers. The intent behind the recovery deficit. Staff affiliated with the program (Daycare Specialist) are transferred from <u>Highlights</u>: This program is proposed for closure multiple years of record low enrollment and cost

TOTAL SPECIAL SERVICES

TOTAL	Materials and Services	Personnel Services		
\$4,853,736	\$1,975,590	\$2,878,146	FY2024-25	BUDGETED
\$4,889,414	\$2,032,416	\$2,856,998	FY2025-26	PROPOSED
\$35,678	\$56,826	\$(21,148)		

insurance cost increases. from fees and charges. Increases in Materials are primarily related to supplies, utilities, and <u>Highlights</u>: Overall changes are minor. The Special Service departments are funded primarily

GENERAL FUND EXPENDITURE SUMMARY

\$2,015,536	\$16,872,522	\$14,856,986	TOTAL
\$55,851	\$1,500,000	\$1,444,149	Contingency
\$0	\$0	\$0	Transfers
\$1,935,604	\$5,445,412	\$3,509,808	Capital Outlay
\$(50,483)	\$4,238,426	\$4,288,909	Materials and Services
\$74,564	\$5,688,684	\$5,614,120	Personnel Services
	FY2025-26	FY2024-25	
	PROPOSED	BUDGETED	
		_	GENERAL FUND EXPENDITURES

supplies, utilities, and insurance cost increases. Capital Outlay increases in the general fund are increases, and changes in part time staff needs. Increases in Materials are primarily related to related to the number of capital projects expected to mobilize within the fiscal year. Highlights: Personnel Service experienced minor increases related to salary increases, fringe cost

GENERAL FUND REVENUE SUMMARY

TOTAL	Interest & Other	Beginning Balance	Fees & Charges	Taxes			GENERAL FUND REVENUE
\$14,857,006	\$80,000	\$5,699,396	\$5,245,085	\$3,832,525	FY2024-25	BUDGETED	-
\$15,109,628	\$80,000	\$5,699,396	\$5,292,452	\$4,037,780	FY2025-26	PROPOSED	-
\$252,622	¢0	\$0	\$47,367	\$205,255		CHANGE	

higher than the preceding fiscal year. Highlights: It is projected that minor increased in taxes and fees will result in revenues slightly

SUMMARY OF OTHER FUNDS

RESERVE FUND FOR EQUIPMENT AND MAJOR MAINTENANCE

TOTAL \$0 \$0	Revenues \$0 \$0	Expenditures \$0 \$0	FY2024-25 FY2025-26	BUDGETED PROPOSED	
\$0	\$0 \$0				_
\$0	\$0	\$0		CHANGE	

quickly, this fund could be used. We never used this fund and closed it. We have to show this fund for three years after we closed the fund. Highlights: This fund was for emergencies. If a boiler at the pool or roof needs to be replaced

SYSTEM DEVELOPMENT FUND

\$(1,165,251)	\$3,565,069	\$4,730,319	Expenditures
\$(69,738)	\$4,660,581	\$4,730,319	Revenues
	FY2025-26	FY2024-25	
CHANGE	PROPOSED	BUDGETED	

fund. portion of the budget. The fund may not be used for operation. Loan payments occur in this Highlights: This fund is used to develop parks and facilities, discussed in the Capital Outlay

LOAN SERVICE FUND

\$1,000	\$36,300	\$35,300	Expenditures
\$1,000	\$36,300	\$35,300	Revenues
	FY2025-26	FY2024-25	
	PROPOSED	BUDGETED	

loans presently. The major construction projects the District borrowed money for included: <u>Highlights</u>: This fund was used to pay short and long-term loans. We have four outstanding

- Construction and road improvements along Fernwood Road (Paid off);
- Construction of first nine holes at the golf course (Paid off in August 2024);
- Construction of the second nine holes at the golf course, which was refinanced in 2018 (Loan ends 2025-26);
- Purchase of the riverfront property near Highway 219, which was refinanced in 2018 (Paid off in 2021-22); and
- Borrowed to build the fitness center renovation in 2018.

the campground are paid. This expense was moved from the General Fund to SDC Fund. The construction and road improvement to Fernwood Road and purchase of the property for

DEBT SERVICE FUND

\$15,500	\$1,410,975	\$1,395,475	Expenditures
\$15,500	\$1,410,975	\$1,395,475	Revenues
	FY2025-26	FY2024-25	
	PROPOSED	BUDGETED	

bond measure. The amount needed is \$1,410,975. The anticipated collection rate is 95.8%. <u>Highlights</u>: This fund is mandated by budget law. This is the tax paid for the \$19.9 million-dollar

CAPITAL PROJECT FUND

			5
Evnanditurae	¢D ŞQ	¢0 \$0	¢0 \$0
cybeilainais	ŬÇ.	ÛÇ	Ú¢

Aquatic and Fitness Center. The District transferred all monies to the SDC Fund from the \$19.9 million dollar bond measure. The District borrowed \$5.9 million to finish the Highlights: This fund is mandated by budget law. This fund has included the money received

GRAND TOTAL SUMMARY OF ALL FUNDS _

\$866,766	\$21,884,866	\$21,018,100	Expenditures
\$3,519,384	\$24,537,484	\$21,018,100	Revenues
	FY2025-26	FY2024-25	
	PROPOSED	BUDGETED	

<u>Highlights</u>: The grand total of all funds budgeted resulted Expenditures increasing by approximately 1.2%.

FUND SUMMARY

FUND.	GENERAL

ACTUAL 2017-18	ACTUAL 2018-19	ACTUAL 2019-20	ACTUAL 2020-21	ACTUAL 2021-22	ACTUAL 2022-23	E	STIMATED 2023-24	E	BUDGETED 2024-25		F	PROPOSED BUDGET 2025-26	В	PROVED UDGET 2025-26	BU	OPTED DGET 25-26
										REVENUES						
\$ 1,178,474	\$ 1,906,967	\$ 2,019,476	\$ 3,439,008	\$ 4,671,396	\$ 5,699,396	\$	6,049,825	\$	5,699,396	BEGINNING BALANCE	\$	5,699,396				
\$ 2,886,199	\$ 3,031,380	\$ 3,157,457	\$ 3,299,304	\$ 3,422,087	\$ 3,532,308	\$	3,685,020	\$	3,832,525	TAXES	\$	4,037,780				
\$ 2,997,844	\$ 3,289,058	\$ 2,874,563	\$ 3,081,023	\$ 3,948,921	\$ 5,245,085	\$	4,469,931	\$	5,245,085	FEES & CHARGES	\$	5,292,452				
\$ 35,404	\$ 59,270	\$ 486,592	\$ 192,519	\$ (4,210)	\$ -	\$	30,000	\$	30,000	GRANTS & INTEREST	\$	3,350,000				
\$ 360,825	\$ 78,684	\$ 200,248	\$ 46,138	\$ 157,573	\$ 218,583	\$	50,000	\$	50,000	LOANS, MISC. & DONATIONS	\$	50,000				
\$ -	\$ 111,559	\$-	\$ -	\$ -	\$ -	\$	-	\$	-	TRANSFER/ADJUSTMENT	\$	-				
\$ 7,458,746	\$ 8,476,918	\$ 8,738,336	\$ 10,057,992	\$ 12,195,767	\$ 14,695,372	\$	14,284,776	\$	14,857,006	TOTAL - REVENUES	\$	18,429,628	\$	-	\$	-

EXPENDITURES

\$ 423,491	\$ 484,774	\$ 478,774	\$ 611,353	\$ 670,624	\$ 948,880	\$ 1,067,381	\$ 1,193,813	ADMINISTRATION	\$ 1,368,289		
\$ 1,912,886	\$ 2,128,685	\$ 1,895,569	\$ 2,157,771	\$ 2,399,396	\$ 2,806,069	\$ 3,380,385	\$ 3,838,240	BASIC SERVICES	\$ 3,669,407		
\$ 2,241,694	\$ 2,670,772	\$ 2,516,418	\$ 2,427,152	\$ 2,692,031	\$ 3,592,739	\$ 3,972,546	\$ 4,842,951	SPECIAL SERVICES	\$ 4,889,414		
\$ 367,189	\$ 102,066	\$ 214,027	\$ 189,660	\$ 557,598	\$ 634,704	\$ 3,482,002	\$ 3,482,002	DEVELOP., IMPROVE. & ACQUISITION	\$ 5,445,412		
				\$ -	\$ 2,411,677	\$ 1,994,557	\$ 1,500,000	CONTINGENCY & LOANS/ADJUSTMENT	\$ 1,500,000		
\$ 606,519	\$ 1,071,145	\$ 194,540	\$ 660					TRANSFERS DEBT & MAJOR MAINT.			
\$ 5,551,779	\$ 6,457,442	\$ 5,299,328	\$ 5,386,596	\$ 6,319,649	\$ 10,394,069	\$ 13,896,870	\$ 14,857,006	TOTAL - EXPENDITURES	\$ 16,872,522	\$ -	\$ -

\$	1,9	906,967	\$ 2,0	19,476	\$ 3,43	39,008	\$	4,671,396	•	5,876,118 ND SUMMA	6,049,825	\$	387,9	06	\$-	ENDING BALANCE	\$	1,557,10)6	\$	-	\$	-
F	UND:	RESER	VE FO	R EQUI	PMENT	& MAJ	OR N	MAINTENA	NCE								F	ROPOSEI	С	APPR	OVED	ADO	PTED
	AC	TUAL	AC	TUAL	ACT	UAL	A	ACTUAL		ACTUAL	ACTUAL	EST	IMATE	D	BUDGETED			BUDGET		BUD	GET	BUD	GET
	201	7-18	201	8-19	201	9-20	2	2020-21		2021-22	2022-23	2	023-24		2024-25			2025-26		2025	5-26	202	5-26
\$		-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-		\$-	BEGINNING BALANCE TRANSFER FROM INTEREST <i>TOTAL - REVENUE</i>	\$	-		\$	-	\$	-
\$		-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-		\$-	EXPENDITURES MAINTENANCE & EQUIPMENT OTHERS <i>TOTAL - EXPENDITURES</i>	\$	-		\$	-	\$	-
\$		-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-		\$-	ENDING BALANCE	\$	-		\$	-	\$	-

FU	ND: SYSTE	MD	EVELOPM	ENT																	
	ACTUAL		ACTUAL	A C T	UAL	ACTUAL		ACTUAL		ACTUAL	г с	STIMATED	Б	UDGETED			ROPOSED BUDGET		ROVED		OPTED DGET
	2017-18		2018-19		9-20	2020-21		2021-22		2022-23		2023-24	Б	2024-25			2025-26		25-26	-	25-26
	2017 10		2010 13	201	5 20	2020 21				2022 20		2020 24		2024 20	REVENUES		2020 20	20	20 20	20	20 20
\$	347,665	\$	1,346,771	\$ 2,33	36,308	\$ 2,311,33	2 \$	1,941,451	\$	3,856,041	\$	4,680,561	\$	3,890,319	BEGINNING BALANCE	\$	3,820,581				
\$	1,394,983	\$	1,044,633	\$ 71	14,872	\$ 702,94	7 \$	3,007,034	\$	1,607,920		816,574			CITY OF NEWBERG	\$	675,000				
\$	30,868	\$	89,449	\$ 4	48,963	\$ 24,24	1 \$	83,678	\$	69,758	\$	16,527	\$	75,000	CITY OF DUNDEE	\$	75,000				
\$	140,343	\$	77,123	\$ 4	44,497	\$ 159,03	4 \$	113,976	\$	70,632	\$	55,628	\$	75,000	COUNTY OF YAMHILL	\$	75,000				
\$	40	\$	4,771	\$ 54	42,260	\$ 12,05	0\$	(17,820)	\$	132,666	\$	193,156	\$	15,000	INTEREST & TRANSFERRED IN	\$	15,000				
\$	1,913,899	\$	2,562,747	\$ 3,68	36,900	\$ 3,209,60	4 \$	5,128,318	\$	5,737,016	\$	5,762,445	\$	4,730,319	TOTAL - REVENUE	\$	4,660,581	\$	-	\$	-
															EXPENDITURES						
\$	567.128	¢	226.439	¢ 76	65.746	\$ 322,51	7 ¢	330.754	¢	260.078	¢	506 7/5	¢	3 9/0 776	ACQUISITION/DEVELOPMENT/PLANNING	\$	2.969.556				
Ψ	507,120	Ψ	220,433	•)9,822	• • /-		,		796,377	*	790,346	Ψ \$	- , , -	LOAN SERVICE PAYMENT/TRANSFERS	Ψ \$	2,909,500 595,513				
\$	567.128	\$	226,439		,	. ,		,		1,056,455	*	,		,	TOTAL - EXPENDITURES	\$	3,565,069	\$	-	\$	-
Ŷ	001,120	Ŷ	220,100	ψ.,ο.	0,000	• .,200,.0	¢ ¢	.,,	Ŷ	1,000,100	Ŷ	.,	Ŷ	1,1 00,0 10		•	0,000,000	•		•	
\$	1,346,771	\$	2,336,308	\$ 2,31	11,332	\$ 1,941,45	1 \$	3,856,042	\$	4,680,561	\$	4,375,354	\$	-	ENDING BALANCE	\$	1,095,513	\$	-	\$	-
							FU	JND SUMMAF	۲Y												
FU	ND: LOAN S	SER	VICE																		
													_				ROPOSED		ROVED)PTED
	ACTUAL		ACTUAL		UAL	ACTUAL		ACTUAL		ACTUAL			в			I	BUDGET	ΒL	JDGET	BU	DGET
	ACTUAL 2017-18		ACTUAL 2018-19		UAL 9-20	ACTUAL 2020-21		ACTUAL 2021-22		ACTUAL 2022-23		STIMATED 2023-24	В	UDGETED 2024-25		I		ΒL		BU	
					-								В		REVENUES	I	BUDGET	ΒL	JDGET	BU	DGET
	2017-18	:	2018-19	201	9-20	2020-21	7 \$	2021-22		2022-23	:	2023-24		2024-25	TAXES COLLECTED ON BOND	I	BUDGET 2025-26	ΒL	JDGET	BU	DGET
\$	2017-18 31,269	\$	2018-19 31,992	201 \$ 3	9-20 32,882	2020-21		2021-22 33,703			:			2024-25	TAXES COLLECTED ON BOND BEGINNING BALANCE	I	BUDGET	ΒL	JDGET	BU	DGET
	2017-18	\$	2018-19	201 \$ 3	9-20	2020-21	57 \$ \$	2021-22 33,703		2022-23	:	2023-24		2024-25	TAXES COLLECTED ON BOND BEGINNING BALANCE TRANSFER FM GEN & SDC FUND	I	BUDGET 2025-26	ΒL	JDGET	BU	DGET
\$	2017-18 31,269	\$ \$	2018-19 31,992	201 \$ 3 \$ 19	9-20 32,882	2020-21 \$ 33,56	\$	2021-22 33,703	\$	2022-23	:	2023-24	\$	2024-25 35,000	TAXES COLLECTED ON BOND BEGINNING BALANCE	I	BUDGET 2025-26	ΒL	JDGET	BU	DGET
\$ \$	2017-18 31,269 606,519	\$ \$ \$	2018-19 31,992 937,470	201 \$ 3 \$ 19 \$	9-20 32,882 94,540	2020-21 \$ 33,56 \$ 79	\$	2021-22 33,703 - 298	\$	2022-23 34,001	\$	2023-24 34,952	\$	2024-25 35,000 300	TAXES COLLECTED ON BOND BEGINNING BALANCE TRANSFER FM GEN & SDC FUND LOAN FOR ACQUISITION & DEVELOP.	\$	BUDGET 2025-26 36,000	BL 20	JDGET	BU	DGET
\$ \$	2017-18 31,269 606,519 723	\$ \$ \$	2018-19 31,992 937,470 890	201 \$ 3 \$ 19 \$	9-20 32,882 94,540 685	2020-21 \$ 33,56 \$ 79	\$	2021-22 33,703 - 298	\$	2022-23 34,001 951	\$	2023-24 34,952 300	\$	2024-25 35,000 300	TAXES COLLECTED ON BOND BEGINNING BALANCE TRANSFER FM GEN & SDC FUND LOAN FOR ACQUISITION & DEVELOP. GRANT, INTEREST & OTHER TRANSF	\$	BUDGET 2025-26 36,000 300	BL 20	JDGET	BU	DGET
\$ \$	2017-18 31,269 606,519 723	\$ \$ \$	2018-19 31,992 937,470 890	201 \$ 3 \$ 19 \$	9-20 32,882 94,540 685	2020-21 \$ 33,56 \$ 75 \$ 34,36	\$ 16 \$ 13 \$	2021-22 33,703 - 298 34,001	\$	2022-23 34,001 951	\$	2023-24 34,952 300	\$	2024-25 35,000 300	TAXES COLLECTED ON BOND BEGINNING BALANCE TRANSFER FM GEN & SDC FUND LOAN FOR ACQUISITION & DEVELOP. GRANT, INTEREST & OTHER TRANSF TOTAL - REVENUE EXPENDITURE	\$	BUDGET 2025-26 36,000 300	BL 20	JDGET	BU	DGET
\$ \$	2017-18 31,269 606,519 723	\$\$\$	2018-19 31,992 937,470 890	201 \$ 3 \$ 19 \$ \$ 22	9-20 32,882 94,540 685	2020-21 \$ 33,56 \$ 75 \$ 34,36	\$	2021-22 33,703 - 298 34,001	\$ \$	2022-23 34,001 951	\$ \$ \$	2023-24 34,952 300 35,252	\$	2024-25 35,000 300 35,300	TAXES COLLECTED ON BOND BEGINNING BALANCE TRANSFER FM GEN & SDC FUND LOAN FOR ACQUISITION & DEVELOP. GRANT, INTEREST & OTHER TRANSF TOTAL - REVENUE EXPENDITURE LOAN PRINCIPALS AND INTEREST	\$ \$ \$	BUDGET 2025-26 36,000 300 36,300	BL 20	JDGET	BU	DGET
\$ \$ \$	2017-18 31,269 606,519 723 638,511	\$\$\$	2018-19 31,992 937,470 890 970,352	201 \$ 3 \$ 19 \$ \$ 22	9-20 32,882 94,540 685 28,107	2020-21 \$ 33,56 \$ 75 \$ 34,36	\$ 16 \$ 13 \$	2021-22 33,703 - 298 34,001	\$	2022-23 34,001 951	\$	2023-24 34,952 300	\$	2024-25 35,000 300 35,300	TAXES COLLECTED ON BOND BEGINNING BALANCE TRANSFER FM GEN & SDC FUND LOAN FOR ACQUISITION & DEVELOP. GRANT, INTEREST & OTHER TRANSF TOTAL - REVENUE EXPENDITURE LOAN PRINCIPALS AND INTEREST AQ OF PROP & BLD	\$	BUDGET 2025-26 36,000 300	BL 20	JDGET	BU	DGET
\$ \$ \$	2017-18 31,269 606,519 723 638,511	\$\$\$	2018-19 31,992 937,470 890 970,352	201 \$ 3 \$ 19 \$ \$ 22	9-20 32,882 94,540 685 28,107	2020-21 \$ 33,56 \$ 75 \$ 34,36	\$ 16 \$ 13 \$	2021-22 33,703 - 298 34,001	\$ \$	2022-23 34,001 951	\$ \$ \$	2023-24 34,952 300 35,252	\$	2024-25 35,000 300 35,300	TAXES COLLECTED ON BOND BEGINNING BALANCE TRANSFER FM GEN & SDC FUND LOAN FOR ACQUISITION & DEVELOP. GRANT, INTEREST & OTHER TRANSF TOTAL - REVENUE EXPENDITURE LOAN PRINCIPALS AND INTEREST AQ OF PROP & BLD DEVELOPMENT OF CENTRAL	\$ \$ \$	BUDGET 2025-26 36,000 300 36,300	BL 20	JDGET	BU	DGET
\$\$ \$ \$ \$	2017-18 31,269 606,519 723 638,511 606,519	\$ \$ \$ \$ \$	2018-19 31,992 937,470 890 970,352 937,470	201 \$ 15 \$ 22 \$ 15	9-20 32,882 94,540 685 28,107 94,540	2020-21 \$ 33,56 \$ 75 \$ 34,36 \$ 66	\$ 66 \$ 63 \$ 60 \$	2021-22 33,703 - 298 34,001 -	\$ \$ \$	2022-23 34,001 951	\$ \$ \$	2023-24 34,952 300 35,252 34,601	\$ \$ \$	2024-25 35,000 300 35,300 35,300	TAXES COLLECTED ON BOND BEGINNING BALANCE TRANSFER FM GEN & SDC FUND LOAN FOR ACQUISITION & DEVELOP. GRANT, INTEREST & OTHER TRANSF TOTAL - REVENUE EXPENDITURE LOAN PRINCIPALS AND INTEREST AQ OF PROP & BLD DEVELOPMENT OF CENTRAL DEVELOPMENT OF GOLF COURSE	\$ \$ \$	BUDGET 2025-26 36,000 300 36,300 36,300	BL 20	JDGET	BU	DGET
\$ \$ \$	2017-18 31,269 606,519 723 638,511	\$ \$ \$ \$ \$	2018-19 31,992 937,470 890 970,352	201 \$ 15 \$ 22 \$ 15	9-20 32,882 94,540 685 28,107	2020-21 \$ 33,56 \$ 75 \$ 34,36 \$ 66	\$ 16 \$ 13 \$	2021-22 33,703 - 298 34,001 -	\$ \$	2022-23 34,001 951	\$ \$ \$	2023-24 34,952 300 35,252	\$ \$ \$	2024-25 35,000 300 35,300 35,300	TAXES COLLECTED ON BOND BEGINNING BALANCE TRANSFER FM GEN & SDC FUND LOAN FOR ACQUISITION & DEVELOP. GRANT, INTEREST & OTHER TRANSF TOTAL - REVENUE EXPENDITURE LOAN PRINCIPALS AND INTEREST AQ OF PROP & BLD DEVELOPMENT OF CENTRAL	\$ \$ \$	BUDGET 2025-26 36,000 300 36,300	BL 20	JDGET	BU	DGET
\$\$ \$ \$ \$	2017-18 31,269 606,519 723 638,511 606,519	\$ \$ \$ \$ \$ \$ \$ \$	2018-19 31,992 937,470 890 970,352 937,470	201 \$ 3 \$ 19 \$ 22 \$ 19 \$ 19 \$ 19	9-20 32,882 94,540 685 28,107 94,540	2020-21 \$ 33,56 \$ 75 \$ 34,36 \$ 66 \$ 66	\$ 66 \$ 63 \$ 60 \$	2021-22 33,703 - 298 34,001 - -	\$ \$ \$ \$	2022-23 34,001 951	\$ \$ \$	2023-24 34,952 300 35,252 34,601	\$ \$ \$	2024-25 35,000 300 35,300 35,300	TAXES COLLECTED ON BOND BEGINNING BALANCE TRANSFER FM GEN & SDC FUND LOAN FOR ACQUISITION & DEVELOP. GRANT, INTEREST & OTHER TRANSF TOTAL - REVENUE EXPENDITURE LOAN PRINCIPALS AND INTEREST AQ OF PROP & BLD DEVELOPMENT OF CENTRAL DEVELOPMENT OF GOLF COURSE	\$ \$ \$	BUDGET 2025-26 36,000 300 36,300 36,300	BL 20	JDGET	BU	DGET

FUND SUMMARY

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FUND: DEBT	UND: DEBT SERVICE PROPOSED APPROVED ADOPTED														
						PI	ROPOSED	APPROVED	ADOPTED						
ACTUAL	ACTUAL ACTUAL	ACTUAL ACTUAL	ACTUAL	ESTIMATED BUDGETED			BUDGET	BUDGET	BUDGET						
2017-18	2018-19 2019-20	2020-21 2021-22	2022-23	2023-24 2024-25			2025-26	2025-26	2025-26						
					REVENUES										
\$ 14,229	\$ 56,809 \$ (212,285)	\$ (56,990) \$ 38,503	\$ 360,058	\$ 397,535 \$ 360,058	BEGINNING BALANCE	\$	360,058								
\$ 158	\$ 45,304 \$ 16,359	\$ 34,967 \$ 119,193	\$ 48,378		INTEREST/MISC										
\$-	\$ 58,388	\$ -			TRANSFERS FROM OTHER FUNDS										
\$-			\$ 25,694		PREVIOUSLY LEVIED TAXES										
\$ 1,300,560	\$ 1,323,918 \$ 1,379,210	\$ 1,374,501 \$ 1,538,336	\$ 1,318,627	\$ 1,371,725 \$ 1,395,475	TAXES TO BE LEVIED DEBT SERV	\$	1,410,975								
					COMPRESSION LOSS										
				95.8% 95.8%	6 COUNTY COLLECTION RATE		95.8%								
				\$ 1,429,338 \$ 1,429,338	TAXES TO BE RECEIVED	\$	1,445,214								
\$ 1,314,947	\$ 1,426,031 \$ 1,241,672	\$ 1,352,478 \$ 1,696,032	\$ 1,752,757	\$ 1,371,725 \$ 1,395,475	TOTAL REVENUE	\$	1,410,975	\$-	\$-						
					EXPENDITURES										
	\$ 620,000				BOND PRINCIPAL POOL										
	\$ 678,662				BOND INTEREST POOL										
\$ 1,258,138	\$ 1,276,757	\$ 1,313,975 \$ 1,335,974	\$ 1,355,222	\$ 1,371,725 \$ 1,395,475	LOAN REPAYMENT	\$	1,410,975								
					ENDING BAL										
	\$ 361,559				Adjustment / uncollectable										
\$ 1,258,138	\$ 1,638,316 \$ 1,298,662	\$ 1,313,975 \$ 1,335,974	\$ 1,355,222	\$ 1,371,725 \$ 1,395,475	TOTAL EXPENDITURES	\$	1,410,975	\$-	\$-						
\$ 56,809	\$ (212,285) \$ (56,990)	\$ 38,503 \$ 360,058	\$ 397,535	\$-\$-	ENDING BALANCE	\$	-	\$-	\$-						

FUND: CAPITAL PROJECT

FUND SUMMARY

\$ \$ \$	ACTUAL 2017-18 11,916,721 64,239 7,994,712 19,975,672	20 \$ 6,0 \$ \$ \$	133,675 573,566	2 \$ \$	CTUAL 2019-20 620,085 3,601 - 100,000 723,686	20	CTUAL 020-21	\$ ACTUAL 2021-22		ACTUAI 2022-2:		ESTIMA 2023-		-	DGETED 024-25 -	REVENUES CASH ON HAND INTEREST TRANSFERRED IN Other Incom Sources/Adjustments TOTAL REVENUE	PROPC BUDG 2025 \$	ET	BUD	OVED DGET 25-26	ADOF BUD 2025	GET
	13,952,349 13,952,349		-,	\$ \$ \$	238,804 484,882 723,686	\$	-	\$	-	\$	-	\$	-	\$	-	EXPENDITURES CAPITAL OUTLAY POOL TRANSFFERED OUT TOTAL EXPENDITURES	\$	-	\$		\$	-
\$	6,023,323	\$ 6	620,085	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	ENDING BALANCE	\$	-	\$	-	\$	-

DE /	ND: GENE PARTMEN ACTUAL 2020-21	IT: /	AL ADMINISTR ACTUAL 2021-22	ΑΤΙ	VE ACTUAL 2022-23	E	ESTIMATED 2023-24		JDGETED 2024 - 25	PERSONNEL SERVICES Regular Salaries	 ROPOSED BUDGET 2025-26	BUD	ROVED DGET 25-26	BUD	PTED DGET 25-26
\$	114,904	\$	116,220	\$	117,776	\$	117,776	\$	121,503		\$ 145,001				
				\$	105,614	\$	105,614	\$	121,503	Assistant Superintendent	\$ 127,578				
\$	55,843	\$	61,027	\$	70,676	\$	74,200	\$	78,322	Public Information Director	\$ 82,238				
\$	52,736	\$	53,101	\$	63,993	\$	38,150	\$	-	Administrative Coordinator	\$ -				
\$	35,341	\$	38,590	\$	45,479	\$	47,800	\$	50,487	Event/Marketing Specialist	\$ 53,012				
										IT System Specialist	\$ 50,487				
\$	39,335	\$	36,311	\$	43,277	\$	107,256	\$	99,280	Administrative Specialist (2)	\$ 103,499				
								\$	41,536	Lead Receptionist	\$ 41,536				
										Part-time & Temp Salaries					
\$	62,065	\$	80,962	\$	110,850	\$	121,310	\$	159,219	Clerk/Typist/Cashier	\$ 134,550				
										<u>Overtime</u>					
										Full Time					
										Part Time & Temp					
										Payroll Taxes & Fringes					
\$	26,792	\$	29,899	\$	42,515		47,340	-	51,397	,	\$ 56,450				
\$	154	\$	1,378	\$	15,696		26,525	\$		Unemployment	\$ 29,516				
\$	20,095	\$	19,933	\$	33,424	\$	39,755	\$	41,524	Retirement	\$ 48,870				
\$	82,026	\$	84,475		111,276		110,000		112,724	Health Insurance	\$ 144,038				
\$	813	\$	1,681	\$	1,154	\$	1,200	\$	1,044	Workers Compensation	\$ 2,479				
\$	490,104 7 <u>.</u> 34		523,577 10.69		761,731 9.59		836,927 11.43			TOTAL - PERSONNEL SERVICES FTE TOTALS	\$ 1,019,254 11.75	\$	-	\$	-

DEP	ARTMEN	IT:	ADMINISTR	ATI	VE						PR	OPOSED	APPROVED	ADOPTED
A	CTUAL		ACTUAL		ACTUAL	E	ESTIMATED	ΒL	JDGETED		В	UDGET	BUDGET	BUDGET
20	020-21		2021-22		2022-23		2023-24		2024-25	MATERIAL & SERVICES	2	025-26	2025-26	2025-26
										<u>Supplies</u>				
\$	4,757	\$	6,348	\$	4,517	\$	14,000	\$	8,000	Office	\$	12,000		
\$	448	\$	374	\$	817	\$	1,300	\$	1,500	Postage	\$	1,200		
\$	1,084	\$	7,820	\$	1,725	\$	5,000	\$	7,500	Program	\$	7,500		
\$	220	\$	-	\$	33	\$	750	\$	750	Promotional	\$	750		
										Printing/Advertising/Publicity				
\$	1,190	\$	136	\$	268	\$	750	\$	1,000	Classified Ads	\$	500		
\$	-	\$	-	\$	2,195	\$	2,000	\$	1,000	Brochure	\$	3,600		
\$	-	\$	-	\$	972	\$	15,000	\$	50,000	Flyers,Schedules,Misc	\$	50,000		
\$	-	\$	47	\$	51	\$	500	\$	1,000	Publicity	\$	500		
										Dues/Meetings/Training/Travel/Exp				
\$	-	\$	-	\$	160	\$	360	\$	360	Director Fees	\$	360		
\$	7,564	\$	9,922	\$	8,454	\$	9,000	\$	9,500	Prof Dues/Fees/Magazines/Books	\$	10,500		
\$	585	\$	4,324	\$	2,451	\$	7,500	\$	5,500	Conferences & Workshops	\$	10,500		
\$	-	\$	433	\$	888	\$	300	\$	1,000	Staff Mileage	\$	2,000		
\$	4,549	\$	4,798	\$	4,338	\$	7,750	\$	7,750	Staff Expense	\$	8,000		
										<u>Utilities</u>				
\$	4,939	\$	4,888	\$	3,863	\$	4,500	\$	4,500	Telephone	\$	4,000		
\$	5,777	\$	5,831	\$	6,060	\$	7,000	\$	7,000	Fees	\$	7,000		
\$	4,923	\$	3,380	\$	3,976	\$	3,000	\$	4,200	Internet & Communication Tech	\$	8,000		

DE	ND: GENE PARTMEN CTUAL 2020-21	IT:	AL ADMINISTR ACTUAL 2021-22	VE ESTIMATED 2022-23	E	ESTIMATED 2023-24	UDGETED 2024-25	MATERIAL & SERVICES Maintenance & Repairs	-	ROPOSED BUDGET 2025-26	 PPROVED BUDGET 2025-26	BUD	PTED DGET 25-26
\$	_	\$	_	\$ _	\$	300	\$ 500	Buildings	\$	500			
\$	_	\$	_	\$ _	\$	300	\$ 500	Equipment	\$	500			
•								Professional & Contract Services	•				
\$	9,911	\$	13,600	\$ 72,512	\$	70,000	\$ 50,000	Legal	\$	46,000			
\$	42,183	\$	30,000	\$ 8,200	\$	27,500	\$ 27,500	Audit	\$	64,000			
\$	25,309	\$	25,147	\$ 9,184	\$	10,000	\$ 15,000	Program Contracts	\$	15,000			
\$	11,814	\$	12,018	\$ 13,061	\$	13,925	\$ 13,500	Insurance	\$	19,075			
\$	-	\$	-	\$ -	\$	-	\$ 1,500	Interest	\$	1,000			
\$	-	\$	-	\$ -	\$	-	\$	Equipment Maintenance Contracts	\$	1,000			
\$	-	\$	-	\$ 13,250		10,500	\$	Consultant	\$	26,000			
\$	16,062	\$	17,981	\$ 18,348		18,719	\$ 18,500	Property Taxes	\$	20,800			
\$	19,271	\$	-	\$ 11,826	\$	-	\$ 28,000	Elections	\$	28,000			
								Rentals/Leases					
\$	-	\$	-	\$ -	\$	500	\$ 750	Equipment	\$	750			
								Capital Outlay					
								Equipment					
								Building & Structures					
\$	160,586	\$	147,047	\$ 187,148	\$	230,454	\$ 299,810	TOTAL - MATERIAL & SUPPLIES	\$	349,035	\$ -	\$	-
\$	650,690	\$	670,624	\$ 948,880	\$	1,067,381	\$ 1,205,223	GRAND TOTAL ADMINISTRATIVE	\$	1,368,289	\$ -	\$	-

\$	618,387 7.15	\$	680,567 17.23	\$	911,828 15.57		1,083,611 14.52	\$		TOTAL - PERSONNEL SERVICES FTE TOTALS	\$	1,132,215 14.41	\$	-	\$	-
\$	13,124	\$	15,342	\$	20,711	\$	22,556	\$	21,675	Workers Compensation	\$	25,902				
\$	118,631	\$	117,679		118,482		175,938			Health Insurance	\$	203,671				
\$	15,413	\$	18,410	\$	15,617	\$	25,000	\$	48,017	Retirement	\$	50,470				
\$	231	\$	1,969	\$	21,410	\$	40,000	\$	31,642	Unemployment	\$	37,812				
\$	33,417	\$	38,031	\$	52,262	\$	57,912	\$	60,515	Payroll Taxes & Fringes Social Security	\$	72,315				
										Part Time & Temp						
\$	992	\$	-							Full Time						
•		•								Overtime						
\$	133,868	\$	168,106	\$	246,372	\$	288,237	\$	198,237	Park Laborer/Secretaries	\$	118,980				
•		•		•		•		•		Part-time & Temp Salaries	•					
\$	73,821	\$	79,383	\$	123,483	\$	130,688	\$	169,519	Building/Grounds/Golf Technician (5)	\$	222,205				
\$	-	\$	-	\$	116,551	\$	60,785			Park/Hort/Aquatic (2)	\$	81,741				
\$	45,138	\$	45,655	\$	-	\$	64,100			Park/Trails Specialist	\$	67,658				
\$	41,893	\$	43,698	\$	-	\$	5,115			Golf/Park Mechanic Director	\$	14,918				
\$	67,887	\$	77,747	\$	115,453	\$	128,105	\$	128,872	Park & Building Coordinator (2)	\$	142,080				
\$	73,972	\$	74,547	\$	81,488	\$	85,175	\$	89,965	Basic Service Supervisor	\$	94,463				
-										Regular Salaries					_0_0	_•
	2020-21		2021-22		2022-23	_	2023-24		2024-25	PERSONNEL SERVICES		2025-26	2025-26		2025-	
			ACTUAL		ACTUAL	F	STIMATED	BI	UDGETED			BUDGET	BUDGE		BUDG	
	PARTMEN	-1 С I Т •									DI	ROPOSED	APPROVE	=n	ADOPT	

DE	PARTMEN	IT:	PARKS							PR	OPOSED	APPROVED	ADOPTED
A	CTUAL		ACTUAL	ACTUAL	E	ESTIMATED	ΒL	JDGETED		В	UDGET	BUDGET	BUDGET
2	020-21		2021-22	2022 - 23		2023-24	2	2024-25	MATERIAL & SERVICES	2	2025-26	2025-26	2025-26
									<u>Supplies</u>				
\$	6,009	\$		\$ 4,320	\$	12,500	\$		Office	\$	1,200		
\$	315	\$	330	\$ 476	\$	800	\$		Postage	\$	500		
\$	7,128	\$	18,879	\$ 20,766		14,000	\$		Program	\$	22,000		
\$	8,415	\$	13,139	\$ 15,685		9,000	\$		Small Tools	\$	16,000		
\$	15,783	\$	28,709	\$ 32,251		44,500	\$,	Janitorial	\$	28,000		
\$	19,482	\$	20,452	24,278		30,000	\$		Chemical & Agricultural	\$	30,000		
\$	14,594	\$	23,966	\$ 27,610	\$	55,355	\$	43,381		\$	22,000		
									Snacks & Food				
									Uniforms				
									Printing/Advertising/Publicity				
				\$ 48	\$	63	\$	-	Classified Ads	\$	-		
				\$ -	\$	-	\$	-	Brochure	\$	-		
\$	188	\$	115	\$ 4,812	\$	2,359	\$	21,233	•	\$	28,600		
									<u>Dues/Meetings/Training/Travel/Exp</u>				
\$	2,572	\$	2,886	3,070		3,800			Prof Dues/Fees/Mgs/Bks	\$	6,730		
\$	986	\$	323	\$ 5,414		3,000	\$		Conferences & Workshops	\$	15,420		
\$	130	\$	365	\$ 617	\$	100	\$		Staff Mileage	\$	335		
\$	2,389	\$	2,161	\$ 2,978	\$	5,000	\$	800	Staff Expense	\$	800		
									Utilities				
\$	65,625	\$		82,824		80,000		116,275		\$	128,300		
\$	21,893	\$	30,198	\$ 39,527		45,000	\$,	Natural Gas	\$	40,732		
\$	184,037	\$	224,452	\$ 276,733		250,000	\$		Water & Sewer	\$	248,103		
\$	4,915	\$	5,470	\$ 4,675		4,980	\$		Telephone	\$	5,760		
\$	921	\$		\$ 15,320	\$	21,000	\$		Computor & Cable/Internet & Co	\$	14,720		
\$	17,253	\$	7,797	\$ -			\$		Internet & Communications	\$	600		
\$	15,492	\$	16,103	\$ 15,849	\$	22,389	\$	30,223	Garbage	\$	25,000		

D	EPARTME	NT:	PARKS							Р	ROPOSED	A	PPROVED	ADO	PTED
	ACTUAL		ACTUAL	ACTUAL	I	ESTIMATED	В	UDGETED			BUDGET		BUDGET	BUD	DGET
	2020-21		2021-22	2022 - 23		2023-24		2024-25	MATERIAL & SERVICES		2025-26		2025-26	202	25-26
									Maintenance & Repairs						
\$	21,057	\$	34,858	\$ 58,534	\$	54,669	\$	79,698	Buildings	\$	136,000				
\$,		8,290	\$ 24,379	\$	23,000	\$	37,956	Structures	\$	12,000				
\$,		30,080	57,014					Equipment	\$	50,000				
\$	36,757	\$	65,575	\$ 56,222	\$	78,000	\$	92,522	Grounds	\$	58,000				
									Vehicles						
									Professional & Contract Services						
\$	256,295	\$	308,446	\$ 341,555	\$			277,467	Program Contracts	\$	277,467				
\$	6 40,951	\$	43,771	\$ 45,897	\$	52,000	\$	49,946	Insurance	\$	59,600				
\$	5 2,620	\$	-		\$	-			Equipment Maintenance Contracts						
									Consultant						
					\$	-			Refunds						
									<u>Rentals/Leases</u>						
\$	2,426		1,816	\$ 2,786				5,568		\$	5,500				
		\$	920	\$ 2,323	\$	1,000	\$	6,279	Buildings & Structures	\$	6,200				
									<u>Capital Outlay</u>						
									Equipment						
									Building & Structures						
\$	786,486	\$	966,688	\$ 1,165,963	\$	1,220,275	\$	1,308,469	TOTAL - MATERIAL & SUPPLIES	\$	1,239,567	\$	-	\$	-
\$	5 1,404,873	\$	1,647,255	\$ 2,077,791	\$	2,303,886	\$	2,495,187	GRAND TOTAL PARKS	\$	2,371,782	\$	-	\$	-

DE A	ND: GENE PARTMEN ACTUAL 2020-21	IT: /	AQUATICS ACTUAL 2021-22		ACTUAL 2022-23	E	STIMATED 2023-24		IDGETED 2024-25	PERSONNEL SERVICES Regular Salaries	E	OPOSED BUDGET 2025-26	APPROVED BUDGET 2025-26	ADOPTED BUDGET 2025-26
\$ \$ \$ \$ \$ \$	18,087 47,888 34,696 - -	\$ \$ \$ \$	19,629 47,554 39,111 - -	\$ \$	\$22,557 \$67,037 \$49,158 - -	\$	23,658 58,448 48,090 - -		24,990 61,367 50,487 - -	Special Service Supervisor Aquatic Coordinator	\$ \$ \$ \$	26,240 64,436 53,012 - -		
\$ \$ \$	4,835 118,992 - 39,333	\$ \$ \$	6,792 216,053 - 32,014	\$	\$42,867 \$294,122 2,924 \$42,867	\$ \$	14,500 355,000 - 55,500	\$ \$	442,033	Part-time & Temp Salaries Head Guard Guards, Instructors Coaches Fitness Staff/Child Minder <u>Overtime</u> Full Time Part Time & Temp	\$ \$ \$	59,277 410,961 7,618 124,836		
\$ \$ \$ \$	20,398 158 10,236 58,512 8,807 361,942 8,25	\$ \$ \$ \$	28,116 1,650 12,147 65,400 11,458 479,924 15.68	\$	\$39,853 \$17,236 \$10,261 \$48,400 \$16,678 653,960 13.52	\$ \$ \$ \$ \$	42,200 30,100 7,610 58,500 17,500 711,106 18,74	\$ \$ \$ \$	29,004 11,077 65,015 19,868 905,519	Payroll Taxes & Fringes Social Security Unemployment Retirement Health Insurance Workers Compensation TOTAL - PERSONNEL SERVICES FTE TOTALS	\$ \$ \$ \$ \$ \$ \$	57,099 29,856 11,639 61,818 20,452 927,244 19.05		\$-

										OPOSED	APPROVED	ADOPTED
	CTUAL	ACTUAL	ACTUAL	E	ESTIMATED		JDGETED			BUDGET	BUDGET	BUDGET
2	2020-21	2021-22	2022-23		2023-24	2	2024-25	MATERIAL & SERVICES	2	2025-26	2025-26	2025-26
								<u>Supplies</u>				
\$	4,221	\$ 4,583	\$5,220		5,510	\$		Office	\$	4,590		
\$	132	\$ 207	\$239		250	\$		Postage	\$	250		
\$	16,358	\$ 15,977	\$19,765	\$	21,995	\$		Program	\$	26,295		
\$	33,708	\$ 52,059	\$47,096	\$	50,000	\$	55,000	Chemical & Agricultural	\$	60,000		
\$	2,480	\$ 4,251	\$5,517	\$	55,000	\$	6,050	Store	\$	5,500		
								Gas and Oil				
								Uniforms				
								Printing/Advertising/Publicity				
\$	-	\$ -	\$ -	\$	500	\$	500	Classified Ads	\$	500		
\$	-	\$ -	\$ 48	\$	300	\$	750	Brochure	\$	750		
\$	677	\$ 999	\$ 841	\$	1,000	\$	2,000	Flyers,Schedules,Misc	\$	1,500		
								Dues/Meetings/Training/Travel/Exp				
\$	4,164	\$ 3,792	\$5,860	\$	7,000	\$	8,026	Prof Dues/Fees/Magazines/Books	\$	8,427		
\$	179	\$ 328	\$156	\$	1,200	\$	2,200	Conferences & Workshops	\$	2,200		
\$	83	\$ -	\$0	\$	100	\$	150	Staff Mileage	\$	150		
\$	1,397	\$ 942	\$434	\$	500	\$	500	Staff Expense	\$	500		
								<u>Utilities</u>				
\$	224,768	\$ 179,471	\$222,645	\$	244,812	\$	290,837	Electric	\$	262,309		
\$	47,457	\$ 75,976	\$80,642	\$	116,350	\$	92,676	Natural Gas	\$	120,398		
\$	46,855	\$ 47,350	\$73,294	\$	70,100	\$	78,075	Water & Sewer	\$	78,950		
\$	4,377	\$ 7,296	\$2,907	\$	1,500	\$	5,600	Telephone	\$	5,600		
\$	31,981	\$ 75,680	\$92,655	\$	101,865	\$	105,511	Computor & Cable	\$	113,000		
\$	1,651	\$ 885	\$1,742	\$	1,832	\$	1,907	Internet & Communication	\$	1,907		

DEI A	ND: GENI PARTMEN CTUAL 2020-21	IT: A	AQUATICS AQUATICS ACTUAL 2021-22		ACTUAL 2022-23	E	ESTIMATED 2023-24	JDGETED 2024 - 25	MATERIAL & SERVICES	I	ROPOSED BUDGET 2025-26	APPRO\ BUDGE 2025-2	ΞT	ADOPTED BUDGET 2025-26
\$ \$ \$ \$ \$	- - - 403 36,553 1,089	\$ \$ \$ \$ \$ \$	- - - 39,868 1,070	\$ \$ \$	- - - \$14,620 \$43,205 \$579	\$	- - - 17,500 46,100 300	\$ - - 22,000 52,500 450	Insurance Equipment Maintenance Contracts Fees	\$\$\$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 7,871 - 22,000 55,125 15,000 750			
\$ \$	458,533 820,475		518,649 998,573		617,465 1,271,426		743,714 1,454,820		Equipment Buildings & Structures <u>Capital Outlay</u> Equipment Building & Structures TOTAL - MATERIAL & SUPPLIES <u>GRAND TOTAL AQUATICS</u>	\$	793,572 1,720,816		-	\$ - \$ -

DEP	ARTMEN	IT:	ADULT SPO	RT	S						PR	OPOSED	APPROVED	ADOPTED
A	CTUAL		ACTUAL		ACTUAL	E	STIMATED	ΒL	JDGETED		Bl	JDGET	BUDGET	BUDGET
20	020-21		2021-22		2022 - 23		2023-24	2	2024-25	PERSONNEL SERVICES	2	025-26	2025-26	2025-26
										Regular Salaries				
\$	-,	\$	1,010		\$4,518		4,750	\$	4,998	Special Services Supervisor	\$	5,248		
\$	2,577	\$	4,089		\$7,137	\$	2,000	\$	8,350	Adult Sports Coordinator	\$	8,767		
\$	-	\$	-	\$	-	\$	-	\$	-	Secretary				
										Part-time & Temp Salaries				
\$	-	\$	639		\$315	\$	1,200	\$	1,725	Facility Leaders	\$	1,725		
\$	-	\$	-	\$	-	\$	-			Secretary				
										Overtime				
										Full Time				
										Part Time & Temp				
										Payroll Taxes & Fringes				
\$	480	\$	439		\$909	\$	650	\$	1,154	Social Security	\$	1,205		
\$	2	\$	19		\$298	\$	250	\$	603	Unemployment	\$	630		
\$	374	\$	121		\$932	\$	550	\$	1,062	Retirement	\$	1,136		
\$	2,288	\$	152		\$3,699	\$	1,250	\$	5,845	Health Insurance	\$	5,876		
\$	193	\$	155		\$381	\$	200	\$	414	Workers Compensation	\$	433		
\$	9,608	\$	6,624	\$	18,190	\$	10,850	\$		TOTAL - PERSONNEL SERVICES	\$	25,020	\$ -	\$ -
	0.10		0.10		0.21		0.24		0.24	FTE TOTALS		0.24		

	ND: GENI PARTMEN	AL ADULT SPO	RT	S						PR	OPOSED	APPROVED	ADOPTED
A	CTUAL	ACTUAL	ļ	ESTIMATED	I	ESTIMATED	B	JDGETED		В	UDGET	BUDGET	BUDGET
2	2020-21	2021-22		2022-23		2023-24		2024-25	MATERIAL & SERVICES	2	025-26	2025-26	2025-26
									<u>Supplies</u>				
\$	1,483	\$ 1,335	\$	1,229	\$	1,855	\$	2,100	Office	\$	1,600		
\$	25	\$ 8	\$	10	\$	50	\$	200	Postage	\$	200		
\$	8,251	\$ 9,141	\$	17,715	\$	7,500	\$	14,175	Program	\$	14,175		
									Printing/Advertising/Publicity				
\$	-	\$ 47	\$	48	\$	-	\$	100	Classified Ads	\$	100		
\$	-	\$ -	\$	-	\$	200	\$	500	Brochure	\$	500		
\$	-	\$ -	\$	-	\$	200	\$	300	Flyers,Schedules,Misc	\$	300		
									Dues/Meetings/Training/Travel/Exp				
\$	201	\$ 253	\$	228	\$	1,200	\$	1,700	Prof Dues/Fees/Magazines/Books	\$	600		
\$	-	\$ -	\$	-	\$	-	\$	-	Conferences & Workshops	\$	-		
\$	-	\$ -	\$	-	\$	-	\$	-	Staff Mileage	\$	-		
\$	1,023	\$ 19	\$	-	\$	240	\$	250	Staff Expense	\$	250		
									<u>Utilities</u>				
\$	-	\$ -	\$	-	\$	1,000		4,000		\$	4,000		
\$	662	\$ 1,278	\$	1,336		1,300			•	\$	1,300		
\$	238	\$ 736	\$	611	\$	750	\$	750	1	\$	750		
\$	470	\$ 487	\$	454	\$	750	\$	750	Internet and Communications	\$	750		

DEF A	ID: GEN PARTMEI CTUAL 020-21	NT:	AL ADULT SPO ACTUAL 2021-22	S ESTIMATED 2022-23		ESTIMATED 2023-24	В	UDGETED 2024-25	MATERIAL & SERVICES	Bl	DPOSED JDGET 025-26	APPROVED BUDGET 2025-26	ADOPTED BUDGET 2025-26
				\$ -	\$	-	\$	200	<u>Maintenance & Repairs</u> Equipment	\$	200		
\$ \$	12,240 3,445		8,469 3,734	10,785 4,022 35	\$	4,300	\$	6,000	Professional & Contract Services Program Contracts Insurance Equipment Maintenance Contracts Refunds	\$ \$ \$	19,250 6,000 500		
		\$	20	\$ -	\$ \$	-	\$ \$	200 -	Buildings & Structures Capital Outlay Equipment	\$ \$	200 -		
\$ \$	(1) 28,037	\$	25,527	36,473					Building & Structures TOTAL - MATERIAL & SUPPLIES	\$	50,675		\$ -
\$	37,645	\$	32,151	\$ 54,663	\$	45,595	\$	76,426	<u>GRAND TOTAL ADULT SPORTS</u>	\$	75,695	\$ -	\$ -

DEP	D: GENE ARTMEN CTUAL 020-21	וד: א	NL YOUTH SPOI ACTUAL 2021-22	RTS ACTUAL 2022-23	E	ESTIMATED 2023-24		DGETED 024-25	PERSONNEL SERVICES	В	OPOSED UDGET 2025-26	APPROVED BUDGET 2025-26	ADOPTED BUDGET 2025-26
\$ \$	14,922 42,244	\$ \$	16,358 48,834	\$18,074 \$53,808 \$36,104	\$	18,930 51,825 34,650	\$	47,312	<u>Regular Salaries</u> Special Services Supervisor Sports Coordinator Sports Technician	\$ \$ \$	20,992 49,679 43,613		
\$	941	\$	3,633	\$4,481	\$	25,960	\$	60,375	Part-time & Temp Salaries Facility Leaders	\$	60,375		
									<u>Overtime</u> Full Time Part Time & Temp				
\$ \$ \$ \$ \$	27 4,052 28,523	\$ \$ \$ \$ \$	5,338 260 4,214 28,361 2,038	\$8,610 \$3,585 \$5,751 \$53,716 \$3,577	\$ \$ \$	10,050 7,075 7,100 47,550 3,600	\$ \$ \$ \$	6,769 8,817 42,591	Payroll Taxes & Fringes Social Security Unemployment Retirement Health Insurance Workers Compensation	\$ \$ \$ \$ \$	13,362 6,987 9,257 43,631 4,787		
\$	97,062 1.13	\$	109,036 1.75	\$ 187,706 2.32		206,740 3.73	\$	-	TOTAL - PERSONNEL SERVICES <u>FTE TOTALS</u>	\$	252,683 3.78	\$ -	\$ -

DEP	D: GENE Artmen Ctual	T: `	AL YOUTH SPC ACTUAL		S ESTIMATED	E	ESTIMATED	BI	JDGETED			ROPOSED	APPROVED BUDGET	ADOPTED BUDGET
	20-21		2021-22		2022-23	-	2023-24		2024-25	MATERIAL & SERVICES		2025-26	2025-26	2025-26
20	20-21		2021-22		2022-25		2023-24		2024-23	Supplies		2023-20	2025-20	2023-20
\$	3,177	\$	2,736	¢	2,344	¢	8,000	¢	4,000	Office	\$	2,000		
Ψ \$	144	\$	153	\$	185	\$	250	\$		Postage	\$	2,000		
\$	31,999	\$	81,887		93,491		95,000			Program	\$	100,000		
Ψ	01,000	Ψ	01,007	Ψ	55,451	Ψ	55,000	Ψ	100,000	Small Tools	Ψ	100,000		
										Janitorial				
				\$	-	\$	100	\$	400	Gas & Oil	\$	400		
				Ψ		Ψ	100	Ψ	100		Ψ	400		
										Printing/Advertising/Publicity				
		\$	47	\$	48	\$	50	\$	100		\$	100		
				\$	-	\$	500	\$	800		\$	800		
				\$	-	\$	500		1,000		\$	1,000		
								-	,		-	·		
										Dues/Meetings/Training/Travel/Exp				
\$	376	\$	2,245	\$	768	\$	1,500	\$	1,500	Prof Dues/Fees/Magazines/Books	\$	500		
\$	200	\$	-	\$	-	\$	200	\$	300	Conferences & Workshops	\$	300		
		\$	29	\$	-	\$	700	\$	800	Staff Mileage	\$	1,000		
\$	1,362	\$	151	\$	2,606	\$	1,200	\$	1,500	Staff Expense	\$	1,300		
										<u>Utilities</u>				
\$	4,383	\$	4,145	\$	3,732	\$	2,000	\$		Electric	\$	5,925		
\$	1,140	\$	550	\$	1,081	\$	1,400		2,000	Telephone	\$	1,600		
\$	2,763	\$	3,735	\$	3,098	\$	8,000	\$	8,000	Computor & Cable	\$	9,000		
						\$	-			Water				
\$	470	\$	487	\$	454	\$	1,000	\$	2,836	Internet and Communications	\$	2,836		

DE /	ND: GENE PARTMEN ACTUAL 2020-21	IT: Y /	L YOUTH SPC ACTUAL 2021-22	S ESTIMATED 2022 - 23	E	ESTIMATED 2023-24	IDGETED 2024-25	MATERIAL & SERVICES Maintenance & Repairs	B	OPOSED SUDGET 2025-26	APPROVE BUDGE ⁻ 2025-26	Γ	ADOPTED BUDGET 2025-26
\$	224	\$	314	\$ -	\$	500	\$ 2,000	Equipment	\$	2,000			
\$ \$ \$	63,469 3,526 4,728	\$ \$ \$	83,161 3,814 299	89,237 4,804 329		93,500 5,000 1,000	110,000 6,000 1,500	Professional & Contract Services Program Contracts Insurance Refunds Legal Services Rentals/Leases	\$ \$ \$	115,000 6,540 1,500			
\$	-	\$	-	\$ -	\$	1,000	\$ 10,000	Equipment Buildings & Structures <u>Capital Outlay</u> Equipment	\$	10,000			
\$ \$	117,961 215,023	\$ \$	183,753 292,789	202,177 389,883		221,400 428,140	·	Building & Structures TOTAL - MATERIAL & SUPPLIES GRAND TOTAL YOUTH SPORTS	\$ \$	262,051 514,734		-	\$ - \$ -

	ID: GENE												
	CTUAL		ACTUAL	PECIAL ACTIV. ACTUAL		ESTIMATED	ы	JDGETED			OPOSED UDGET	APPROVED BUDGET	ADOPTED BUDGET
20	020-21		2021-22	2022-23		2023-24		2024-25	PERSONNEL SERVICES	2	2025-26	2025-26	2025-26
•		•	a	* • • • •	^	o	•		Regular Salaries				
\$	7,533			\$9,037					Special Services Supervisor	\$	10,496		
\$	16,218	\$	24,922	\$30,473	\$	32,030	\$	32,218	Recreation Coordinator	\$	47,361		
									Secretary				
									Part-time & Temp Salaries				
\$	6,117	\$	19,451	\$35,820	\$	38,577	\$	38,677	Instructors	\$	80,928		
									Secretary				
									<u>Overtime</u>				
									Full Time				
									Part Time & Temp				
									Payroll Taxes & Fringes				
\$	2,272	\$	4,073	\$5,762	\$	6,150	\$	6,189	Social Security	\$	10,618		
\$	15	\$	214	\$2,122	\$	4,000	\$	3,236	Unemployment	\$	5,553		
\$	1,252	\$	566	\$3,161	\$				Retirement	\$	4,687		
\$	8,265	\$	2,051	\$16,412				18,115	Health Insurance	\$	18,135		
\$	717	\$	1,110	\$1,813					Workers Compensation	\$	3,804		
Ŧ		Ŧ	.,	- · · · ·	+	_,	Ŧ	_,_ · · ·		•	-,		
\$	42,389	\$	60,566	\$ 104,600	\$	112,092	\$	114,068	TOTAL - PERSONNEL SERVICES	\$	181,582	\$ -	\$ -
-	0.58		1.6	-		1.61		•	FTE TOTALS	-	3.06		

DEF	ND: GENE PARTMEN CTUAL	IT:	AL CLASSES/S ACTUAL	PEC	CIAL ACTIV. ACTUAL	E	ESTIMATED	В	UDGETED			OPOSED UDGET	APPROVED BUDGET	ADOPTED BUDGET
2	020-21		2021-22		2022-23		2023-24		2024-25	MATERIAL & SERVICES	2	025-26	2025-26	2025-26
•	4 99 4	•	4 6 4 7	^	4 6 4 6	•	4 500	^		Supplies	•			
\$		\$	1,317		1,046		,			Office	\$	2,000		
\$		\$	76	\$	34	\$	500	\$		Postage	\$	400		
\$	2,196	\$	5,108	\$	9,325	\$	8,300	\$		Program	\$	15,000		
				\$	-	\$	-	\$	100	Gas & Oil	\$	100		
										Printing/Advertising/Publicity				
\$	28	\$	47	\$	48	\$	50	\$	150	Classified Ads	\$	150		
Ψ	20	Ψ	47	φ \$		Ψ \$	100	Ψ \$		Brochure	φ \$	100		
				φ \$	-	φ \$	175	φ \$		Flyers,Schedules,Misc	φ \$	250		
				ψ	-	ψ	175	ψ	250	Tyers, Schedules, Misc	φ	230		
										Dues/Meetings/Training/Travel/Exp				
\$	376	\$	224	\$	599	\$	950	\$	950	Prof Dues/Fees/Magazines/Books	\$	950		
\$	100	\$	-	\$	-	\$	100	\$		Conferences & Workshops	\$	1,000		
		\$	-	\$	-	\$	200	\$		Staff Mileage	\$	200		
\$	919	\$	63	\$	200	\$	500	\$	400	0	\$	400		
										·				
										<u>Utilities</u>				
		\$	132	\$	-	\$	400	\$	400	Telephone	\$	400		
\$	649	\$	784	\$	1,474	\$	2,000	\$	4,000	Computor & Cable	\$	4,000		
\$	679	\$	487	\$	454	\$	1,050	\$	1,050	•	\$	1,050		
·		-					·			Maintenance & Repairs	•	•		
										Equipment	\$	-		

DEP. AC	D: GENE ARTMEN CTUAL 020-21	IT: (AL CLASSES/SI ACTUAL 2021-22	CIAL ACTIV. ESTIMATED 2022-23	E	ESTIMATED 2023-24	В	UDGETED 2024-25	MATERIAL & SERVICES	В	OPOSED UDGET 2025-26	В	PROVED BUDGET 2025-26	BUD	PTED DGET 25-26
\$ \$	1,987 3,478		7,907 3,766	\$29,289 \$4,022		30,000 5,000		33,000 4,300	Professional & Contract Services Program Contracts Insurance Equipment Maintenance Contracts	\$ \$	31,000 4,971				
\$	-	\$	-	\$ -	\$	150	\$	150	Refunds Senior Trips Contracts-Admission	\$ \$	150 1,500				
									<u>Rentals/Leases</u> Equipment Buildings & Structures						
									<u>Capital Outlay</u> Equipment Building & Structures						
\$	11,808	\$	19,911	\$ 46,491	\$	50,975	\$	56,850	TOTAL - MATERIAL & SUPPLIES	\$	63,621	\$	-	\$	-
\$	54,197	\$	80,477	\$ 151,091	\$	163,067	\$	170,918	GRAND TTL CLASSES/SP EVNTS	\$	245,203	\$	-	\$	-

DEI	ND: GENE PARTMEN CTUAL 2020-21	IT:P	IL PLAYGROUI ACTUAL 2021-22	NTRS ACTUAL 2022-23	STIMATED 2023-24	DGETED 2024-25	PERSONNEL SERVICES Regular Salaries	В	OPOSED UDGET 2025-26	APPROVED BUDGET 2025-26	BUD	PTED DGET 25-26
\$	7,533	\$	8,224	\$9,037	\$ 9,465	\$ 9,997	Special Services Supervisor	\$	10,496			
\$	24,074	\$	12,461	\$12,296	\$ 12,815	\$ 12,887	Childcare/Events Coordinator	\$	53,012			
\$	26,253	\$	35,096	\$43,350	45,525 -	50,487	Care/Recreation Specialist Special Service Technician Secretary	\$	50,487			
\$	277,994	\$	225,766	\$321,289	\$ 410,750	\$ 479,577	<u>Part-time & Temp Salaries</u> Care Staff Secretary	\$	484,812			
\$	19	\$	-				<u>Overtime</u> Full Time Part Time & Temp					
							Payroll Taxes & Fringes					
\$	25,571	\$	21,810	\$29,521	\$ 36,610	\$ 42,301	Social Security	\$	45,810			
\$	223	\$	1,315	\$13,566	26,911	\$	Unemployment	Ŝ	23,953			
\$	3,737	\$	6,294	\$5,174	5,430	\$	Retirement	\$	9,234			
\$	46,755	\$	53,657	\$36,067	32,500	\$	Health Insurance	\$	39,612			
\$	4,136	\$	3,579	\$4,274	5,200	\$	Workers Compensation	\$	5,171			
\$	416,295 11.83	\$	368,202 13.42	\$ 474,574 10.89	585,206 11.56	\$ •	TOTAL - PERSONNEL SERVICES FTE TOTALS	\$	722,587 15.61	\$ -	\$	-

	ID: GENE PARTMEN		AL PLAYGROUI	ND/	CNTRS						PR	OPOSED	APPROVED	ADOPTED
ACTUAL ACTUAL ACTUAL				E	ESTIMATED		JDGETED		В	UDGET	BUDGET	BUDGET		
2020-21		2021-22		2022 - 23	2023-24		2024-25		MATERIAL & SERVICES	2	025-26	2025-26	2025-26	
										<u>Supplies</u>				
\$	998	\$	705	\$	1,100	\$	2,500	\$	3,500	Office	\$	3,500		
\$	448	\$	79	\$	52	\$	250	\$		Postage	\$	500		
\$	5,557	\$	3,655	\$	4,429	\$	7,500	\$		Program	\$	15,000		
				\$	-	\$	250	\$		Gas & Oil	\$	300		
\$	667	\$	6,556	\$	9,885	\$	14,000	\$		Snacks & Food	\$	14,000		
\$	1,302	\$	165	\$	362	\$	2,000	\$	4,000	Summer Playground Supplies	\$	4,000		
										Printing/Advertising/Publicity				
		\$	47	\$	48	\$	50	\$		Classified Ads	\$	300		
\$	894	\$	1,008	\$	932	\$	1,000	\$	1,250	Brochure	\$	1,250		
				\$	-	\$	250	\$	500	Flyers,Schedules,Misc	\$	500		
										Dues/Meetings/Training/Travel/Exp				
\$	287	\$	507	\$	429	\$	815	\$	815	Prof Dues/Fees/Magazines/Books	\$	815		
				\$	-	\$	100	\$	700	Conferences & Workshops	\$	700		
				\$	-	\$	75	\$	200	Staff Mileage	\$	200		
\$	1,191	\$	1,114	\$	1,403	\$	2,000	\$	2,000	Staff Expense	\$	1,000		
		\$	835							<u>Utilities</u>				
\$	4,646	\$	6,389	\$	6,512	\$	4,060	\$	5,500	Telephone	\$	4,850		
\$	17,346	\$	30,161	\$	40,256	\$	52,920	\$	50,000	Computer & Cable	\$	65,000		
\$	680	\$	487	\$	454	\$	1,600	\$	1,850	Internet & Communications	\$	1,850		

FUND: GENERAL DEPARTMENT:PLAYGROU ACTUAL ACTUAL 2020-21 2021-22		ND/CNTRS ESTIMATED 2022-23			ESTIMATED 2023-24		UDGETED 2024-25	MATERIAL & SERVICES Maintenance & Repairs Equipment	PROPOSED BUDGET 2025-26		APPROV BUDGE 2025-20	Т	ADOPTED BUDGET 2025-26		
\$ \$ \$		\$ \$ \$	1,874 3,766 1,943 755	\$	7,945 4,022 1,167 1,107	\$ \$	6,000	\$ \$	12,000 6,000 3,000 18,000	Professional & Contract Services Program Contracts Insurance Equipment Maintenance Contracts Refunds Contracts & Admission	\$ \$ \$ \$	12,000 5,500 3,000 18,000			
				\$	-	\$	-	\$	5,000	<u>Rentals/Leases</u> Equipment Buildings & Structures	\$	4,000			
										<u>Capital Outlay</u> Equipment Building & Structures					
\$	43,910	\$	60,046	\$	80,103	\$	110,370	\$	149,415	TOTAL - MATERIAL & SUPPLIES	\$	156,265	\$	-	\$ -
\$	460,205	\$	428,248	\$	554,677	\$	695,576	\$	809,652	GRAND TTL PLAYGRD/CENTERS	\$	878,852	\$	-	\$ -

DEP A	ID: GENE PARTMEN CTUAL 020-21	AL COM CNTRS ACTUAL 2021-22	5/SC	T BLD ACTUAL 2022-23	E	ESTIMATED 2023-24	JDGETED 2024-25	PERSONNEL SERVICES	В	OPOSED UDGET 2025-26	APPROVED BUDGET 2025-26	BUD	PTED DGET 25-26
\$	5,560	\$ _	\$	4,344	\$	4,735	\$ 4,998	<u>Regular Salaries</u> Special Services Supervisor	\$	5,248			
		\$ 22,119	\$	11,936	\$	12,815	\$ 12,887	Recreation Coordinator	\$	13,532			
\$	34,641	\$ 25,941	\$	37,710	\$ \$	42,870 -	\$ 45,793	Senior Center Specialist Secretary	\$	48,083			
			\$	720	\$	1,750	\$ 7,244	Part-time & Temp Salaries Building Leaders	\$	6,900			
								<u>Overtime</u> Full Time Part Time & Temp					
								Payroll Taxes & Fringes					
\$	3,119	\$ 3,718	\$	4,185	\$	4,760	\$ 5.426	Social Security	\$	5,644			
\$	23	\$ 209	\$	1,877	\$	3,250	\$ 2,837	Unemployment	\$	2,951			
\$	2,912	\$ 1,824	\$	2,726		4,850	\$	Retirement	\$	5,416			
\$	13,565	\$ 16,520	\$	33,195		35,342	\$ 39,579		\$	42,105			
\$	652	\$ 654	\$	716	\$	776	\$	Workers Compensation	\$	1,027			
\$	60,472 1.10	\$ 70,985 1.76	\$	97,409 1.33		111,148 1.49	\$ 124,906 1.49	TOTAL - PERSONNEL SERVICES FTE TOTALS	\$	130,906 1.44	\$ -	\$	-

DEI A	ND: GENE PARTMEN CTUAL 020-21	IT:C	AL COM CNTRS ACTUAL 2021-22	;/SC	CT BLD ACTUAL 2022-23	E	ESTIMATED 2023-24		UDGETED 2024-25	MATERIAL & SERVICES	Bl	DPOSED JDGET 025-26	APPROVED BUDGET 2025-26	ADOPTED BUDGET 2025-26
\$ \$ \$	410 25 355	\$ \$ \$	303 41 2,025	\$ \$ \$	170 12 2,655	\$ \$	1,800 200 3,000	\$	400	Postage Program	\$ \$ \$	1,000 400 3,600		
				\$	-	\$ \$	- 100			Snacks & Food Uniforms Gas and Oil <u>Printing/Advertising/Publicity</u>	\$	100		
\$ \$	132 980	\$ \$	47 1,008	\$ \$ \$	395 818 -	\$ \$ \$	450 1,000 200	\$ \$ \$	1,000	Classified Ads Brochure Flyers,Schedules,Misc	\$ \$ \$	450 1,000 250		
\$		\$	269	\$ \$	228 -	\$ \$	450 200	\$	600	Dues/Meetings/Training/Travel/Exp Prof Dues/Fees/Magazines/Books Conferences & Workshops	\$ \$	450 600		
\$ \$	813 998	\$ \$	436 92	\$ \$	74 196	\$ \$	1,000 300	\$ \$		Staff Mileage Staff Expense <u>Utilities</u>	\$ \$	1,000 300		
\$ \$ \$ \$ \$ \$	5,143 1,354 22,476 1,573 207 679	\$ \$ \$ \$ \$ \$	5,099 1,588 25,271 1,905 1,933 487	\$ \$ \$ \$ \$ \$	7,476 1,762 29,428 1,501 2,267 454	\$	8,500 2,500 30,000 1,900 4,000 1,000	\$ \$ \$ \$ \$	2,000 32,000 1,500 3,000	Electricity Natural Gas Water/Sewer Telephone Computor/Cable Internet & Communications	\$ \$ \$ \$ \$	9,800 2,000 32,300 1,500 2,500 1,050		

DEI A	ND: GENI PARTMEN CTUAL 2020-21	IT:C	AL COM CNTRS ACTUAL 2021-22	s/SC	T BLD ACTUAL 2022-23	E	ESTIMATED 2023-24		JDGETED 2024-25	MATERIAL & SERVICES Maintenance & Repairs Building	В	OPOSED UDGET 025-26	APPRO BUDG 2025-	ET	ADOPTE BUDGE 2025-20	T
				\$	-	\$	-	\$	200	Equipment	\$	200				
\$ \$ \$	919 39,318 - 391	\$ \$ \$	1,810 42,922 - -		1,554 47,175 453 510	\$ \$	6,000 50,100 4,000 2,000	\$\$ \$ \$ \$ \$	6,500 53,000 4,000 3,000 -	Insurance Equipment Maintenance Contracts Senior Trips	\$ \$ \$ \$	8,000 62,500 3,000 3,000 -				
\$	75,974	\$	85,236	\$	97,128	\$	118,700	\$	124,500	TOTAL - MATERIAL & SUPPLIES	\$	135,000	\$	-	\$	-
\$	136,446	\$	156,221	\$	194,537	\$	229,848	\$	249,406	GRAND TTL COMMUNITY CNTRS	\$	265,906	\$	-	\$	-

-	D: GENE ARTMEN	L Communit [*]	Y S	CHOOL					PR	OPOSED	APPROVED	ADOPTED
A	CTUAL	ACTUAL		ACTUAL	ESTIMATED	ΒL	JDGETED		Bl	JDGET	BUDGET	BUDGET
20)20-21	2021-22		2022-23	2023-24	2	2024-25	PERSONNEL SERVICES	2	025-26	2025-26	2025-26
								Regular Salaries				
\$	9,694	\$ 10,632	\$	10,879	\$ 11,360	\$	11,995	Special Service Supervisor	\$	12,595		
			\$	5,881	\$ 6,410	\$	6,444	Recreation Coordinator	\$	6,766		
								Part-time & Temp Salaries				
			\$	1,019	\$ 8,000	\$	26,420	Part-time staff	\$	19,382		
								Overtime				
								Full Time				
								Part Time & Temp				
								Payroll Taxes & Fringes				
\$	742	\$ 813	\$	1,360	\$ 1,975	\$	3.432	Social Security	\$	2,965		
\$	4	\$ 27	\$	430	\$ 735	\$		Unemployment	\$	1,551		
\$	443	\$ 181	\$	1,341	\$ 1,425	\$		Retirement	\$	1,569		
\$	1,775	\$ 394	\$	5,602	\$ 5,470	\$	5,674	Health Insurance	\$	5,838		
\$	302	\$ 279	\$	428	\$ 500	\$		Workers Compensation	\$	1,063		
\$	12,960 0.08	\$ 12,326 0.19	\$	26,940 0.26	35,875 0.96	\$		TOTAL - PERSONNEL SERVICES <u>FTE TOTALS</u>	\$	51,729 0.75	\$ -	\$ -

	D: GEN ARTME		AL COMMUNITY S	CHOOL						PRO	POSED	APPROVED	ADOPTED
AC	CTUAL		ACTUAL	ACTUAL	E	ESTIMATED	Βl	JDGETED		Bl	JDGET	BUDGET	BUDGET
20)20 - 21		2021 - 22	2022-23		2023-24		2024-25	MATERIAL & SERVICES	20	025-26	2025-26	2025-26
									<u>Supplies</u>				
\$	1,070	\$	973	\$892	\$	2,000	\$	1,500	Office	\$	1,500		
\$	11	\$	-	\$3	\$	250	\$	400	Postage	\$	400		
\$	31	\$	281	\$1,152	\$	2,000	\$	5,000	Program	\$	5,000		
				\$70	\$	250	\$	500	Snacks & Food	\$	500		
		¢	47	¢40	¢	50	۴	400	Printing/Advertising/Publicity	¢	400		
		\$	47			50	\$		Classified Ads	\$	100		
				\$0	\$	50	\$		Brochure	\$	50		
				\$0	\$	250	\$	250	Flyers,Schedules,Misc	\$	250		
									Dues/Meetings/Training/Travel/Exp				
\$	201	\$	224	\$318		400	\$		Prof Dues/Fees/Magazines/Books	\$	400		
				\$0	\$	100	\$		Conferences & Workshops	\$	400		
•		•		\$0	\$	50	\$		Staff Mileage	\$	100		
\$	909	\$	-	\$0	\$	300	\$	400	Staff Expense	\$	400		
¢	210	¢	220	¢14	¢	250	¢	500	<u>Utilities</u> Electric Natural Gas Water & Sewer	¢	500		
\$ \$	318 103	\$ \$	330 81	\$14 \$350		350 750	\$ \$		Telephone Computor & Cable	¢ ¢	500 1,000		
э \$	735	э \$	487	\$350 \$454		1,000	э \$		Internet & Communications	φ ¢	650		
Ψ	155	ψ	407	φ404	Ψ	1,000	Ψ	1,050		φ	050		

	ND: GENE PARTMEN	AL COMMUNIT	Y SCHOOL						PR	OPOSED	APPROVED	ADOPTED
	CTUAL	ACTUAL	ACTUAL	E	ESTIMATED	BL	JDGETED			UDGET	BUDGET	BUDGET
2	020-21	2021-22	2022-23		2023-24		2024-25	MATERIAL & SERVICES	2	025-26	2025-26	2025-26
								Maintenance & Repairs				
				\$	-			Buildings				
				\$	-			Equipment				
				\$	-			Grounds				
								Professional & Contract Services				
\$		\$ 9,093	\$17,017		7,000	\$	17,000		\$	16,000		
\$	1,573	\$ 1,717	\$1,866		2,000	\$		Insurance	\$	2,485		
		\$ -	\$0	\$	100	\$	100	Refunds	\$	100		
								Rentals/Leases Equipment Buildings & Structures Capital Outlay Equipment Building & Structures				
\$	5,870	\$ 13,233	\$ 22,184	\$	16,900	\$	30,950	TOTAL - MATERIAL & SUPPLIES	\$	29,835	\$ -	\$ -
\$	18,830	\$ 25,559	\$ 49,124	\$	52,775	\$	89,434	GRAND TTL COMM SCHOOLS	\$	81,564	\$ -	\$-

DE /	ND: GENI PARTMEN ACTUAL 2020-21	IT: (AL GOLF MAIN ACTUAL 2021-22	TEN	ACTUAL 2022-23	E	ESTIMATED 2023-24		JDGETED 2024-25	PERSONNEL SERVICES Regular Salaries	E	OPOSED SUDGET 2025-26	APPROVED BUDGET 2025-26	ADOPTED BUDGET 2025-26
\$	8,548	\$	8,638	\$	9,054	\$	9,465	\$	9,996	Basic Service Supervisor	\$	10,496		
\$	39,548	\$	48,077		53,741	\$	57,990			Golf Course Maint Coordinator	\$	67,658		
\$	45,285	\$	45,655	\$	1,928	\$	25,740	\$	54,126	Golf Mechanic Director	\$	59,674		
\$	22,798	\$	37,459		-	\$	37,750	\$	116,890	Golf/Park Maint Specialist (2)	\$	128,872		
						\$	79,408	\$	8,723	Park/Hort Specialist I	\$	9,617		
								\$	8,307	Park/Golf Technician Grounds	\$	9,159		
										Part-time & Temp Salaries				
\$	102,786	\$	43,392	\$	92,099	\$	163,080	\$	160,080	Part-time Help	\$	200,080		
								\$	40.000	<u>Overtime</u> Full Time	\$	<u>_</u>		
\$	13,883	¢	_					Ψ \$		Part Time & Temp	Ψ \$	2,500		
Ψ	13,003	ψ	-					Ψ	2,300	Payroll Taxes & Fringes	Ψ	2,500		
\$	17,584	\$	14,243	\$	11,995	\$	28,850		35,231	Social Security	\$	37,337		
\$	128	\$	815	\$	4,448	\$	18,500			Unemployment	\$	19,524		
\$	487	\$	146	\$	724	\$	12,500		24,337	Retirement	\$	26,566		
\$	57,873	\$	52,856		12,934	\$	38,000		92,705	Health Insurance	\$	95,360		
\$	2,839	\$	2,534	\$	2,326	\$	6,000	\$	12,619	Workers Compensation	\$	13,374		
\$	311,759 7.12	\$	253,815 7.86	\$	189,249 3.87	\$	477,283 8.56	\$		TOTAL - PERSONNEL SERVICES <u>FTE TOTALS</u>	\$	680,217 8.76		\$ -

		Golf Main	TEN								ROPOSED	APPROVED	ADOPTED
	CTUAL	ACTUAL		ACTUAL	E	STIMATED	В	UDGETED			BUDGET	BUDGET	BUDGET
2	020-21	2021-22		2022-23		2023-24		2024-25	MATERIAL & SERVICES		2025-26	2025-26	2025-26
									<u>Supplies</u>				
\$	2,685	2,127	\$	3,019	\$	3,000	-		Office	\$	1,500		
\$	35	\$ -	\$	9	\$	100	\$		Postage	\$	400		
\$	6,870	\$ 6,509	\$	13,118	\$	10,000	\$		Program	\$	16,250		
\$	1,935	\$ 1,368	\$	7,855	\$	6,425	\$,	Small Tools	\$	6,100		
\$	136	\$ 45	\$	429	\$	12,000	\$	3,088	Janitorial	\$	2,500		
\$	63,789	\$ 85,004	\$	95,235	\$	100,000	\$	110,590	Chemical & Agricultural	\$	110,590		
\$	25,526	\$ 40,696	\$	42,595	\$	53,067	\$	44,322	Gas & Oil	\$	46,320		
\$	151	\$ -	\$	169	\$	500	\$	787	Snacks & Food	\$	500		
\$	104	\$ 336	\$	688	\$	960	\$	1,400	Uniforms	\$	1,200		
									Printing/Advertising/Publicity				
		\$ 47	\$	48	\$	250	\$	530	Classified Ads	\$	260		
\$	-	\$ -	\$	-	\$	-	\$	-	Brochure	\$	100		
\$	-	\$ -	\$	-	\$	-	\$	-	Flyers,Schedules,Misc	\$	100		
			·		-				Dues/Meetings/Training/Travel/Exp	-			
\$	238	\$ 130	\$	1,144	\$	4,000	\$	2.650	Prof Dues/Fees/Magazines/Books	\$	2,650		
\$	_	\$ _	\$	2,220	\$	2,500	\$		Conferences & Workshops	\$	6,200		
\$	-	\$ _	\$	_,	\$	100	\$	131	Staff Mileage	\$	100		
\$	1,147	\$ 125	\$	306	\$	260	\$	360	-	Ś	5,240		
÷					·		-		<u>Utilities</u>	Ŧ			
\$	42,683	\$ 32,983	\$	6,034	\$	9,000	\$	22,890	Electric	\$	30,743		
\$	5,341	\$ 8,022	\$	3,016	\$	5,500	\$	11,068	Natural Gas	\$	11,900		
\$	157,075	\$ 149,429	\$	210,100	\$	182,316	\$	176,235	Water & Sewer	\$	151,600		
\$	2,711	\$ 2,368	\$	2,212	\$	2,500	\$	4,200	Telephone	\$	3,200		
\$	-	\$ _	\$	_	\$	_	\$	_	Computor & Cable	\$	885		
\$	-	\$ 874	\$	_	\$	-	\$	890	•	\$	1,200		
\$	431	\$ 315	\$	225	\$	450	\$	441	Internet & Communications	\$	500		

DE		IT:	GOLF MAIN	TEN							ROPOSED	PPROVED	ADOF	
	ACTUAL		ACTUAL		ACTUAL	E	ESTIMATED	UDGETED			BUDGET	BUDGET	BUD	
	2020-21		2021-22		2022-23		2023-24	2024-25	MATERIAL & SERVICES		2025-26	2025-26	202	5-26
									Maintenance & Repairs					
\$	1,114	\$	2,819	\$	8,312	\$	7,000	\$ 8,059	Buildings	\$	8,100			
\$	-	\$	-	\$	-	\$	-		Structures	\$	2,000			
\$	22,600	\$	53,273	\$	57,940	\$	46,488	\$ 48,347	Equipment	\$	50,770			
\$	59,649	\$	36,252	\$	54,486	\$	85,000	\$ 117,064	Grounds	\$	115,000			
\$	835	\$	-	\$	798	\$	1,200	\$ 4,300	Vehicles	\$	2,500			
\$\$\$\$ \$ \$	36,356 9,436 290 - -	\$\$\$\$ \$	62,943 10,301 1,458 - 902	\$ \$ \$	17,551 11,195 325 - -		50,000 12,000 3,000 1,000 600	17,500 8,950	Professional & Contract Services Program Contracts Insurance Equipment Maintenance Contracts Consultant <u>Rentals/Leases</u> Equipment Buildings & Structures <u>Capital Outlay</u>	\$ \$ \$ \$	15,000 15,000 4,000 3,000 2,000			
\$	441,137	\$	498,326	\$	539,029	\$	599,216	\$ 705,040	Equipment Building & Structures TOTAL - MATERIAL & SUPPLIES	\$	617,408	\$ -	\$	_
\$	752,896	\$	752,141	\$	728,278	\$	1,076,499	\$ 1,348,883	GRAND TTL GOLF MAINT	\$	1,297,625	\$ -	\$	-

ACTUAL ACTUAL ACTUAL ACTUAL ACTUAL ESTIMATED BUDGETED PERSONNEL SERVICES BUDGET 2025-26 2025-26 \$ 9,694 \$ 10,632 \$ 111,748 \$ 12,305 \$ 12,995 Special Services Supervisor \$ 13,645 \$ 66,708 \$ 70,258 \$ 78,063 \$ 81,750 \$ 86,350 Golf Operation Director \$ 90,667 \$ 33,677 \$ 39,214 \$ 45,479 \$ 47,800 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 212,225 \$ 24,250 \$ 31,362 Scientime & Temp \$ 260,125 \$ 113,215 \$ 17,243 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 Social Security \$ 31,925 \$ 13,22 \$ 953 \$ 8,0808 \$ 13,910	ADOPTED BUDGET 2025-26
2020-21 2021-22 2022-23 2023-24 2024-25 PERSONNEL SERVICES 2025-26 2025-26 2025-26 \$ 9,694 \$ 10,632 \$ 11,748 \$ 12,305 \$ period Special Services Supervisor \$ 13,645 \$ 66,708 \$ 70,258 \$ 78,063 \$ 81,750 \$ 86,350 Golf Operation Director \$ 90,667 \$ 33,677 \$ 39,214 \$ 45,479 \$ 47,800 \$ 260,125 \$ 53,012 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 117,928 \$ 22,025 \$ 24,250 \$ 31,362 Part-time & Temp Part-time & Temp \$ 17,213 \$ 17,989 \$ 22,025	
S 9,694 \$ 10,632 \$ 11,748 \$ 12,305 \$ 12,995 Special Services Supervisor \$ 13,645 \$ 66,708 \$ 70,258 \$ 78,063 \$ 81,750 \$ 86,350 Golf Operation Director \$ 90,667 \$ 33,677 \$ 39,214 \$ 45,479 \$ 47,800 \$ 50,487 Golf Specialist \$ 53,012 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,215 \$ 1175,000 \$ 260,125 S 260,125 Part-time & Temp Part Time & Temp Part Time & Temp S 31,925 S </th <th>2025-26</th>	2025-26
\$ 9,694 \$ 10,632 \$ 11,748 \$ 12,305 \$ 12,995 Special Services Supervisor \$ 13,645 \$ 66,708 \$ 70,258 \$ 78,063 \$ 81,750 \$ 86,350 Golf Operation Director \$ 90,667 \$ 33,677 \$ 39,214 \$ 45,479 \$ 47,800 \$ 50,487 Golf Specialist \$ 53,012 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 0vertime Full Time Part Time & Temp Part Time & Temp Part Time & Temp Part Time & Temp \$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 Social Security \$ 31,925 \$ 132 \$ 953 \$ 8,080 \$ 13,910 \$ 16,398 Unemployment \$ 16,698 \$ 5,780 \$ 5,802 \$ 7,643 \$ 11,350 \$ 12,136 Retirement \$ 12,743	
\$ 66,708 \$ 70,258 \$ 78,063 \$ 45,479 \$ 45,479 \$ 47,800 \$ 50,487 Golf Operation Director \$ 90,667 \$ 33,677 \$ 39,214 \$ 45,479 \$ 47,800 \$ 50,487 Golf Specialist \$ 53,012 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 Vertime & Temp Salaries \$ 000 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 000 \$ 000 \$ 000 \$ 000 \$ 000 \$ 113,153 \$ 117,989 \$ 22,025 \$ 24,250 \$ 31,362 \$ 000 \$ 000 \$ 000 \$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 \$ Social Security \$ 31,925 \$ 12,743 \$ 053 \$ 8,080 \$ 13,910 \$ 16,398 Unemployment \$ 16,698 \$ 5,780 \$ 5,802 \$ 7,643 \$ 11,350 \$ 12,136 Retirement \$ 12,743	
\$ 33,677 \$ 39,214 \$ 45,479 \$ 47,800 \$ 50,487 Golf Specialist \$ 53,012 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 Social Security \$ 31,925 \$ 132 \$ 953 \$ 8,080 \$ 13,910 \$ 16,398 Unemployment \$ 16,698 \$ 5,780 \$ 5,802 \$ 7,643 \$ 11,350 \$ 12,136 Retirement \$ 12,743	
\$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 Social Security \$ 31,925 \$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 Social Security \$ 31,925 \$ 132 \$ 953 \$ 8,080 \$ 13,910 \$ 16,398 Unemployment \$ 16,698 \$ 5,780 \$ 5,802 \$ 7,643 \$ 11,350 \$ 12,136 Retirement \$ 12,743	
\$ 113,153 \$ 111,325 \$ 152,527 \$ 175,000 \$ 260,125 Clerk/Typist/Cashier \$ 260,125 \$ 0vertime Full Time Part Time & Temp \$ 260,125 \$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 \$ Social Security \$ 31,925 \$ 132 \$ 953 \$ 8,080 \$ 13,910 \$ 16,398 Unemployment \$ 16,698 \$ 5,780 \$ 5,802 \$ 7,643 \$ 11,350 \$ 12,136 Retirement \$ 12,743	
Overtime Full Time Part Time & Temp \$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 \$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 \$ 132 \$ 953 \$ 8,080 \$ 13,910 \$ 16,398 \$ 5,780 \$ 5,802 \$ 7,643 \$ 11,350 \$ 12,136	
Full Time Full Time Part Time & Temp Payroll Taxes & Fringes \$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 Social Security \$ 31,925 \$ 132 \$ 953 \$ 8,080 \$ 13,910 \$ 16,398 Unemployment \$ 16,698 \$ 5,780 \$ 5,802 \$ 7,643 \$ 11,350 \$ 12,136 Retirement \$ 12,743	
Full Time Full Time Part Time & Temp Payroll Taxes & Fringes \$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 Social Security \$ 31,925 \$ 132 \$ 953 \$ 8,080 \$ 13,910 \$ 16,398 Unemployment \$ 16,698 \$ 5,780 \$ 5,802 \$ 7,643 \$ 11,350 \$ 12,136 Retirement \$ 12,743	
Part Time & Temp Payroll Taxes & Fringes \$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 Social Security \$ 31,925 \$ 132 \$ 953 \$ 8,080 \$ 13,910 \$ 16,398 Unemployment \$ 16,698 \$ 5,780 \$ 5,802 \$ 7,643 \$ 11,350 \$ 12,136 Retirement \$ 12,743	
Payroll Taxes & Fringes \$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 Social Security \$ 31,925 \$ 132 \$ 953 \$ 8,080 \$ 13,910 \$ 16,398 Unemployment \$ 16,698 \$ 5,780 \$ 5,802 \$ 7,643 \$ 11,350 \$ 12,136 Retirement \$ 12,743	
\$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 Social Security \$ 31,925 \$ 132 \$ 953 \$ 8,080 \$ 13,910 \$ 16,398 Unemployment \$ 16,698 \$ 5,780 \$ 5,802 \$ 7,643 \$ 11,350 \$ 12,136 Retirement \$ 12,743	
\$ 17,213 \$ 17,989 \$ 22,025 \$ 24,250 \$ 31,362 Social Security \$ 31,925 \$ 132 \$ 953 \$ 8,080 \$ 13,910 \$ 16,398 Unemployment \$ 16,698 \$ 5,780 \$ 5,802 \$ 7,643 \$ 11,350 \$ 12,136 Retirement \$ 12,743	
\$ 132 \$ 953 \$ 8,080 \$ 16,398 Unemployment \$ 16,698 \$ 5,780 \$ 5,802 \$ 7,643 \$ 12,136 Retirement \$ 12,743	
\$ 5,780 \$ 5,802 \$ 7,643 \$ 11,350 \$ 12,136 Retirement \$ 12,743	
\$ 39,040 \$ 38,105 \$ 40,856 \$ 41,280 \$ 45,974 Health Insurance \$ 49,590	
\$ 3,392 \$ 3,477 \$ 4,206 \$ 4,185 \$ 4,882 Workers Compensation \$ 4,978	
\$ 288,789 \$ 297,755 \$ 370,627 \$ 411,830 \$ 520,709 TOTAL - PERSONNEL SERVICES \$ 533,383 \$ - \$	
6.39 9.44 6.8 9.37 9.37 FTE TOTALS 9.36	

DE /	ACTUAL		GOLF CLUE ACTUAL	вно	ACTUAL	F	ESTIMATED		JDGETED		E	OPOSED SUDGET	APPROVED BUDGET	ADOPTED BUDGET
	2020-21		2021-22		2022-23		2023-24		2024-25	MATERIAL & SERVICES		2025-26	2025-26	2025-26
•		^	4 000	•		•	4 0 0 0	^	4 000	Supplies	•			
\$	875		1,629			\$	1,200			Office	\$	1,200		
\$	196	\$	122	\$	196		1,000	\$		Postage	\$	800		
\$	38,552	\$	27,034	\$	49,175		46,000	\$		Program	\$	50,250		
\$	173	\$	249	\$	210	\$	200	\$		Small Tools	\$	400		
\$	4,061	\$	5,636	\$	5,551	\$	6,000	\$	7,000	Janitorial	\$	7,000		
\$	158,809	\$	174,101	\$	251,260	\$	170,500	\$	176,000	Store	\$	187,000		
				\$	103	\$	250	\$	250	Gas & Oil	\$	250		
\$	34	\$	326	\$	467	\$	750	\$	500	Snacks & Food	\$	500		
\$	280	\$	653	\$	2,395	\$	2,500	\$	3,500	Uniforms	\$	3,500		
										Printing/Advertising/Publicity				
\$	128	\$	_	\$	48	\$	200	\$	200	Classified Ads	\$	200		
·		\$	_	\$	-	\$	-	\$	-	Brochure	\$	-		
\$	3,588	\$	4,738	\$	8,944	\$	10,000	\$	26,900	Flyers,Schedules,Misc	\$	26,900		
										Dues/Meetings/Training/Travel/Exp				
\$	2,558	\$	4,216	\$	1,983	\$	3,200	\$	3,750	Prof Dues/Fees/Magazines/Books	\$	3,900		
ŝ		\$	280	\$	548		3,000	\$		Conferences & Workshops	ŝ	4,000		
\$	11	\$	55	\$	385		250	\$		Staff Mileage	ŝ	750		
\$	1,497	\$	370	\$	567	\$	500	\$		Staff Expense	ŝ	750		
Ψ	1,407	Ψ	570	Ψ	507	Ψ	500	Ψ	750		Ψ	150		

					<u>Utilities</u>	
\$ -	\$ -	\$ 38,448	\$ 41,825	\$ 43,000	Electric	\$ 34,500
\$ -	\$ -	\$ -			Natural Gas	
\$ -	\$ -	\$ 25,310	\$ 18,500	\$ 18,500	Water & Sewer	\$ 23,560
\$ 795	\$ 824	\$ 34	\$ 3,000	\$ 2,000	Telephone	\$ 2,000
\$ 50,033	\$ 47,813	\$ 52,524	\$ 42,000	\$ 46,000	Computor & Cable & Fees	\$ 50,000
\$ 5,022	\$ 5,095	\$ 3,779	\$ 5,500	\$ 5,500	Misc. & Garbage	\$ 5,500
\$ 2,593	\$ 487	\$ 454	\$ 1,400	\$ 1,427	Internet & Communications	\$ 1,427

DEI A	ND: GENE PARTMEN ACTUAL 2020-21	IT:	AL GOLF CLUE ACTUAL 2021-22	нс	D USE ACTUAL 2022-23	E	ESTIMATED 2023-24		JDGETED 2024-25	MATERIAL & SERVICES	В	OPOSED UDGET 025-26	BUD	OVED GET 5-26	ADOF BUDO 2025	GET
\$ \$ \$	378 - 13,133 40	\$ \$ \$ \$	361 - 22,482 -	\$ \$ \$ \$	1,188 - 5,835 1,173	\$ \$ \$ \$	5,000 2,500 13,000 -	\$ \$ \$ \$	10,000	Maintenance & Repairs Buildings Structures Equipment Grounds Vehicles	\$ \$ \$ \$	5,000 5,000 10,000 1,000				
\$ \$ \$	11,499 8,041 - -	\$ \$ \$ \$	12,136 7,167 - -		14,893 11,718 - -		15,000 8,500 2,000 900	\$		Professional & Contract Services Program Contracts Insurance Equipment Maintenance Contracts Consultant Refunds	\$ \$ \$ \$	15,000 12,000 3,000 2,000				
\$	-	\$	-	\$	2,400	\$	2,000	\$	3,000	<u>Rentals/Leases</u> Equipment Buildings & Structures	\$	1,000				
		\$	2,840	\$	-					<u>Capital Outlay</u> Equipment Building & Structures						
\$	302,806	\$	318,614	\$	480,159	\$	406,675	\$	449,677	TOTAL - MATERIAL & SUPPLIES	\$	458,387	\$	-	\$	-
\$	591,595	\$	616,369	\$	850,786	\$	818,505	\$	970,386	GRAND TTL GOLF CLUB HOUSE	\$	991,770	\$	-	\$	-

DEPA ACT	: GEN RTMEN TUAL 20-21	NT: CC AC	DNCESSIC CTUAL D21-22)NS	ACTUAL 2022-23	STIMATED 2023-24	DGETED 024-25	PERSONNEL SERVICES Regular Salaries Concession Coordinator	В	DPOSED JDGET 025-26	APPROVED BUDGET 2025-26	ADOPTED BUDGET 2025-26
\$	-	\$	-	\$	-	\$ -	\$ 27,854	Part-time & Temp Salaries Cashiers & Etc.	\$	27,854		
								<u>Overtime</u> Full Time Part Time & Temp				
\$	_	\$	_	\$	_	\$ _	\$ 2,131	Payroll Taxes & Fringes Social Security	\$	2,131		
\$	-	\$	-	\$	-	\$ -	\$	Unemployment	\$	1,115		
								Retirement	\$	-		
\$	-	\$	-	\$	_	\$ _	\$ 764	Health Insurance Workers Compensation	\$ \$	- 764		
		•										
\$	- 0	\$)	- 0	\$	-	\$ - 0.77	\$	TOTAL - PERSONNEL SERVICES <u>FTE TOTALS</u>	\$	31,864 0.77	\$ -	\$ -

DEPA	D: GEN Artmei Tual	NT: C	L Concessio Actual	ONS	ACTUAL	E	STIMATED	ы	JDGETED			OPOSED UDGET	APPROVED BUDGET	ADOPTED BUDGET
					2022-23									
202	20-21		2021-22		2022-23		2023-24		2024-25	MATERIAL & SERVICES	2	025-26	2025-26	2025-26
•		•		•		•		•		Supplies	•			
\$	-	\$	-	\$	-	\$	-	\$	60	Office	\$	60		
\$	-	\$	-	\$	-	\$	-	\$		Postage	\$	30		
\$	-	\$	-	\$	-	\$	-	\$	16,100		\$	16,100		
										Snacks & Food				
										Uniforms				
										Printing/Advertising/Publicity				
\$	-	\$	_	\$	_	\$	_	\$	75	Classified Ads	\$	75		
Ψ		Ψ		Ψ		Ψ		Ψ	10	Brochure	Ψ	10		
\$	_	\$	_	\$	_	\$	_	\$	125	Flyers,Schedules,Misc	\$	125		
Ψ		Ψ		Ψ		Ψ		Ψ	120	Tyers, ochedules, Misc	Ψ	125		
										Dues/Meetings/Training/Travel/Exp				
\$	-	\$	-	\$	-	\$	-	\$	1,050	Prof Dues/Fees/Magazines/Books	\$	1,050		
\$	-	\$	-	\$	-	\$	-	\$	700	Conferences & Workshops	\$	700		
\$	-	\$	-	\$	-	\$	-	\$	200	Staff Mileage	\$	200		
		·		-						Staff Expense				
										<u>Utilities</u>				
\$	-	\$	-	\$	-	\$	-	\$	1,600	Electric	\$	1,600		
										Natural Gas				
										Water & Sewer				
\$	-	\$	-	\$	-	\$	_	\$	1,400	Telephone	\$	1,400		
,						r		•	-,	Computor & Cable	•	,		
										Internet & Comm				

DEF A	ND: GENI PARTMEN CTUAL 020-21 - -	CONCESSIC ACTUAL 2021-22	SNS \$ \$	ACTUAL 2022-23 - -	E \$ \$	ESTIMATED 2023-24 - -	DGETED 2024-25 500 -	MATERIAL & SERVICES Maintenance & Repairs Buildings Equipment Grounds	BU	POSED DGET 25-26 500 -	APPROVED BUDGET 2025-26	ADOPTE BUDGE 2025-2	ΞT
\$	1,573	\$ 1,717	\$	1,866	\$	2,100	\$ 2,100	Professional & Contract Services Program Contracts Equipment Maintenance Contracts Insurance <u>Rentals/Leases</u> Equipment Buildings & Structures <u>Capital Outlay</u> Equipment Building & Structures	\$	2,485			
\$	1,573	\$ 1,717	\$	1,866	\$	2,100	\$ 23,940	TOTAL - MATERIAL & SUPPLIES	\$	24,325		\$	-
\$	1,573	\$ 1,717	\$	1,866	\$	2,100	\$ 55,804	GRAND TOTAL CONCESSIONS	\$	56,189		\$	-

DE	PARTMEN	IT:	PRESCHOO	L							PROP	OSED	APPROVED) А	DOPTED
A	CTUAL		ACTUAL		ACTUAL	E	ESTIMATED	BUD	DGETED		BUD	GET	BUDGET	E	BUDGET
2	2020-21		2021 - 22		2022-23		2023-24	20	024 - 25	PERSONNEL SERVICES	2025	5-26	2025-26		2025-26
										<u>Regular Salaries</u>					
										Recreation Supervisor					
										Recreation Coordinator					
\$	3,819	\$	-	\$	-	\$	45,525	\$	48,083	Special Service Technician	\$	-			
										Part-time & Temp Salaries					
\$	22,075	\$	33,802	\$	43,350	\$	-	\$	13,695	Preschool Leaders	\$	-			
								\$	96,590	Pre K Leaders	\$	-			
										<u>Overtime</u>					
										Full Time					
										Part Time & Temp					
										Payroll Taxes & Fringes					
\$	1,981	\$	2,630	\$	3,316	\$	3,485	\$	12,116	Social Security	\$	-			
\$	16	\$	159	\$	1,627	\$	2,385	\$	6,335	Unemployment	\$	-			
\$	2,072	\$	2,704	\$	3,468	\$	3,645	\$	3,895	Retirement	\$	-			
\$	9,480	\$	9,757	\$	9,752	\$	9,960	\$	11,205	Health Insurance	\$	-			
\$	275	\$	401	\$	440	\$	420	\$	1,315	Workers Compensation	\$	-			
\$	39,718 1.14	\$	49,453 1.54	\$	61,953 1.09	\$	65,420 1.38	\$	193,234 4.07	TOTAL - PERSONNEL SERVICES <u>FTE TOTALS</u>	\$	-	\$ -	\$	-

FUND: GENERAL

DEP A(D: GENE ARTMEN CTUAL)20-21	IT: I	NL PRESCHOO ACTUAL 2021-22	L	ACTUAL 2022-23	E	ESTIMATED 2023-24		JDGETED 2024-25	MATERIAL & SERVICES	E	OPOSED UDGET 2025-26	APPROVED BUDGET 2025-26	ADOPTED BUDGET 2025-26
										Supplies				
\$	128	\$	90	\$		\$	750			Office	\$	-		
\$	15	\$	2	\$	3	\$	300	\$		Postage	\$	-		
\$	1,267	\$	1,239	\$	1,456	\$	2,000	\$	5,300	Program	\$	-		
										Snacks & Food				
										Uniforms				
										Printing/Advertising/Publicity				
\$	132	\$	179	\$	180	\$	200	\$	250	Classified Ads	\$	_		
\$	328	\$	336	\$	274	\$	400	\$		Brochure	\$	_		
Ψ	020	Ψ	000	\$	-	\$	-	\$		Flyers,Schedules,Misc	\$	_		
				Ψ		Ψ		Ψ	200		Ψ			
										Dues/Meetings/Training/Travel/Exp				
\$	201	\$	224	\$	244	\$	300	\$	450	Prof Dues/Fees/Magazines/Books	\$	-		
										Conferences & Workshops	\$	-		
				\$	-	\$	100	\$	-	Staff Mileage	\$	-		
\$	807	\$	2	\$	20	\$	100	\$	200	Staff Expense	\$	-		
										<u>Utilities</u>				
\$	475	\$	518	\$	525		600	\$		Electric	\$	950		
\$	886	\$	994	\$	1,202		1,200	\$		Natural Gas	\$	1,400		
\$	1,349	\$	1,408	\$	1,683		1,700	\$		Water & Sewer	\$	2,350		
\$	931	\$	995	\$	682	\$	1,000	\$		Telephone	\$	-		
\$	2,119	\$	971	\$	2,537	\$	2,500	\$		Computor & Cable	\$	-		
\$	680	\$	487	\$	454	\$	1,050	\$	1,050	Internet & Communications	\$	-		

DEP	ARTMEN	IT:	PRESCHOO	L						PF	OPOSED	APPROVE) .	ADOPTED
	CTUAL		ACTUAL		ACTUAL	I	ESTIMATED	UDGETED			BUDGET	BUDGET		BUDGET
2	020-21		2021-22		2022-23		2023-24	2024-25	MATERIAL & SERVICES		2025-26	2025-26		2025-26
									Maintenance & Repairs					
									Buildings					
									Equipment					
									Grounds					
									Professional & Contract Services					
								\$ 2,000	Program Contracts	\$	-			
\$	1,922	\$	2,017	\$	2,156	\$	2,500	\$ 2,900		\$	2,485			
									Equipment Maintenance Contracts					
\$	870	\$	952	\$	1,176	\$	1,500	\$ 1,000	Refunds	\$	-			
									Rentals/Leases					
									Equipment					
									Buildings & Structures					
									<u>Capital Outlay</u>					
									Equipment					
									Building & Structures					
\$	12,110	\$	10,414	\$	12,733	\$	16,200	\$ 23,550	TOTAL - MATERIAL & SUPPLIES	\$	7,185	\$	- \$	-
\$	51,828	\$	59,867	\$	74,686	\$	81,620	\$ 216,784	GRAND TOTAL PRESCHOOL	\$	7,185	\$	- \$	-

FUND: GENERAL

	JND: GEN									–		PPROVED	
	ACTUAL	ACQ AND D ACTUAL	VLF		-	STIMATED	D	UDGETED			ROPOSED BUDGET	 BUDGET	ADOPTED BUDGET
							D						
•	2020-21	2021-22	•	2022-23	•	2023-24	•	2024-25	REPAIR AND REPLACEMENT	•	2025-26	2025-26	2025-26
\$	1,608	\$ -	\$	79,076	\$	-	\$	-	Administration Equipment	\$	-		
\$	-	\$ -	\$	-	\$	50,000	\$	25,000	Administration Building	\$	-		
\$	113,837	\$ 149,353	\$	319,590	\$	147,900	\$	207,806	Parks Equipment	\$	180,000		
\$	-	\$ -	\$	-	\$	400,000	\$	-	Parks Buildings/Parks/Trails	\$	398,000		
\$	31,429	\$ 5,074	\$	23,944	\$	-	\$	-	Aquatic Equipment	\$	-		
\$	-	\$ -	\$	-			\$	-	Aquatic Building	\$	145,000		
\$	17,293	\$ 3,330	\$	40,736			\$	25,000	Recreation Equipment	\$	-		
\$	-	\$ -	\$	-			\$	-	Recreation Buildings	\$	-		
\$	25,493	\$ 384,072	\$	171,359	\$	396,657	\$	293,340	Golf Course Equipment	\$	219,359		
\$	-	\$ -	\$	-			\$	8,900	Golf Course Buildings	\$	8,900		
									District Wide	\$	-		
					\$	-			Other Equipment	\$	-		
\$	-	\$ -	\$	-			\$	-	Other Building/Equipment	\$	-		
\$	189,660	\$ 541,829	\$	634,705	\$	994,557	\$	560,046	TOTAL REPAIR/REPLACEMENT	\$	951,259	\$ -	
									NEW DEVELOPMENT AND ACQ				
							\$	2,949,762	New Acreage Acquisition/Planning	\$	25,000		
							·	, ,	New Equipment Acquisition	\$	-		
			\$	-	\$	1,000,000			New Building/Park Acquisition	\$	4,309,153		
		\$ 15,769	Ŧ		Ŧ	.,			Planning	\$	160,000		
\$	-	\$ 15,769	\$	-	\$	1,000,000	\$	2,949,762	TOTAL - DEVLMT AND ACQ	\$	4,494,153	\$ -	\$ -
\$	189,660	\$ 557,598	\$	634,705	\$	1,994,557	\$	3,509,808	GRAND TTL DEVLMT & ACQ	\$	5,445,412	\$ -	\$ -

FUND Quilt): GEN	ER/	AL.								DD	OPOSED	APPROVED		OPTED
	TUAL		ACTUAL		ACTUAL		ESTIMATED	ы	DGETED			UDGET	BUDGET		JDGET
											-				
	20-21	•	2021-22		2022-23	•	2023-24		2024-25	MATERIAL & SERVICES	<u></u>	2025-26	2025-26	20)25-26
\$	-	\$	60	•	\$0	\$		\$	1,500	Repayment	\$	1,500	•	•	
\$	-	\$		\$	-	\$	500	\$	1,500	GRAND TOTAL QUILT CLUB	\$	1,500	\$ -	\$	-
	: GEN			_											
			LEY FOOTB	ALL	-							OPOSED	APPROVED		OPTED
	TUAL		ACTUAL		ACTUAL		ESTIMATED		DGETED		_	UDGET	BUDGET		JDGET
	20-21		2021-22		2022-23		2023-24		2024-25	MATERIAL & SERVICES	2	2025-26	2025-26	20)25-26
\$	-	\$	-	\$	-	\$	-	\$	22,000	Repayment	\$	22,000			
\$	-	\$	-	\$	-	\$	-	\$	22,000	GRAND TOTAL FOOTBALL	\$	22,000	\$ -	\$	-
FUND	: GEN	ER/	AL .												
LACR	OSSE	GRO	OUP								PR	OPOSED	APPROVED	AD	OPTED
AC	TUAL		ACTUAL		ACTUAL		ESTIMATED	ΒU	DGETED		В	UDGET	BUDGET	BL	JDGET
202	20-21		2021-22		2022-23		2023-24	2	2024-25	MATERIAL & SERVICES	2	2025-26	2025-26	20)25-26
\$	-	\$	-	\$	-	\$	-	\$	10,000	Repayment	\$	10,000			
\$	-	\$	-	\$	-	\$	-	\$	10,000	GRAND TOTAL LACROSSE	\$	10,000	\$ -	\$	-
FUND	: GEN	ER/	AL.												
THEA	TER G	ROI	JP								PR	OPOSED	APPROVED	AD	OPTED
AC	TUAL		ACTUAL		ACTUAL		ESTIMATED	BU	DGETED		В	UDGET	BUDGET	BL	JDGET
202	20-21		2021-22		2022-23		2023-24		2024-25	MATERIAL & SERVICES	2	2025-26	2025-26)25-26
\$		\$		\$		\$		\$	10,000	Repayment	\$	10,000		_0	
Ψ		Ψ		Ψ		Ψ		Ψ	.0,000		¥				
\$	-	\$	-	\$	-	\$	-	\$	10,000	GRAND TOTAL THEATRE	\$	10,000	\$ -	\$	-

FUND: BABE R ACTU 2020- \$	RUTH JAL	I ACT	ГUAL 1-22 -	\$ ACTUAL 2022-23 -	E \$	ESTIMATED 2023-24 -	 DGETED 024-25 8,000	MATERIAL & SERVICES Repayment	E	OPOSED BUDGET 2025-26 8,000	APPROVED BUDGET 2025-26	ADOPTED BUDGET 2025-26
\$ FUND:	- CEN	\$	-	\$ -	\$	-	\$ 8,000	GRAND TOTAL BABE RUTH	\$	8,000	\$ -	\$ -
	VOLL Jal	LEY BAL ACT	.L FUAL 21 - 22	ACTUAL 2022-23	E	ESTIMATED 2023-24	 DGETED 2024-25	MATERIAL & SERVICES	E	ROPOSED BUDGET 2025-26	APPROVED BUDGET 2025-26	ADOPTED BUDGET 2025-26
\$	-	\$	-	\$ 	\$		\$ -	Repayment	\$	-	\$ 	
\$	-	\$	-	\$ -	\$	-	\$ -	GRAND TOTAL VOLLEY BALL	\$	-	\$ -	\$ -

FUND: DEPAR ACTU	RMENT	: TRAN	ISFERS	6	ACTUAL	ESTIN	MATED	Bl	JDGETED			ROPOSED BUDGET	 PPROVED BUDGET		DOPTED
2020)-21	202	21-22		2022-23	202	23-24		2024-25	MATERIAL & SERVICES Payment Pool Loan Payment Senior Center		2025-26	2025-26	2	2025-26
\$	660	\$	-	\$	-	\$	-	\$	-	Loan Porperty Loan second nine Payment Golf Course Payment Loans (Aquatic/Fitness) Short term Loans					
\$	660	\$	-	\$	-	\$	-	\$	-	GRAND TOTAL TRANSFERS	\$	-	\$ -	\$	-
FUND: DEPAR ACTI	RTMEN	IT: CON	NTINGE TUAL	NCY	ACTUAL	ESTIN	MATED	в	JDGETED			ROPOSED BUDGET	PPROVED BUDGET		DOPTED
2020)-21	202	21-22		2022-23	202	3-24		2024-25	MATERIAL & SERVICES Amount not transferred		2025-26	2025-26	2	2025-26
\$	-	\$	-	\$ \$	-	\$ \$	-	\$ \$	1,444,149 1,444,149	Amount to be transferred GRAND TOTAL CONTINGENCY	\$ \$	1,500,000 1,500,000	\$ -	\$	-

FUND: GENE DEPARTMEN	ERAL T: ALL GENER	AL FUNDS					PROPOSED	APPROVED	ADOPTED
ACTUAL	ACTUAL	ACTUAL	ESTIMA	ED B	UDGETED	GENERAL FUND	BUDGET	BUDGET	BUDGET
2020-21	2021-22	2022-23	2023-2	4	2024-25	PERSONNEL SERVICE	2025-26	2025-26	2025-26
\$ 2,749,485	\$ 2,912,830	\$ 3,858,766	\$ 4,64	8,087 \$	5,614,120	TOTAL - ALL GENERAL FUNDS	\$ 5,688,684	\$ -	\$ -
52.21	81.26	83.98	3	4.36	90.89	FTE TOTALS	88.98	-	-
						MATERIAL & SERVICES			
\$ 2,446,791	\$ 2,849,221	\$ 3,488,919	\$ 3,77	2,224 \$	4,288,909	TOTAL - ALL GENERAL FUNDS	\$ 4,238,426	\$ -	\$ -
						CAPITAL OUTLAY			
\$ 189,660	\$ 557,598	\$ 634,705	\$ 1,99	,557 \$	3,509,808	TOTAL - ALL GENERAL FUNDS	\$ 5,445,412	\$ -	\$-
						TRANSFERS			
\$ 660	\$ -	\$ -	\$	- \$	-	TOTAL - ALL GENERAL FUNDS	\$-	\$ -	\$ -
						CONTINGENCY			
\$ -	\$ -	\$ -	\$	- \$	1,444,149	TOTAL - ALL GENERAL FUNDS	\$ 1,500,000	\$ -	\$-
\$ 5,386,596	\$ 6,319,649	\$ 7,982,391	\$ 10,41	,868 \$	14,856,986	GRAND TOTAL GENERAL FUND	\$ 16,872,522	\$ -	\$ -

FUND: GENE DEPARTMEN		UNDS BASIC SE	RVIC	E BREAKOUT	г			Р	ROPOSED		APPROVED		ADOPTED
ACTUAL	ACTUAL	ACTUAL		STIMATED		JDGETED	BASIC SERVICE		BUDGET	-	BUDGET	-	BUDGET
2020-21	2021-22	2022-23		2023-24		2024-25	PERSONNEL SERVICE		2025-26		2025-26		2025-26
\$ 1,420,250	\$ 1,457,959	\$ 1,101,077	\$	_,,	\$	2,735,974	TOTAL - ALL GENERAL FUNDS	\$	2,831,686	\$	-	\$	-
21.61	35.78	29.03		34.51		36.81	FTE TOTALS		34.92		-		-
\$ 1,388,209	\$ 1,612,061	\$ 1,704,992	\$	2,049,945	\$	2,313,319	BASIC SERVICE MATERIAL & SERVICES TOTAL - ALL GENERAL FUNDS	\$	2,206,010	\$	-	\$	-
\$ 115,445	\$ 165,122	\$ 398,666	\$	1,597,900	\$	3,182,568	BASIC SERVICE CAPITAL OUTLAY TOTAL - ALL GENERAL FUNDS	\$	5,072,153	\$	-	\$	-
\$ 660	\$ -	\$-	\$	-	\$	-	BASIC SERVICE TRANSFERS TOTAL - ALL GENERAL FUNDS	\$	-	\$	-	\$	-
\$ -	\$ -	\$ -	\$	-	\$	1,444,149	BASIC SERVICE CONTINGENCY TOTAL - ALL GENERAL FUNDS	\$	1,500,000	\$	-	\$	-
\$ 2,924,564	\$ 3,235,142	\$ 3,204,735	\$	6,045,665	\$	9,676,010	BASIC SERVICE GRAND TOTAL GENERAL FUND	\$	11,609,849	\$	-	\$	-

FUND: GENERAL DEPARTMENT: GENERAL FUND	S SPECIAL SERVICE BREAKC	UT	PROPOSED	APPROVED	ADOPTED
	ACTUAL ESTIMATED	BUDGETED SPECIAL SERVICE	BUDGET	BUDGET	BUDGET
	2022-23 2023-24	2024-25 PERSONNEL SERVICE	2025-26	2025-26	2025-26
\$ 1,329,235 \$ 1,454,871 \$	1,995,958 \$ 2,250,267	\$ 2,878,146 TOTAL - ALL GENERAL FUNDS	\$ 2,856,998	\$ -	\$ -
30.6000 45.4800	38.0700 49.85	54.08 FTE TOTALS	54.06	-	-
		SPECIAL SERVICE MATERIAL & SERVICES			
\$ 1,058,582	1,596,779 \$ 1,722,279	\$ 1,975,590 TOTAL - ALL GENERAL FUNDS	\$ 2,032,416	\$ -	\$ -
		SPECIAL SERVICE CAPITAL OUTLAY			
\$ 74,215 \$ 392,476 \$	236,039 \$ 396,657		\$ 373,259	\$ -	\$ -
			. ,		
		SPECIAL SERVICE TRANSFERS			
\$ - \$ - \$	- \$ -	\$ - TOTAL - ALL GENERAL FUNDS	\$ -	\$ -	\$-
		SPECIAL SERVICE CONTINGENCY			
\$-\$-\$	- \$ -	\$ - TOTAL - ALL GENERAL FUNDS	\$ -	\$ -	\$ -
		SPECIAL SERVICE			
\$ 2,462,032 \$ 3,084,507 \$	3,828,777 \$ 4,369,203	\$ 5,180,976 GRAND TOTAL GENERAL FUND	_ \$ 5,262,673	\$ -	\$ -

				T	AX	RATE HISTOR	Y					
	/	ACTUAL		ACTUAL		ACTUAL		ACTUAL		ACTUAL	E	ESTIMATED
		2018-19		2019-20		2020-21		2021-22		2022-23		2023-24
Assessed Value	\$ 3,3	381,807,410	\$	3,589,894,257	\$	3,770,180,227	\$	3,930,825,584	\$ 4	4,059,899,479	\$ 4	1,467,030,214
Value % Increase		3.1%		6.2%		5.0%		4.3%		3.3%		10.0%
Tax Rate		0.9076		0.9076		0.9076		0.9076		0.9076		0.9076
Bond		0.404		0.3876		0.369		0.4033		0.3338		0.3186
Levy						0						
TTL TAX RATE		1.3116		1.2952		1.2766		1.3109		1.2414		1.2262
Offsets												
Bond Debt	\$	1,276,757	\$	1,298,662	\$	1,313,975	\$	1,335,975	\$	1,355,222	\$	1,371,725
Bond Tx Rec	\$	1,323,918	\$	1,379,210	\$	1,374,501	\$	1,538,336	\$	1,598,695	\$	1,371,725
Tax To Be Collected	\$	3,069,328	\$	3,258,188	\$	1,375,985	\$	3,567,617	\$	3,675,326	\$	3,585,025
Ttl Gen Fun Tx Rec	\$	3,031,380	\$	3,157,457	\$	3,299,304	\$	3,422,087	\$	3,589,091	\$	3,257,042
Ttl Taxes Received	\$	4,355,298	\$	4,536,667	\$	4,673,805	\$	4,960,423	\$	5,187,786	\$	3,478,533
					<u>TA</u>	X RATE HISTO	RY	<u> </u>				
		JDGETED		PROPOSED								
		2024-25	•	2025-26								
Assessed Value	\$ 4,:	304,495,785	\$	4,433,630,659								
Value % Increase		6.0%		3.0%								
Tax Rate		0.9076		0.9076								
Bond		0.3186		0.3186								
		4 0000		4 0000								
TTL TAX RATE		1.2262		1.2262								
Offsets	^	4 005 470	•	4 4 4 9 975								
Bond Debt	\$	1,395,476	\$	1,410,975								
Bond Tx Rec	\$	1,395,476	\$	1,410,975								
Tax To Be Collected	۴	0.000.505	\$	3,987,780								
Ttl Gen Fun Tx Rec	\$	3,832,525	\$	4,037,780								
Ttl Taxes Received	\$	5,228,001	\$	5,448,755								

	Т	AXES TO					11	NCREASE
YEAR	BE	RECEIVED	ASS	ESSED VALUE	TA	X RATE	I	N TAXES
2010	\$	2,222,855	\$	2,449,157,323	\$	0.9076	\$	104,051
2011	\$	2,330,534	\$	2,567,798,928	\$	0.9076	\$	107,679
2012	\$	2,329,749	\$	2,566,933,787	\$	0.9076	\$	(785)
2013	\$	2,401,360	\$	2,645,834,952	\$	0.9076	\$	71,611
2014	\$	2,468,720	\$	2,720,052,754	\$	0.9076	\$	67,360
2015	\$	2,601,524	\$	2,866,377,271	\$	0.9076	\$	132,804
2016	\$	3,960,726	\$	2,987,874,460	\$	1.3256	\$	1,359,202
2017	\$	4,187,350	\$	3,153,599,588	\$	1.3278	\$	226,623
2018	\$	4,333,034	\$	3,280,613,131	\$	1.3208	\$	145,684
2019	\$	4,346,103	\$	3,381,807,410	\$	1.3116	\$	13,069
2020	\$	4,668,921	\$	3,589,894,257	\$	1.2952	\$	322,818
2021	\$	4,827,487	\$	3,770,180,227	\$	1.2952	\$	158,566
2022	\$	5,152,181	\$	3,930,825,584	\$	1.3109	\$	324,694
2023	\$	5,036,251	\$	4,059,899,479	\$	1.2414	\$	(115,930)
2024	\$	5,229,887	\$	4,304,495,785	\$	1.2264	\$	193,637
2025	\$	5,448,755	\$	4,566,639,579	\$	1.2262	\$	218,868

TAX INFORMATION FOR CHEHALEM PARK AND RECREATION DISTRICT

PLEASE NOTE THE HIGHEST TAX RATE IS \$1.3278. THIS TAX RATE WAS THE RESULTS OF BUILDING THE SECOND & CURRENT POOL. THE HIGHEST TAX RATE IN BOLD. THE LOWEST TAX RATE IN BOLD

Assistant Superintendent	(\$52.98 - \$82.20)	Grade 24
Supervisors	(\$43.59 - \$67.62)	Grade 20
Director III	(\$39.54 - \$61.34)	Grade 18
Director II	(\$34.15 - \$52.98)	Grade 15
Director I	(\$29.50 - \$45.77)	Grade 12
Coordinator III	(\$28.10 - \$43.59)	Grade 11
Coordinator II	(\$25.49 - \$39.54)	Grade 9
Coordinator I	(\$24.27 - \$37.65)	Grade 8
Specialist III	(\$23.12 - \$35.86)	Grade 7
Specialist II	(\$22.02 - \$34.15)	Grade 6
Maintenance Laborers III, Leaders III, Golf Assistant III, Specialist I	(\$20.97 - \$32.53)	Grade 5
Maintenance Laborers II, Life Guards II, Water Safety- Instructors, Lead Receptionist/Clerks, Concessionaires II, Leaders II, Golf Assistant II	(\$19.02 - \$29.50)	Grade 3
Maintenance Laborer I, Life Guards I, Receptionist/Clerks, Concessionaires I, Recreation Leaders I, Leaders I, Golf Assistant I	(\$17.25 - \$26.76)	Grade 1

CHEHALEM PARK AND RECREATION DISTRICT CURRENT EMPLOYEE POSITIONS AND PAY PLAN

EFFECTIVE 7/1/2025

								EM	PLOYEE GRAD)E A	-	٩N									
			STEP		STEP		STEP		STEP D		STEP E		STEP F		STEP	L		L	ONGEVITY	LC	DNGEVITY
GRADE	1 HRLY	\$	A 17.25	\$	B 18.11	\$	C 19.02	\$	и 19.97	\$		\$	F 22.02	\$	G 23.12	\$	L-1 24.27	\$	L-2 25.49	\$	L-3 26.76
ONADE	WKLY	\$	690.00		724.50		760.73		798.76			\$	880.63		924.67		970.90		1,019.44	*	1,070.42
	MTLY	\$	2,990.00		3,139.50	•	3,296.48		3,461.30			\$	3,816.08	•	4,006.89	\$	4,207.23		4,417.59	\$	4,638.47
	YRLY	\$	35,880.00	\$	37,674.00	\$	39,557.70	\$	41,535.59	\$	43,612.36	\$	45,792.98	\$	48,082.63	\$	50,486.76	\$	53,011.10	\$	55,661.66
			STEP		STEP		STEP		STEP		STEP		STEP		STEP	L	ONGEVITY	L	ONGEVITY	LC	ONGEVITY
			Α		В		С		D		E		F		G		L-1		L-2		L-3
GRADE	2 HRLY	\$	18.11		19.02		19.97		20.97		22.02		23.12		24.27	•	25.49			\$	28.10
	WKLY	\$	760.73		760.73		798.76		838.70			\$	924.67		970.90	\$	1,019.44		1,070.42		1,123.94
	MTLY YRLY	\$ \$	3,139.50 37,674.00	\$	3,296.48 39,557.70		3,461.30		3,634.36 43,612.36		3,816.08 45,792.98	\$ ¢	4,006.89 48,082.63	\$	4,207.23 50,486.76	\$ \$	4,417.59	\$	4,638.47 55,661.66	\$ \$	4,870.39 58,444.74
	IKLI	φ	STEP	φ	S9,557.70	φ	41,535.59 STEP	Φ	43,012.30 STEP	φ	45,792.96 STEP	φ	40,002.03 STEP	φ	50,460.76 STEP	-	53,011.10 ONGEVITY		ONGEVITY	*	SO,444.74
			A		B		C		D		E		F		G		L-1	-	L-2		L-3
GRADE	3 HRLY	\$	19.02	\$	19.97	\$	20.97	\$	22.02	\$	23.12	\$	24.27	\$	25.49	\$	26.76	\$	28.10	\$	29.50
-	WKLY	\$	760.73		798.76		838.70		880.63			\$		\$	1,019.44	•	1,070.42		1,123.94		1,180.13
	MTLY	\$	3,296.48	\$	3,461.30	\$	3,634.36	\$	3,816.08	\$	4,006.89	\$		\$	4,417.59	\$	4,638.47	\$	4,870.39	\$	5,113.91
	YRLY	\$	39,557.70	\$	41,535.59	\$	43,612.36	\$	45,792.98	\$	48,082.63	\$	50,486.76	\$	53,011.10	\$	55,661.66	\$	58,444.74	\$	61,366.98
			STEP		STEP		STEP		STEP		STEP		STEP		STEP	L	ONGEVITY	L	ONGEVITY	LC	DNGEVITY
		•	Α	•	В	•	C	•	D	•	E	•	F	•	G	•	L-1	•	L-2	•	L-3
GRADE	4 HRLY WKLY	\$ \$	19.97		20.97	•	22.02		23.12 924.67		24.27			\$		\$	28.10	•	29.50		30.98
	MTLY	ծ Տ	798.76 3,461.30	ъ \$	838.70 3,634.36	•	880.63 3,816.08			ъ \$	970.90 4,207.23	ъ \$	1,019.44 4,417.59	Դ Տ	1,070.42 4,638.47	ֆ Տ	1,123.94 4,870.39	\$ \$	1,180.13 5,113.91	Դ Տ	1,239.14 5,369.61
	YRLY	э \$	41,535.59		43,612.36		45,792.98		48,082.63	*	4,207.23		53,011.10		4,030.47 55,661.66	գ Տ	58,444.74	•	61,366.98	φ \$	64,435.32
		Ψ	STEP	Ψ	STEP	Ψ	STEP	Ψ	STEP	Ψ	STEP	Ψ	STEP	Ψ	STEP	*			ONGEVITY		
			Α		В		С		D		Е		F		G		L-1		L-2		L-3
GRADE	5 HRLY	\$		\$	22.02	•	23.12		24.27			\$		\$	28.10		29.50			\$	32.53
	WKLY	\$	838.70		880.63	•	924.67		970.90		1,019.44	\$	1,070.42		1,123.94		1,180.13		1,239.14		1,301.10
	MTLY	\$ \$	3,634.36		3,816.08	•	4,006.89		4,207.23		4,417.59	\$	4,638.47		4,870.39	\$	5,113.91	\$	5,369.61	\$	5,638.09
	YRLY	Ф	43,612.36 STEP	Ф	45,792.98 STEP	Ф	48,082.63 STEP	Ф	50,486.76 STEP	Ф	53,011.10 STEP	Φ	55,661.66 STEP	Φ	58,444.74 STEP	\$	61,366.98 ONGEVITY	\$	64,435.32 ONGEVITY		67,657.09 DNGEVITY
			A		B		C		D		E		F		G		L-1	-	L-2		L-3
GRADE	6 HRLY	\$	22.02	\$	23.12	\$	24.27	\$	25.49	\$	26.76	\$	28.10	\$	29.50	\$	30.98	\$		\$	34.15
	WKLY	\$	880.63		924.67	•	970.90		1,019.44		1,070.42		1,123.94	•	1,180.13		1,239.14	•		\$	1,366.15
	MTLY	\$	3,816.08	\$	4,006.89	\$	4,207.23	\$	4,417.59	\$	4,638.47	\$		\$	5,113.91	\$	5,369.61	\$	5,638.09	\$	5,920.00
	YRLY	\$	45,792.98	\$	48,082.63	\$	50,486.76	\$	53,011.10	\$	55,661.66	\$	58,444.74	\$,	\$	64,435.32		,	\$	71,039.95
			STEP		STEP		STEP		STEP		STEP		STEP		STEP	L	ONGEVITY	L	ONGEVITY	LC	DNGEVITY
		¢	A 00.40	¢	B	۴	C 05 40	¢	D	¢	E 00.40	¢	F	¢	G	¢	L-1	¢	L-2	¢	L-3
GRADE	7 HRLY WKLY	\$ \$	23.12 924.67		24.27 970.90		25.49 1,019.44		26.76 1,070.42		28.10 1,123.94	ծ Տ	29.50 1,180.13		30.98 1,239.14	\$	32.53 1,301.10		34.15	ծ Տ	35.86 1,434.46
	MTLY	э \$		э \$	4,207.23		4,417.59		4,638.47		4,870.39	э \$	5,113.91	•	5,369.61	э \$	5,638.09	э \$	1,366.15 5,920.00	э \$	6,216.00
	YRLY	\$	48,082.63		50,486.76		53,011.10		55,661.66		58.444.74	\$	61,366.98		64,435.32	•	67,657.09	\$,	\$	74,591.94
		Ŷ	STEP	Ŷ	STEP	Ŷ	STEP	Ŷ	STEP	Ŷ	STEP	Ŧ	STEP	Ŷ	STEP		ONGEVITY	*	ONGEVITY	*	ONGEVITY
			Α		в		С		D		Е		F		G		L-1		L-2		L-3
GRADE	8 HRLY	\$	24.27		25.49		26.76		28.10		29.50		30.98		32.53	•	34.15			\$	37.65
	WKLY	\$		\$	1,019.44	•	1,070.42		1,123.94		,	\$	1,239.14	•	1,301.10	•	1,366.15	•	,	\$	1,506.18
	MTLY	\$,	\$	4,417.59	\$	4,638.47		,	\$	5,113.91	\$		\$	5,638.09	\$	5,920.00	\$	6,216.00	\$	6,526.80
	YRLY	\$	50,486.76	\$	53,011.10	\$	55,661.66	\$	58,444.74	\$	61,366.98	\$	64,435.32	\$	67,657.09	\$	71,039.95	\$	74,591.94	\$	78,321.54

			STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G	L	LONGEVITY L-1	L	ONGEVITY L-2	L	ONGEVITY L-3
GRADE	9 HRLY	\$	25.49	\$	26.76	\$	28.10	\$	29.50	\$		\$		\$	34.15	\$	35.86	\$		\$	39.54
	WKLY	\$	1,019.44	\$	1,070.42		1,123.94		1,180.13	\$		\$	1,301.10		1,366.15	\$		\$	1,506.18	\$	1,581.49
	MTLY	\$	4,417.59	\$	4,638.47	\$	4,870.39	\$	5,113.91	\$	5,369.61	\$	5,638.09	\$	5,920.00	\$	6,216.00	\$	6,526.80	\$	6,853.13
	YRLY	\$	53,011.10	\$	55,661.66	\$	58,444.74	\$	61,366.98	\$	- ,	\$	67,657.09	\$	71,039.95		74,591.94			\$	82,237.62
			STEP		STEP		STEP		STEP		STEP		STEP		STEP	L	LONGEVITY	L	ONGEVITY	L	ONGEVITY
		•	Α	•	B	•	C	•	D	•	E	•	F	•	G	•	L-1	•	L-2	•	L-3
GRADE	10 HRLY	\$	26.76		28.10		29.50		30.98		32.53		34.15		35.86		37.65	•		\$	41.51
	WKLY	\$	1,070.42		1,123.94		1,180.13		1,239.14			\$		\$	1,434.46		1,506.18			\$	1,660.57
	MTLY YRLY	\$ \$	4,638.47 55,661.66		4,870.39 58,444.74		5,113.91 61,366.98		5,369.61 64,435.32		5,638.09 67,657.09	\$ \$	5,920.00 71,039.95		6,216.00 74,591.94		6,526.80 78,321.54	\$ \$	6,853.13 82,237.62	\$	7,195.79 86,349.50
	IKLI	φ	STEP	φ	56,444.74 STEP	Φ	STEP	φ	64,435.32 STEP	φ	STEP	φ	STEP	Φ	STEP		LONGEVITY		ONGEVITY		ONGEVITY
			A		B		C		D		E		F		G		L-1	-	L-2		L-3
GRADE	11 HRLY	\$	28.10	\$	29.50	\$	30.98	\$	32.53	\$	– 34.15	\$		\$	37.65	\$	39.54	\$	41.51	\$	43.59
0.0.02	WKLY	\$	1,123.94		1,180.13		1,239.14		1,301.10			\$	1,434.46		1,506.18		1,581.49			\$	1,743.60
	MTLY	\$	4,870.39		5,113.91		5,369.61		5,638.09		,	\$	6,216.00				6,853.13	•	7,195.79	\$	7,555.58
	YRLY	\$	58,444.74		61,366.98		64,435.32	\$	67,657.09		71,039.95	\$	74,591.94	\$	78,321.54	\$	82,237.62	\$	86,349.50	\$	90,666.97
			STEP		STEP		STEP		STEP		STEP		STEP		STEP	L	LONGEVITY	L	ONGEVITY	L	ONGEVITY
			Α		В		С		D		E		F		G		L-1		L-2		L-3
GRADE	12 HRLY	\$	29.50		30.98		32.53		34.15		35.86		37.65		39.54	•	41.51		43.59		45.77
	WKLY	\$	1,180.13		1,239.14		1,301.10		1,366.15		,	\$	1,506.18		1,581.49	•	1,660.57		1,743.60		1,830.78
	MTLY	\$	5,113.91		5,369.61		5,638.09		5,920.00		6,216.00	\$	6,526.80		6,853.13		7,195.79		'	\$	7,933.36
	YRLY	\$	61,366.98	\$	64,435.32	\$	67,657.09	\$	71,039.95	\$	74,591.94	\$	78,321.54	\$	82,237.62		86,349.50	\$		\$	95,200.32
					OTED		OTED				OTED										
			STEP		STEP		STEP		STEP		STEP		STEP		STEP	L		L		L	ONGEVITY
GRADE	13 HRI Y	\$	Α	\$	В	\$	С	\$	D	\$	E	\$	F	\$	G		L-1		L-2		L-3
GRADE	13 HRLY WKLY	\$ \$	A 30.98		B 32.53	•	C 34.15		D 35.86		E 37.65	•	F 39.54	•	G 41.51	\$	L-1 43.59	\$	L-2 45.77	\$	L-3 48.06
GRADE	13 HRLY WKLY MTLY	\$ \$ \$	Α	\$	В	\$	С	\$	D	\$	E 37.65	\$ \$ \$	F	\$	G	\$ \$	L-1	\$	L-2 45.77		L-3
GRADE	WKLY	\$	A 30.98 1,239.14	\$ \$	B 32.53 1,301.10	\$ \$	C 34.15 1,366.15	\$ \$	D 35.86 1,434.46	\$ \$	E 37.65 1,506.18	\$ \$	F 39.54 1,581.49	\$ \$	G 41.51 1,660.57 7,195.79	\$ \$ \$	L-1 43.59 1,743.60	\$ \$	L-2 45.77 1,830.78	\$ \$ \$	L-3 48.06 1,922.31
GRADE	WKLY MTLY	\$ \$	A 30.98 1,239.14 5,369.61	\$ \$	B 32.53 1,301.10 5,638.09 67,657.09 STEP	\$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP	\$ \$	D 35.86 1,434.46 6,216.00	\$ \$	E 37.65 1,506.18 6,526.80 78,321.54 STEP	\$ \$	F 39.54 1,581.49 6,853.13 82,237.62 STEP	\$ \$	G 41.51 1,660.57 7,195.79 86,349.50 STEP	\$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58	\$\$\$\$	L-2 45.77 1,830.78 7,933.36	\$ \$ \$ \$	L-3 48.06 1,922.31 8,330.03
	WKLY MTLY YRLY	\$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A	\$ \$ \$	B 32.53 1,301.10 5,638.09 67,657.09 STEP B	\$ \$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C	\$ \$ \$	D 35.86 1,434.46 6,216.00 74,591.94 STEP D	\$ \$ \$	E 37.65 1,506.18 6,526.80 78,321.54 STEP E	\$ \$ \$	F 39.54 1,581.49 6,853.13 82,237.62 STEP F	\$ \$ \$	G 41.51 1,660.57 7,195.79 86,349.50 STEP G	\$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1	\$ \$ \$ L	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2	\$ \$ \$ L	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3
GRADE	WKLY MTLY YRLY 14 HRLY	\$ \$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53	\$ \$ \$ \$	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15	\$ \$ \$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86	\$ \$ \$ \$	D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65	\$ \$ \$ \$	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54	\$ \$ \$ \$	F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51	\$ \$ \$ \$	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59	\$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77	\$ \$ \$ \$ \$	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06	\$ \$ \$ \$ \$	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46
	WKLY MTLY YRLY 14 HRLY WKLY	\$ \$ \$ \$ \$ \$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53 1,301.10	\$ \$ \$ \$ \$ \$	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15 1,366.15	\$ \$ \$ \$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86 1,434.46	\$ \$ \$ \$ \$ \$ \$ \$	D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65 1,506.18	\$ \$ \$ \$ \$ \$ \$ \$ \$	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54 1,581.49	\$ \$ \$ \$ \$ \$ \$ \$	F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51 1,660.57	\$ \$ \$ \$ \$	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59 1,743.60	\$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77 1,830.78	\$ \$ \$ \$ \$ \$ \$ \$	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06 1,922.31	\$ \$ \$ \$ \$	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46 2,018.43
	WKLY MTLY YRLY 14 HRLY WKLY MTLY	• \$ \$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53 1,301.10 5,638.09	\$ \$ \$ \$ \$ \$ \$ \$	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15 1,366.15 5,920.00	\$ \$ \$ \$ \$ \$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86 1,434.46 6,216.00	\$\$\$	D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65 1,506.18 6,526.80	\$\$\$	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54 1,581.49 6,853.13	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51 1,660.57 7,195.79	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59 1,743.60 7,555.58	\$ \$ \$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77 1,830.78 7,933.36	\$ \$ \$ \$ \$ \$ \$ \$ \$	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06 1,922.31 8,330.03	\$ \$ \$ \$ \$ \$ \$	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46 2,018.43 8,746.53
	WKLY MTLY YRLY 14 HRLY WKLY	\$ \$ \$ \$ \$ \$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53 1,301.10 5,638.09 67,657.09	\$ \$ \$ \$ \$ \$ \$ \$	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15 1,366.15 5,920.00 71,039.95	\$ \$ \$ \$ \$ \$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86 1,434.46 6,216.00 74,591.94	\$\$\$	D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65 1,506.18 6,526.80 78,321.54	\$\$\$	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54 1,581.49 6,853.13 82,237.62	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51 1,660.57 7,195.79 86,349.50	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59 1,743.60 7,555.58 90,666.97	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77 1,830.78 7,933.36 95,200.32	\$\$\$\$ \$\$\$\$	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06 1,922.31 8,330.03 99,960.34	\$ \$ \$ \$ \$ \$ \$ \$ \$	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46 2,018.43 8,746.53 104,958.35
	WKLY MTLY YRLY 14 HRLY WKLY MTLY	• \$ \$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53 1,301.10 5,638.09 67,657.09 STEP	\$ \$ \$ \$ \$ \$ \$ \$	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15 1,366.15 5,920.00 71,039.95 STEP	\$ \$ \$ \$ \$ \$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86 1,434.46 6,216.00 74,591.94 STEP	\$\$\$	D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65 1,506.18 6,526.80 78,321.54 STEP	\$\$\$	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54 1,581.49 6,853.13 82,237.62 STEP	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51 1,660.57 7,195.79 86,349.50 STEP	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59 1,743.60 7,555.58 90,666.97 STEP	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77 1,830.78 7,933.36 95,200.32 LONGEVITY	\$\$\$\$ \$\$\$\$	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY	\$ \$ \$ \$ \$ \$ \$ \$ \$	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY
GRADE	WKLY MTLY YRLY 14 HRLY WKLY MTLY YRLY	\$\$\$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53 1,301.10 5,638.09 67,657.09 STEP A	\$ \$ \$ \$ \$ \$ \$ \$ \$	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15 1,366.15 5,920.00 71,039.95 STEP B	\$\$\$ \$\$\$ \$\$\$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86 1,434.46 6,216.00 74,591.94 STEP C	\$\$\$\$	D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65 1,506.18 6,526.80 78,321.54 STEP D	\$\$\$	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54 1,581.49 6,853.13 82,237.62 STEP E	\$\$\$	F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51 1,660.57 7,195.79 86,349.50 STEP F	\$\$\$	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59 1,743.60 7,555.58 90,666.97 STEP G	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77 1,830.78 7,933.36 95,200.32 LONGEVITY L-1	\$ \$ \$ \$ \$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$ L	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-2	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY L-3
	WKLY MTLY YRLY 14 HRLY WKLY MTLY YRLY 15 HRLY	• \$ \$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53 1,301.10 5,638.09 67,657.09 STEP A 34.15	\$\$\$ \$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15 5,920.00 71,039.95 STEP B 35.86	\$\$\$ \$\$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86 1,434.46 6,216.00 74,591.94 STEP C 37.65	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65 1,506.18 6,526.80 78,321.54 STEP D 39.54	\$\$\$	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54 1,581.49 6,853.13 82,237.62 STEP E 41.51	· \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51 1,660.57 7,195.79 86,349.50 STEP F 43.59	· \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59 1,743.60 7,555.58 90,666.97 STEP G 45.77	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77 1,830.78 7,933.36 95,200.32 LONGEVITY L-1 48.06	\$\$\$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-2 50.46	\$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY L-3 52.98
GRADE	WKLY MTLY YRLY 14 HRLY WKLY MTLY YRLY	\$\$\$ \$\$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53 1,301.10 5,638.09 67,657.09 STEP A	\$\$\$ \$\$ \$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15 1,366.15 5,920.00 71,039.95 STEP B	\$\$\$ \$\$\$ \$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86 1,434.46 6,216.00 74,591.94 STEP C 37.65 1,506.18	• \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65 1,506.18 6,526.80 78,321.54 STEP D	****	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54 1,581.49 6,853.13 82,237.62 STEP E 41.51 1,660.57	\$\$\$	F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51 1,660.57 7,195.79 86,349.50 STEP F 43.59 1,743.60	· \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59 1,743.60 7,555.58 90,666.97 STEP G	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77 1,830.78 7,933.36 95,200.32 LONGEVITY L-1	\$\$\$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-2 50.46 2,018.43	\$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY L-3
GRADE	WKLY MTLY YRLY 14 HRLY WKLY MTLY YRLY 15 HRLY WKLY	* \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53 1,301.10 5,638.09 67,657.09 STEP A 34.15 1,366.15	\$\$\$ \$\$\$\$ \$\$\$\$ \$\$\$\$	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15 5,920.00 71,039.95 STEP B 35.86 1,434.46	\$\$\$ \$\$\$ \$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86 1,434.46 6,216.00 74,591.94 STEP C 37.65	• \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65 1,506.18 6,526.80 78,321.54 STEP D 39.54 1,581.49	****	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54 1,581.49 6,853.13 82,237.62 STEP E 41.51 1,660.57	• \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51 1,660.57 7,195.79 86,349.50 STEP F 43.59 1,743.60	****	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59 1,743.60 7,555.58 90,666.97 STEP G 45.77 1,830.78	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77 1,830.78 7,933.36 95,200.32 LONGEVITY L-1 48.06 1,922.31	\$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ L	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-2 50.46 2,018.43 8,746.53	\$\$\$\$ L \$\$\$\$ L \$\$	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY L-3 52.98 2,119.35
GRADE	WKLY MTLY YRLY 14 HRLY WKLY MTLY 15 HRLY WKLY MTLY	• \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53 1,301.10 5,638.09 67,657.09 STEP A 34.15 1,366.15 5,920.00	\$\$\$ \$\$\$\$ \$\$\$\$ \$\$\$\$	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15 5,920.00 71,039.95 STEP B 35.86 1,434.46 6,216.00	\$\$\$ \$\$\$ \$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86 1,434.46 6,216.00 74,591.94 STEP C 37.65 1,506.18 6,526.80	• \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65 1,506.18 6,526.80 78,321.54 STEP D 39.54 1,581.49 6,853.13	****	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54 1,581.49 6,853.13 82,237.62 STEP E 41.51 1,660.57 7,195.79	• \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51 1,660.57 7,195.79 86,349.50 STEP F 43.59 1,743.60 7,555.58	****	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59 1,743.60 7,555.58 90,666.97 STEP G 45.77 1,830.78 7,933.36	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77 1,830.78 7,933.36 95,200.32 LONGEVITY L-1 48.06 1,922.31 8,330.03	\$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-2 50.46 2,018.43 8,746.53	\$\$\$\$ \$\$\$\$ \$\$\$\$ \$\$\$\$ \$	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY L-3 52.98 2,119.35 9,183.86
GRADE	WKLY MTLY YRLY 14 HRLY WKLY MTLY YRLY 15 HRLY WKLY MTLY YRLY	• \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53 1,301.10 5,638.09 67,657.09 STEP A 34.15 1,366.15 5,920.00 71,039.95 STEP A	\$\$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15 1,366.15 5,920.00 71,039.95 STEP B 35.86 1,434.46 6,216.00 74,591.94 STEP B	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86 1,434.46 6,216.00 74,591.94 STEP C 37.65 1,506.18 6,526.80 78,321.54 STEP C	• • • • • • • • • • • • • • • • • • • •	D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65 1,506.18 6,526.80 78,321.54 STEP D 39.54 1,581.49 6,853.13 82,237.62 STEP D	\$\$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54 1,581.49 6,853.13 82,237.62 STEP E 41.51 1,660.57 7,195.79 86,349.50 STEP E	• • • • • • • • • • • • • • • • • • • •	F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51 1,660.57 7,195.79 86,349.50 STEP F 43.59 1,743.60 7,555.58 90,666.97 STEP F	***	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59 1,743.60 7,555.58 90,666.97 STEP G 45.77 1,830.78 7,933.36 95,200.32 STEP G	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77 1,830.78 7,933.36 95,200.32 LONGEVITY L-1 48.06 1,922.31 8,330.03 99,960.34 LONGEVITY L-1	\$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$ \$	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-2 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY L-2	\$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY L-3 52.98 2,119.35 9,183.86 110,206.27 ONGEVITY L-3
GRADE	WKLY MTLY YRLY 14 HRLY WKLY MTLY YRLY 15 HRLY WKLY MTLY YRLY 16 HRLY	• \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53 1,301.10 5,638.09 67,657.09 STEP A 34.15 1,366.15 5,920.00 71,039.95 STEP A 35.86	\$\$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15 1,366.15 5,920.00 71,039.95 STEP B 35.86 1,434.46 6,216.00 74,591.94 STEP B 37.65	\$\$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86 1,434.46 6,216.00 74,591.94 STEP C 37.65 1,506.18 6,526.80 78,321.54 STEP C 39.54	• • • • • • • • • • • • • • • • • • • •	D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65 1,506.18 6,526.80 78,321.54 STEP D 39.54 1,581.49 6,853.13 82,237.62 STEP D 41.51	****	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54 1,581.49 6,853.13 82,237.62 STEP E 41.51 1,660.57 7,195.79 86,349.50 STEP E 43.59		F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51 1,660.57 7,195.79 86,349.50 STEP F 43.59 1,743.60 7,555.58 90,666.97 STEP F 45.77	*****	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59 1,743.60 7,555.58 90,666.97 STEP G 45.77 1,830.78 7,933.36 95,200.32 STEP G 48.06	\$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77 1,830.78 7,933.36 95,200.32 LONGEVITY L-1 48.06 1,922.31 8,330.03 99,960.34 LONGEVITY L-1 50.46	\$ \$ \$ \$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$ L \$ \$ \$ \$	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-2 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY L-2 52.98	\$\$\$\$ \$\$\$\$ L L L L	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY L-3 52.98 2,119.35 9,183.86 110,206.27 ONGEVITY L-3 55.63
GRADE	WKLY MTLY YRLY 14 HRLY WKLY MTLY YRLY 15 HRLY WKLY 16 HRLY WKLY	• \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53 1,301.10 5,638.09 67,657.09 STEP A 34.15 1,366.15 5,920.00 71,039.95 STEP A 35.86 1,434.46	****	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15 1,366.15 5,920.00 71,039.95 STEP B 35.86 1,434.46 6,216.00 74,591.94 STEP B 37.65 1,506.18	\$\$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86 1,434.46 6,216.00 74,591.94 STEP C 37.65 1,506.18 6,526.80 78,321.54 STEP C 39.54 1,581.49		D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65 1,506.18 6,526.80 78,321.54 STEP D 39.54 1,581.49 6,653.13 82,237.62 STEP D 41.51 1,660.57	****	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54 1,581.49 6,853.13 82,237.62 STEP E 41.51 1,660.57 7,195.79 86,349.50 STEP E 43.59 1,743.60		F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51 1,660.57 7,195.79 86,349.50 STEP F 43.59 1,743.60 7,555.58 90,666.97 STEP F 45.77 1,830.78	****	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59 1,743.60 7,555.58 90,666.97 STEP G 45.77 1,830.78 7,933.36 95,200.32 STEP G 48.06 1,922.31	\$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77 1,830.78 7,933.36 95,200.32 LONGEVITY L-1 48.06 1,922.31 8,330.03 99,960.34 LONGEVITY L-1 50.46 2,018.43	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-2 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY L-2 52.98 2,119.35	\$\$\$\$ L \$\$\$\$ L L L \$	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY L-3 52.98 2,119.35 9,183.86 110,206.27 ONGEVITY L-3 55.63 2,225.32
GRADE	WKLY MTLY YRLY 14 HRLY WKLY MTLY YRLY 15 HRLY WKLY MTLY YRLY 16 HRLY	• \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	A 30.98 1,239.14 5,369.61 64,435.32 STEP A 32.53 1,301.10 5,638.09 67,657.09 STEP A 34.15 1,366.15 5,920.00 71,039.95 STEP A 35.86	• • • • • • • • • • • • • • • • • • • •	B 32.53 1,301.10 5,638.09 67,657.09 STEP B 34.15 1,366.15 5,920.00 71,039.95 STEP B 35.86 1,434.46 6,216.00 74,591.94 STEP B 37.65	****	C 34.15 1,366.15 5,920.00 71,039.95 STEP C 35.86 1,434.46 6,216.00 74,591.94 STEP C 37.65 1,506.18 6,526.80 78,321.54 STEP C 39.54		D 35.86 1,434.46 6,216.00 74,591.94 STEP D 37.65 1,506.18 6,526.80 78,321.54 STEP D 39.54 1,581.49 6,853.13 82,237.62 STEP D 41.51	****	E 37.65 1,506.18 6,526.80 78,321.54 STEP E 39.54 1,581.49 6,853.13 82,237.62 STEP E 41.51 1,660.57 7,195.79 86,349.50 STEP E 43.59	****	F 39.54 1,581.49 6,853.13 82,237.62 STEP F 41.51 1,660.57 7,195.79 86,349.50 STEP F 43.59 1,743.60 7,555.58 90,666.97 STEP F 45.77	****	G 41.51 1,660.57 7,195.79 86,349.50 STEP G 43.59 1,743.60 7,555.58 90,666.97 STEP G 45.77 1,830.78 7,933.36 95,200.32 STEP G 48.06	\$ \$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L-1 43.59 1,743.60 7,555.58 90,666.97 LONGEVITY L-1 45.77 1,830.78 7,933.36 95,200.32 LONGEVITY L-1 48.06 1,922.31 8,330.03 99,960.34 LONGEVITY L-1 50.46	\$ \$ \$ L \$ \$ \$ \$ \$ \$ \$ \$ L \$ \$ \$ \$ \$ \$ \$	L-2 45.77 1,830.78 7,933.36 95,200.32 ONGEVITY L-2 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-2 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY L-2 52.98 2,119.35 9,183.86	\$\$\$\$ \$\$\$\$ L L L L	L-3 48.06 1,922.31 8,330.03 99,960.34 ONGEVITY L-3 50.46 2,018.43 8,746.53 104,958.35 ONGEVITY L-3 52.98 2,119.35 9,183.86 110,206.27 ONGEVITY L-3 55.63

			STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G	I	LONGEVITY	I	LONGEVITY	L	ONGEVITY L-3
GRADE	17 HRLY WKLY MTLY	\$ \$ \$	37.65 1,506.18 6,526.80	\$	39.54 1,581.49 6,853.13	\$	41.51 1,660.57 7,195.79		43.59 1,743.60 7,555.58		45.77 1,830.78 7,933.36	\$ \$ \$	1,922.31	\$ \$ \$	50.46 2,018.43 8,746.53		52.98 2,119.35 9,183.86	\$ \$ \$	55.63 2,225.32	\$ \$ \$	58.41 2,336.58 10,125.20
	YRLY	\$	78,321.54 STEP A		82,237.62 STEP B		86,349.50 STEP C	\$	90,666.97 STEP D	\$	95,200.32 STEP E	\$	99,960.34 STEP F	\$	104,958.35 STEP G		110,206.27 LONGEVITY L-1	\$ I	115,716.59 LONGEVITY L-2		121,502.42 ONGEVITY L-3
GRADE	18 HRLY WKLY	\$ \$	39.54 1,581.49	•	41.51 1,660.57		43.59 1,743.60		45.77 1,830.78		48.06 1,922.31		50.46 2,018.43	\$ ¢	52.98 2,119.35		55.63 2,225.32	\$ \$	58.41 2,336.58		61.34 2,453.41
	MTLY	\$	6,853.13	\$	7,195.79		7,555.58		7,933.36		8,330.03	\$	8,746.53		9,183.86	\$	9,643.05	\$		φ \$	10,631.46
	YRLY	\$	82,237.62	\$	86,349.50	\$	90,666.97	\$	95,200.32	\$	99,960.34	\$	104,958.35	\$	110,206.27	\$	115,716.59	\$	121,502.42	\$	127,577.54
00405		<u>,</u>	STEP A	•	STEP B	•	STEP C	•	STEP D	•	STEP E	•	STEP F	•	STEP G		LONGEVITY		LONGEVITY		ONGEVITY L-3
GRADE	19 HRLY WKLY	\$ \$	41.51 1,660.57		43.59 1,743.60		45.77 1,830.78		48.06 1,922.31		50.46 2,018.43		52.98 2,119.35		55.63 2,225.32		58.41 2,336.58		61.34 2,453.41		64.40 2,576.08
	MTLY	\$	7,195.79	\$	7,555.58	\$	7,933.36	\$	8,330.03		8,746.53	\$	9,183.86	\$	9,643.05	\$	10,125.20	\$	10,631.46	\$	11,163.03
	YRLY	\$	86,349.50 STEP	\$	90,666.97 STEP	\$	95,200.32 STEP	\$	99,960.34 STEP	\$	104,958.35 STEP	\$	110,206.27 STEP	\$	115,716.59 STEP		121,502.42		127,577.54 LONGEVITY		133,956.41 . ONGEVITY
			A		B		C		D		E		F		G		L-1	1	L-2	-	L-3
GRADE	20 HRLY	\$	43.59		45.77		48.06		50.46		52.98		55.63		58.41		61.34			\$	67.62
	WKLY MTLY	\$ \$	1,743.60 7,555.58		1,830.78 7,933.36		1,922.31 8,330.03		2,018.43 8,746.53		2,119.35 9,183.86	\$ \$,	\$ \$	2,336.58 10,125.20	\$ \$	2,453.41 10,631.46	\$ \$	2,576.08 11,163.03	\$ \$	2,704.89 11,721.19
	YRLY	\$	90,666.97		95,200.32		99,960.34		104,958.35		110,206.27		115,716.59		121,502.42		127,577.54	•	133,956.41		140,654.23
			STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G	I	LONGEVITY	I	LONGEVITY	L	ONGEVITY L-3
GRADE	21 HRLY	\$	A 45.77	\$	4 8.06	\$	50.46	\$	52.98	\$	⊑ 55.63	\$	г 58.41	\$	61.34	\$	64.40	\$	67.62	\$	L-3 71.00
_	WKLY	\$	1,830.78		1,922.31	\$	2,018.43		2,119.35	\$	2,225.32	\$	2,336.58	\$	2,453.41	\$	2,576.08	\$	2,704.89	\$	2,840.13
	MTLY YRLY	\$ \$	7,933.36 95,200.32		8,330.03 99,960.34		8,746.53		9,183.86		9,643.05 115,716.59	\$ \$	10,125.20 121,502.42	\$ ¢	10,631.46	\$ \$	11,163.03 133,956.41	\$	11,721.19 140,654.23	\$ \$	12,307.25 147,686.95
	IKLI	φ	95,200.32 STEP	φ	STEP	φ	104,958.35 STEP	Φ	110,206.27 STEP	φ	STEP	φ	STEP	Φ	STEP		LONGEVITY		ONGEVITY		ONGEVITY
GRADE	22 HRLY	\$	A 48.06	¢	B 50.46	¢	C 52.98	¢	D 55.63	¢	E 58.41	¢	F 61.34	¢	G 64.40	¢	L-1 67.62	¢	L-2 71.00	¢	L-3 74.55
GRADE	WKLY	\$	1,922.31		2,018.43		2,119.35		2,225.32		2,336.58	\$	2,453.41				2,704.89	\$	2,840.13		2,982.14
	MTLY	\$	8,330.03	\$	8,746.53	\$	9,183.86	\$	9,643.05	\$	10,125.20	\$		\$	11,163.03	\$	11,721.19	\$	12,307.25	\$	12,922.61
	YRLY	\$	99,960.34 STEP	\$	104,958.35 STEP	\$	110,206.27 STEP	\$	115,716.59 STEP	\$	121,502.42 STEP	\$	127,577.54 STEP	\$	133,956.41 STEP		140,654.23 LONGEVITY	\$ I	147,686.95 LONGEVITY	\$ I	155,071.29 . ONGEVITY
			A		В		С		D		E		F		G		L-1		L-2		L-3
GRADE	23 HRLY	\$ \$	50.46		52.98 2,119.35		55.63		58.41		61.34		64.40		67.62		71.00		74.55		78.28
	WKLY MTLY	ъ \$	2,018.43 8,746.53	•		ъ \$	2,225.32 9,643.05		2,336.58 10,125.20		2,453.41 10,631.46	ъ \$	2,576.08 11,163.03	ъ \$	2,704.89 11,721.19		2,840.13 12,307.25	\$ \$	2,982.14 12,922.61	\$ \$	3,131.25 13,568.74
	YRLY	\$	104,958.35		110,206.27		115,716.59		121,502.42		127,577.54	\$	133,956.41		140,654.23	\$	147,686.95	\$	155,071.29	\$	162,824.86
			STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G	I	LONGEVITY	I	LONGEVITY	L	ONGEVITY L-3
GRADE	24 HRLY	\$	52.98	\$	55.63	\$	58.41	\$	61.34	\$	64.40	\$	67.62	\$	71.00	\$	74.55	\$		\$	82.20
	WKLY	\$	2,119.35		2,225.32		2,336.58		2,453.41		,	\$	2,704.89		2,840.13		2,982.14		-,	\$	3,287.81
	MTLY YRLY	\$ \$	9,183.86 110,206.27		9,643.05 115,716.59		10,125.20 121,502.42		10,631.46 127,577.54		11,163.03 133,956.41		11,721.19 140,654.23		12,307.25 147,686.95		12,922.61 155,071.29		13,568.74 162,824.86		14,247.17 170,966.10
ŝ		Ψ	STEP	Ψ	STEP	Ψ	STEP	Ψ	STEP	Ψ	STEP	Ψ	STEP	Ψ	STEP						ONGEVITY
94 4		~	Α	•	В	¢	C	*	D	•	E	<u>^</u>	F	•	G	~	L-1	<i>.</i>	L-2	•	L-3
GRADE	25 HRLY WKLY	\$ \$	55.63 2,225.32		58.41 2,336.58		61.34 2,453.41		64.40 2,576.08		67.62 2,704.89		71.00 2,840.13		74.55 2,982.14		78.28 3,131.25		82.20 3,287.81		86.31 3,452.20
	MTLY	\$	9,643.05		10,125.20		10,631.46		11,163.03		11,721.19		12,307.25		12,922.61		13,568.74		14,247.17		14,959.53
	YRLY	\$	115,716.59	\$	121,502.42	\$	127,577.54	\$	133,956.41	\$	140,654.23		147,686.95		155,071.29	\$	162,824.86		170,966.10		179,514.40

			STEP		STEP		STEP		STEP		STEP		STEP		STEP		LONGEVITY	L	ONGEVITY	L	ONGEVITY
		•	Α	•	В	•	С		D	•	E	•	F	•	G		L-1	•	L-2		L-3
GRADE	26 HRLY	\$	58.41		61.34		64.40		67.62		71.00			\$	78.28		82.20			\$	90.62
	WKLY	\$	2,336.58		2,453.41		2,576.08		2,704.89		2,840.13	•	2,982.14		3,131.25		3,287.81		-,	\$	3,624.81
	MTLY	\$	10,125.20		10,631.46		11,163.03		11,721.19		12,307.25	\$	12,922.61		13,568.74		14,247.17	•	14,959.53		15,707.51
	YRLY	\$	121,502.42 STEP	\$	127,577.54 STEP	\$	133,956.41 STEP	\$	140,654.23 STEP	\$	147,686.95 STEP	\$	155,071.29 STEP	\$	162,824.86 STEP	\$	170,966.10 LONGEVITY	•	179,514.40 ONGEVITY		188,490.13 ONGEVITY
			Α		В		С		D		E		F		G		L-1		L-2		L-3
GRADE	27 HRLY	\$	61.34	\$	64.40	\$	67.62	\$	71.00	\$	74.55	\$	78.28	\$	82.20	\$	86.31	\$	90.62	\$	95.15
	WKLY	\$	2,453.41	\$	2,576.08	\$	2,704.89	\$	2,840.13	\$	2,982.14	\$	3,131.25	\$	3,287.81	\$	3,452.20	\$	3,624.81	\$	3,806.05
	MTLY	\$	10,631.46	\$	11,163.03	\$	11,721.19	\$	12,307.25		12,922.61	\$	13,568.74	\$	14,247.17	\$	14,959.53	\$	15,707.51	\$	16,492.89
	YRLY	\$	127,577.54	\$	133,956.41	\$	140,654.23	\$	147,686.95	\$	155,071.29	\$	162,824.86	\$	170,966.10	\$	179,514.40	\$	188,490.13	\$	197,914.63
			STEP		STEP		STEP		STEP		STEP		STEP		STEP		LONGEVITY	L	ONGEVITY	L	ONGEVITY
			Α		В		С		D		E		F		G		L-1		L-2		L-3
GRADE	28 HRLY	\$	64.40	\$	67.62		71.00		74.55		78.28		82.20		86.31	\$	90.62	•	95.15		99.91
	WKLY	\$	2,576.08	\$	2,704.89	•	2,840.13		2,982.14		,	\$	3,287.81		3,452.20	\$	3,624.81	\$	3,806.05		3,996.35
	MTLY	\$	11,163.03		11,721.19		12,307.25		12,922.61		13,568.74	\$	14,247.17		14,959.53	•	15,707.51	•	16,492.89		17,317.53
	YRLY	\$	133,956.41	\$	140,654.23	\$	147,686.95	\$	155,071.29	\$	162,824.86	\$	170,966.10	\$	179,514.40		188,490.13	•	197,914.63		207,810.36
			STEP		STEP		STEP		STEP		STEP		STEP		STEP		LONGEVITY	L	ONGEVITY	L	ONGEVITY
			Α		В		С		D		E		F		G		L-1		L-2		L-3
GRADE	29 HRLY	\$	67.62		71.00		74.55		78.28		82.20		86.31	\$	90.62		95.15			\$	104.90
	WKLY	\$,	\$	2,840.13		2,982.14		3,131.25		3,287.81		3,452.20		3,624.81		3,806.05		- ,	\$	4,196.17
	MTLY	\$	11,721.19		12,307.25		12,922.61		13,568.74		14,247.17	\$	14,959.53		15,707.51	•	16,492.89	\$,	\$	18,183.41
	YRLY	\$	140,654.23	\$	147,686.95	\$	155,071.29	\$	162,824.86	\$	170,966.10	\$	179,514.40	\$	188,490.13			\$.	- ,	\$.	218,200.88
			STEP		STEP		STEP		STEP		STEP		STEP		STEP		LONGEVITY	L	ONGEVITY	L	ONGEVITY
		۴	A 74.00	¢	В	۴	C 70.00	¢	D	¢	E	¢	F	¢	G	۴	L-1	¢	L-2	¢	L-3
GRADE	30 HRLY	\$	71.00		74.55		78.28		82.20		86.31		90.62		95.15		99.91	•	104.90		110.15
	WKLY	\$	2,840.13		2,982.14		3,131.25		3,287.81		'	\$	3,624.81		3,806.05		3,996.35		4,196.17		4,405.98
	MTLY YRLY	ծ Տ	12,307.25 147,686.95		12,922.61 155,071.29		13,568.74		14,247.17		14,959.53 179,514.40	\$	15,707.51 188,490.13		16,492.89	•	17,317.53	•	18,183.41	ъ \$	19,092.58
	IKLI	φ	STEP	Φ	STEP	φ	162,824.86 STEP	Φ	170,966.10 STEP	Φ	STEP	Φ	STEP	Φ	197,914.63 STEP		207,810.36 LONGEVITY		218,200.88 ONGEVITY		229,110.93 ONGEVITY
			A		B		C		D		E		F		G		L-1		L-2		L-3
GRADE	31 HRLY	\$	74.55	\$	78.28	¢	82.20	\$	86.31	\$	90.62	\$	95.15	\$	99.91	\$	104.90	¢	110.15	\$	115.66
UNADE	WKLY	\$	2,982.14		3,131.25		3,287.81		3,452.20		3,624.81		3,806.05		3,996.35	*	4,196.17	•	4,405.98		4,626.28
	MTLY	\$	12,922.61		13,568.74		14,247.17		14,959.53		15,707.51		,	φ \$	17,317.53		18,183.41	\$		φ \$	20,047.21
	YRLY	\$	155,071.29		162,824.86		170,966.10		179,514.40		188,490.13		197,914.63		207,810.36		218,200.88	•	229,110.93		240,566.47
		Ψ	STEP	Ψ	STEP	Ψ	STEP	Ψ	STEP	Ψ	STEP	Ψ	STEP	Ψ	STEP				ONGEVITY		ONGEVITY
			Α		В		C		D		E		F		G		L-1	_	L-2	-	L-3
GRADE	32 HRLY	\$	78.28	\$	82.20	\$	86.31	\$	90.62	\$	95.15	\$	99.91	\$	104.90	\$	110.15	\$	115.66	\$	121.44
5.0.22	WKLY	\$	3,131.25		3,287.81		3,452.20		3,624.81		3,806.05	\$	3,996.35		4,196.17		4,405.98	•		\$	4,857.59
	MTLY	\$	13,568.74		14,247.17		14,959.53		15,707.51		16,492.89	\$	17,317.53		18,183.41		19,092.58		20,047.21		21,049.57
	YRLY	\$	162,824.86		170,966.10		179,514.40		188,490.13		197,914.63	*	207,810.36		218,200.88		229,110.93	•	240,566.47		252,594.79
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2025-26 Full Time Personnel Schedule Worksheet

	PRESENT	7/1/2024	BUDGETED	PRESENT	DATE	DATE OF	SALARY		OST	20	25-26	2025-26
YEAR	CLASS	PAY GRADE	SALARY @		PLACED	NEXT	@ NEXT		MERIT		IERIT	BUDGETED
HIRED	TITLE	& STEP	7/1/2024	6/30/2025		REVIEW	REVIEW		REASE		OST	SALARY
1985	SUPERINTENDENT	N/A	\$121.503	\$181.921	25-Jul	26-Jul	\$152.252	\$	7,251		23.498	\$145,001
2004	ASSISTANT SUPERINTENDENT	24 - C	\$121,503	\$121,504	25-Jul	27-Jan	\$133,957	\$	6,379	\$	6.075	\$127,578
2010	PUBLIC INFORMATION DIRECTOR II	15 - D	\$78,322	\$78,316	25-Jul	27-Jan	\$86,350	\$	4,112	\$	3,916	\$82,238
1998	ADMINISTRATIVE COORDINATOR III	10 D	\$ -	\$ -	24-Jul	25-Jul	\$ -	\$	-	\$	-	\$02,200
2017	EVENT/MARKETING SPECIALIST I	5 - D	\$50,487	\$50,489	24-Jul	26-Jan	\$55,662	\$	2,650	\$	2,525	\$53,012
2005		6 - C	\$50,497	\$50,489	24-Jul	25-Jul	\$55,662	\$	2,650	\$	2,515	\$53,012
2005		3 - E	\$48,793	\$48.092	24-Jul	26-Jul	\$53.012	· ·	2,525	\$	1.694	\$50,487
2016	IT SYSTEM TECHNICIAN I	1 - D	\$45,793	\$48,092	23-Jul	25-Jan	\$53,012	\$	2,525	\$	4,694	\$50,487
2022	LEAD RECEPTIONIST/CLERK	3 - A	\$41,536	\$39,562	20 Jul	25-Jul	\$43,613	•	2.077	\$	-	\$41,536
LULL	GRAND TOTALS ADMINISTRATION	0 //	\$558.434	\$618.465	21001	20 001	\$633.520	· ·	30.169	-	44.917	\$603.351
			<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	<i>\\\\</i>			<i>\\</i> 000,020	Ψ	50,100	Ψ	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$000,001
2012	BASIC SERVICE SUPERVISOR	20 - C	\$99,961	\$99,969	24-Jul	25-Jul	\$110,207	\$	5,248	\$	4.998	\$104,959
2012	GOLF/PARK MECHANIC DIRECTOR III	16 - A	\$67.758	\$71,032	24-Jul	25-Jul	\$78,322	\$	3,730	\$	6.834	\$74,592
1987	PARKS COORDINATOR II	9 - F	\$64.436	\$67.665	23-Jul	25-Jul	\$74.592	\$	3,552	\$	6.604	\$71.040
1999	BUILDING COORDINATOR I	9 - F	\$64,436	\$67,665	23-Jul	25-Jul	\$74,592	\$	3,552	\$	6,604	\$71,040
2015	PARK/TRAIL SPECIALIST III	7 - G	\$64.436	\$64.439	23-Jul	25-Jul	\$71.040	\$	3.382	\$	3.222	\$67,658
2010	GOLF MAINT CORDINATOR III	12 - C	\$59.907	\$64.435	23-Jul	25-Jan	\$71.040	\$	3,382	\$	7.751	\$67.658
2022	GOLF/PARK MAINT SPECIALIST III	7 - D	\$58,445	\$61,367	23-Jul	25-Jan	\$67,658	\$	3,222	\$	5,991	\$64,436
2022	GOLF/PARK MAINT SPECIALIST III	7 - D	\$58,445	\$61,367	23 Jul	26-Jul	\$67,658	\$	3,222	\$	5,991	\$64,436
2023	PARK/AQUATIC SPECIALIST I	5-B	\$45.793	\$45.802	24-Jul	25-Jul	\$50.487	\$	2.404	\$	2.290	\$48,083
2022	PARK TECHNICIAN BUILDING II	3 - D	\$45,793	\$45,802	24-Jul	26-Jul	\$50,487	\$	2,404	\$	2,290	\$48,083
2023	PARK TECHNICIAN GROUNDS II	3 - D	\$44.704	\$43.618	23-Jul	25-Jan	\$48,083	\$	2,290	\$	1.089	\$45,793
2025	PARK TECHNICIAN GROUNDS I	5 - A	-		20 001	-	-	Ψ	2,200	Ψ	-	\$43.612
2023	PARK/GOLF/HORT SPECIALIST I	5 - A	\$43,613	\$45,802	23-Jul	24-Jul	\$50,487	\$	2,404	\$	4,470	\$48,083
2024	PARK TECHNICIAN GROUNDS II	3 - D	\$45,793	\$45,802	23-Jul	24-Jul	\$50,487	\$	2,404	\$	2,290	\$48,083
2024	PARK/GOLF TECHNICIAN GROUNDS II	3 - B	\$41.536	\$43.618	24-Jul	25-Jul	\$48,083	\$	2,290	\$	4.257	\$45,793
2024	GRAND TOTALS BASIC SERVICES	3-0	\$805.056	\$828.383	24-Jui	23-Jui	\$913.223	•	13.486	•	64.681	\$913.349
	GRAND TOTALS DASIC SERVICES		4003,030	ψ020,303			ψ915,225	φ.	+3,400	ψ	104,001	\$910,049
2014	SPECIAL SERVICE SUPERVISOR	20 - C	\$99,961	\$99,969	24-Jul	25-Jul	\$110,207	\$	5,248	\$	4.998	\$104,959
2017	GOLF OPERATION DIRECTOR III	16 - D	\$86.350	\$86.350	24-Jul	25-Jul	\$95,201	\$	4.534	\$	4.317	\$90.667
2016	SPORTS COORDINATOR III	8 - C	\$55,662	\$55,662	24-Jul	25-Jul	\$61,367	\$	2,922	\$	2,783	\$58,445
2007	RECREATION COORDINATOR II	9 - E	\$64,436	\$64,436	23-Jul	25-Jul	\$71,040	\$	3,382	\$	3,222	\$67,658
2007	AQUATIC COORDINATOR II	9-L 9-D	\$61,267	\$61,387	23-Jul 24-Jul	25-Jan	\$67,658	\$		\$	3,169	\$64,436
2015	GOLF OPERATION SPECIALIST I	9 - D 5 - D	\$50,487	\$50,487	24-Jul 24-Jul	25-Jan 25-Jan	\$55,662	φ \$		φ \$	2.525	\$53.012
2015	AQUATIC SPECIALIST I	5 - D	\$50,487	\$50,487	24-Jul 23-Jul	25-Jan 25-Jan	\$55,662	ծ \$	2,650	ծ \$	2,525	\$53,012
2013	SENIOR CENTER TECHNICIAN II	3 - D	\$45,793	\$45,794	23-Jul 24-Jul	25-Jan 25-Jan	\$50,487		2,000		2,323	\$48.083
2013	CARE/EVENT COORDINATOR	8 - A	\$50.487	\$50.487	25-Jul	24-Jul	\$55,662	\$	2,650	\$	2,230	\$53,012
2000	CARE/EVENT/REC SPECIALIST I	5 - C	\$48,083	\$48,090	25-Jul	24-Jul	\$53,012		2,525	\$	2,404	\$50,487
2022	SPORTS TECHNICIAN I	1 - D	\$41,536	\$41,538	24-Jul	25-Jan	\$45,793	\$	2,180	\$	2,077	\$43,613
	GRAND TOTALS SPECIAL SERVICES		\$654,549	\$654,687			\$721,751	\$3	34,367	\$	32,835	\$687,384

GRAND TOTAL ALL SERVICES

<u>\$2,018,039</u> <u>\$2,101,535</u>

<u>\$2,268,494</u>

<u>\$2,204,084</u>

The above are the full-time personel. There are 35 full-time people. The average yearly salary is \$62,974 per person.

	COMPA	RISON
	NRPA	CPRD
SUPERINTENDENT	\$123,000	\$145,001
SUPERVISORS	\$85000 - \$90,000	\$90,666 - \$140,653
DIRECTORS	\$60,347 - \$70,000	\$61,367 - \$127,577
COORDNATORS	\$58,000	\$50,486 - \$90,666

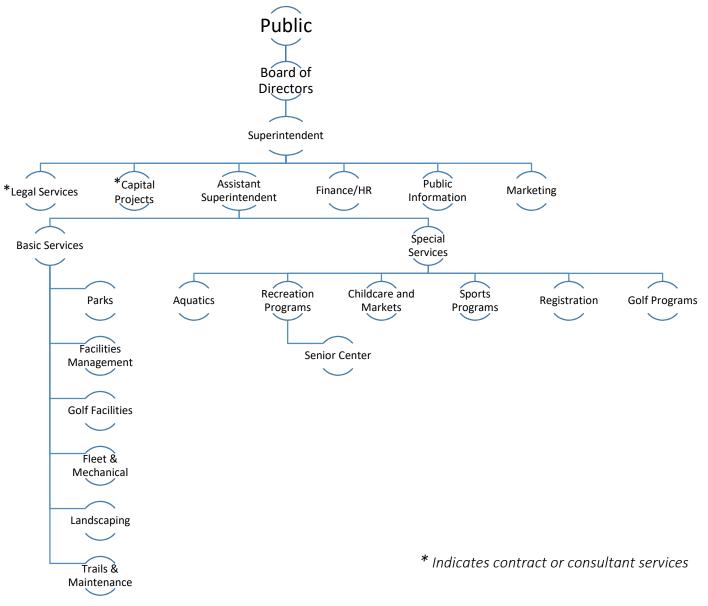
YEAR 2020/21, 2021-22 WE BUDGETED FOR 25 FULLTIME EMPLOYEES.

YEAR 2022/23: BUDGETED FOR 26 FULLTIME EMPLOYEES. THERE IS AN INCREASE IN BUDGET FOR FULLTIME 13.4%, YEAR 2023/24: BUDGETED FOR 31 FULLTIME EMPLOYEES. THERE IS AN INCREASE IN BUDGET FOR FULLTIME 13.4%, YEAR 2024/25: BUDGETED FOR 33 FULLTIME EMPLOYEES. THERE IS AN INCREASE IN BUDGET FOR FULLTIME 7.1%.

2025-26 Part Time Personnel Schedule Worksheet

	PRESENT	6/30/2024	BU	DGETED	P	PRESENT	DATE	DATE OF	SALARY	COST		2024-25	2	025-26
DATE	CLASS	PAY GRADE	SA	LARY @	S	ALARY @	PLACED	NEXT	@ NEXT	OF MER	т	MERIT	BU	DGETED
HIRED	TITLE	& STEP	7,	/1/2024	6	6/30/2025	IN STEP	REVIEW	REVIEW	INCREAS	E	COST	S	ALARY
	RECEPTIONIST/SECTARY (ADMIN)	1 - A	\$	159,219	\$	159,219	07-24	07-25			\$	(24,219)		135,000
	PARK LABORERS	1 - A	\$	288,237	\$	186,447	07-24	07-25			\$	(67,467)	\$	118,980
	WATER GUARDS & INSTRUCTORS	1 - A	\$	415,035	\$	442,033	07-24	07-25			\$	(31,072)	\$	410,961
	FITNESS LEADERS & CHILD CARE	1 - A	\$	107,656	\$	119,729	07-24	07-25			\$	5,107	\$	124,836
	HEAD GUARD	1 - A	\$	-	\$	21,136	07-24	07-25			\$	38,141	\$	59,277
	ACQUATIC LDRS (4)	1 - A	\$	-	\$	5,443	07-24	07-25			\$	2,175	\$	7,618
	FACILITY LEADER (AS)	1 - A	\$	1,725	\$	1,725	07-24	07-25			\$	-	\$	1,725
	FACILITY LEADER (YS)	1 - A	\$	60,375	\$	60,375	07-24	07-25			\$	-	\$	60,375
	REC INSTRUCTORS	1 - A	\$	38,677	\$	38,677	07-24	07-25			\$	42,251	\$	80,928
	AFTER SCHOOL LEADERS	1 - A	\$	350,175	\$	479,577	07-24	07-25			\$	5,235	\$	484,812
	MEAL SITE HELPER	1 - A	\$	7,244	\$	7,244	07-24	07-25			\$	(344)	\$	6,900
	COMMUNITY SCHOOL INSTR.	1 - A	\$	26,420	\$	26,420	07-24	07-25			\$	(7,038)	\$	19,382
	GOLF MAINT LABORERS	1 - A	\$	160,080	\$	160,080	07-24	07-25			\$	-	\$	160,080
	GOLF MAINT OVERTIME				\$	42,500							\$	42,500
	GOLF CLUB ATTENDANTS	1 - A	\$	260,125	\$	260,125	07-24	07-25			\$	-	\$	260,125
	CONCESSION ATTD	1 - A	\$	27,854	\$	27,854	07-24	07-25			\$	-	\$	27,854
	PRE SCHOOL	1 - A	\$	13,695	\$	110,285	07-24	07-25			\$	(110,285)	\$	-
	GRAND TOTALS		<u>\$ 1</u>	<u>,916,517</u>	\$	2,148,869			<u>\$</u> -	<u>\$</u> -	<u>\$</u>	(147,516)	<u>\$ 2</u>	.,001, <u>353</u>

ORGANIZATIONAL STRUCTURE



2025-26 Full Time Personnel Schedule Worksheet

	PRESENT	7/1/2024	BUDGETED	PRESENT	DATE	DATE OF	SALARY		OST	20	25-26	2025-26
YEAR	CLASS	PAY GRADE	SALARY @		PLACED	NEXT	@ NEXT		MERIT		IERIT	BUDGETED
HIRED	TITLE	& STEP	7/1/2024	6/30/2025		REVIEW	REVIEW		REASE		OST	SALARY
1985	SUPERINTENDENT	N/A	\$121.503	\$181.921	25-Jul	26-Jul	\$152.252	\$	7,251		23.498	\$145,001
2004	ASSISTANT SUPERINTENDENT	24 - C	\$121,503	\$121,504	25-Jul	27-Jan	\$133,957	\$	6,379	\$	6.075	\$127,578
2010	PUBLIC INFORMATION DIRECTOR II	15 - D	\$78,322	\$78,316	25-Jul	27-Jan	\$86,350	\$	4,112	\$	3,916	\$82,238
1998	ADMINISTRATIVE COORDINATOR III	10 D	\$ -	\$ -	24-Jul	25-Jul	\$ -	\$	-	\$	-	\$02,200
2017	EVENT/MARKETING SPECIALIST I	5 - D	\$50,487	\$50,489	24-Jul	26-Jan	\$55,662	\$	2,650	\$	2,525	\$53,012
2005		6 - C	\$50,497	\$50,489	24-Jul	25-Jul	\$55,662	\$	2,650	\$	2,515	\$53,012
2005		3 - E	\$48,793	\$48.092	24-Jul	26-Jul	\$53.012	· ·	2,525	\$	1.694	\$50,487
2016	IT SYSTEM TECHNICIAN I	1 - D	\$45,793	\$48,092	23-Jul	25-Jan	\$53,012	\$	2,525	\$	4,694	\$50,487
2022	LEAD RECEPTIONIST/CLERK	3 - A	\$41,536	\$39,562	20 Jul	25-Jul	\$43,613	•	2.077	\$	-	\$41,536
LULL	GRAND TOTALS ADMINISTRATION	0 //	\$558.434	\$618.465	21001	20 001	\$633.520	· ·	30.169	-	44.917	\$603.351
			<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	<i>\\\\</i>			<i>\\</i> 000,020	Ψ	50,100	Ψ	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$000,001
2012	BASIC SERVICE SUPERVISOR	20 - C	\$99,961	\$99,969	24-Jul	25-Jul	\$110,207	\$	5,248	\$	4.998	\$104,959
2012	GOLF/PARK MECHANIC DIRECTOR III	16 - A	\$67.758	\$71,032	24-Jul	25-Jul	\$78,322	\$	3,730	\$	6.834	\$74,592
1987	PARKS COORDINATOR II	9 - F	\$64.436	\$67.665	23-Jul	25-Jul	\$74.592	\$	3,552	\$	6.604	\$71.040
1999	BUILDING COORDINATOR I	9 - F	\$64,436	\$67,665	23-Jul	25-Jul	\$74,592	\$	3,552	\$	6,604	\$71,040
2015	PARK/TRAIL SPECIALIST III	7 - G	\$64.436	\$64.439	23-Jul	25-Jul	\$71.040	\$	3.382	\$	3.222	\$67,658
2010	GOLF MAINT CORDINATOR III	12 - C	\$59.907	\$64.435	23-Jul	25-Jan	\$71.040	\$	3,382	\$	7.751	\$67.658
2022	GOLF/PARK MAINT SPECIALIST III	7 - D	\$58,445	\$61,367	23-Jul	25-Jan	\$67,658	\$	3,222	\$	5,991	\$64,436
2022	GOLF/PARK MAINT SPECIALIST III	7 - D	\$58,445	\$61,367	23 Jul	26-Jul	\$67,658	\$	3,222	\$	5,991	\$64,436
2023	PARK/AQUATIC SPECIALIST I	5-B	\$45.793	\$45.802	24-Jul	25-Jul	\$50.487	\$	2.404	\$	2.290	\$48,083
2022	PARK TECHNICIAN BUILDING II	3 - D	\$45,793	\$45,802	24-Jul	26-Jul	\$50,487	\$	2,404	\$	2,290	\$48,083
2023	PARK TECHNICIAN GROUNDS II	3 - D	\$44.704	\$43.618	23-Jul	25-Jan	\$48,083	\$	2,290	\$	1.089	\$45,793
2025	PARK TECHNICIAN GROUNDS I	5 - A	-		20 001	-	-	Ψ	2,200	Ψ	-	\$43.612
2023	PARK/GOLF/HORT SPECIALIST I	5 - A	\$43,613	\$45,802	23-Jul	24-Jul	\$50,487	\$	2,404	\$	4,470	\$48,083
2024	PARK TECHNICIAN GROUNDS II	3 - D	\$45,793	\$45,802	23-Jul	24-Jul	\$50,487	\$	2,404	\$	2,290	\$48,083
2024	PARK/GOLF TECHNICIAN GROUNDS II	3 - B	\$41.536	\$43.618	24-Jul	25-Jul	\$48,083	\$	2,290	\$	4.257	\$45,793
2024	GRAND TOTALS BASIC SERVICES	3-0	\$805.056	\$828.383	24-Jui	23-Jui	\$913.223	•	13.486	•	64.681	\$913.349
	GRAND TOTALS DASIC SERVICES		4003,030	ψ020,303			ψ915,225	φ.	+3,400	ψ	104,001	\$910,049
2014	SPECIAL SERVICE SUPERVISOR	20 - C	\$99,961	\$99,969	24-Jul	25-Jul	\$110,207	\$	5,248	\$	4.998	\$104,959
2017	GOLF OPERATION DIRECTOR III	16 - D	\$86.350	\$86.350	24-Jul	25-Jul	\$95,201	\$	4.534	\$	4.317	\$90.667
2016	SPORTS COORDINATOR III	8 - C	\$55,662	\$55,662	24-Jul	25-Jul	\$61,367	\$	2,922	\$	2,783	\$58,445
2007	RECREATION COORDINATOR II	9 - E	\$64,436	\$64,436	23-Jul	25-Jul	\$71,040	\$	3,382	\$	3,222	\$67,658
2007	AQUATIC COORDINATOR II	9-L 9-D	\$61,267	\$61,387	23-Jul 24-Jul	25-Jan	\$67,658	\$		\$	3,169	\$64,436
2015	GOLF OPERATION SPECIALIST I	9 - D 5 - D	\$50,487	\$50,487	24-Jul 24-Jul	25-Jan 25-Jan	\$55,662	φ \$		φ \$	2.525	\$53.012
2015	AQUATIC SPECIALIST I	5 - D	\$50,487	\$50,487	24-Jul 23-Jul	25-Jan 25-Jan	\$55,662	ծ \$	2,650	ծ \$	2,525	\$53,012
2013	SENIOR CENTER TECHNICIAN II	3 - D	\$45,793	\$45,794	23-Jul 24-Jul	25-Jan 25-Jan	\$50,487		2,000		2,323	\$48.083
2013	CARE/EVENT COORDINATOR	8 - A	\$50.487	\$50.487	25-Jul	24-Jul	\$55,662	\$	2,650	\$	2,230	\$53,012
2000	CARE/EVENT/REC SPECIALIST I	5 - C	\$48,083	\$48,090	25-Jul	24-Jul	\$53,012		2,525	\$	2,404	\$50,487
2022	SPORTS TECHNICIAN I	1 - D	\$41,536	\$41,538	24-Jul	25-Jan	\$45,793	\$	2,180	\$	2,077	\$43,613
	GRAND TOTALS SPECIAL SERVICES		\$654,549	\$654,687			\$721,751	\$3	34,367	\$	32,835	\$687,384

GRAND TOTAL ALL SERVICES

<u>\$2,018,039</u> <u>\$2,101,535</u>

<u>\$2,268,494</u>

\$2,204,084

The above are the full-time personel. There are 35 full-time people. The average yearly salary is \$62,974 per person.

	COMPAI	RISON
	NRPA	CPRD
SUPERINTENDENT	\$123,000	\$145,001
SUPERVISORS	\$85000 - \$90,000	\$90,666 - \$140,653
DIRECTORS	\$60,347 - \$70,000	\$61,367 - \$127,577
COORDNATORS	\$58,000	\$50,486 - \$90,666

YEAR 2020/21, 2021-22 WE BUDGETED FOR 25 FULLTIME EMPLOYEES.

YEAR 2022/23: BUDGETED FOR 26 FULLTIME EMPLOYEES. THERE IS AN INCREASE IN BUDGET FOR FULLTIME 13.4%, YEAR 2023/24: BUDGETED FOR 31 FULLTIME EMPLOYEES. THERE IS AN INCREASE IN BUDGET FOR FULLTIME 13.4%, YEAR 2024/25: BUDGETED FOR 33 FULLTIME EMPLOYEES. THERE IS AN INCREASE IN BUDGET FOR FULLTIME 7.1%.

2025-26 Part Time Personnel Schedule Worksheet

	PRESENT	6/30/2024	BUDGETED	PRESENT	DATE	DATE OF	SALARY	COST	2024-25	2025-26
DATE	CLASS	PAY GRADE	SALARY @	SALARY @	PLACED	NEXT	@ NEXT	OF MERIT	MERIT	BUDGETED
HIRED	TITLE	& STEP	7/1/2024	6/30/2025	IN STEP	REVIEW	REVIEW	INCREASE	COST	SALARY
	RECEPTIONIST/SECTARY (ADMIN)	1 - A	\$ 159,219	\$ 159,219	07-24	07-25			\$ (24,219)	
	PARK LABORERS	1 - A	\$ 288,237	\$ 186,447	07-24	07-25			\$ (67,467)	\$ 118,980
	WATER GUARDS & INSTRUCTORS	1 - A	\$ 415,035	\$ 442,033	07-24	07-25			\$ (31,072)	\$ 410,961
	FITNESS LEADERS & CHILD CARE	1 - A	\$ 107,656	\$ 119,729	07-24	07-25			\$ 5,107	\$ 124,836
	HEAD GUARD	1 - A	\$-	\$ 21,136	07-24	07-25			\$ 38,141	\$ 59,277
	ACQUATIC LDRS (4)	1 - A	\$-	\$ 5,443	07-24	07-25			\$ 2,175	
	FACILITY LEADER (AS)	1 - A	\$ 1,725	\$ 1,725	07-24	07-25			\$-	\$ 1,725
	FACILITY LEADER (YS)	1 - A	\$ 60,375	\$ 60,375	07-24	07-25			\$-	\$ 60,375
	REC INSTRUCTORS	1 - A	\$ 38,677	\$ 38,677	07-24	07-25			\$ 42,251	\$ 80,928
	AFTER SCHOOL LEADERS	1 - A	\$ 350,175	\$ 479,577	07-24	07-25			\$ 5,235	\$ 484,812
	MEAL SITE HELPER	1 - A	\$ 7,244	\$ 7,244	07-24	07-25			\$ (344)	\$ 6,900
	COMMUNITY SCHOOL INSTR.	1 - A	\$ 26,420	\$ 26,420	07-24	07-25			\$ (7,038)	\$ 19,382
	GOLF MAINT LABORERS	1 - A	\$ 160,080	\$ 160,080	07-24	07-25			\$-	\$ 160,080
	GOLF MAINT OVERTIME			\$ 42,500						\$ 42,500
	GOLF CLUB ATTENDANTS	1 - A	\$ 260,125	\$ 260,125	07-24	07-25			\$-	\$ 260,125
	CONCESSION ATTD	1 - A	\$ 27,854	\$ 27,854	07-24	07-25			\$-	\$ 27,854
	PRE SCHOOL	1 - A	\$ 13,695	\$ 110,285	07-24	07-25			\$ (110,285)	\$-
									• ··· ·= = · · ·	
	GRAND TOTALS		<u>\$ 1,916,517</u>	<u>\$ 2,148,869</u>			<u> </u>	<u>\$ -</u>	<u>\$ (147,516)</u>	<u>\$ 2,001,353</u>

2025-26 PROPOSED FULL TIME SALARIES AND BENEFITS FOR BASIC SERVICE

				UNE	EMPLOMT				HEALTH		FRINGE	GRAND
TITLES	5	SALARY	FICA	&	OTHERS	RE	TIREMENT	IN	SURANCE	SAIF	BENEFITS	TOTALS
Superintendent	\$	145,001	\$ 11,093	\$	5,800	\$	11,745	\$	23,621	\$ 290	\$ 52,548	\$ 197,549
Assistant Superintendent	\$	127,578	\$ 9,760	\$	5,103	\$	10,334	\$	34,646	\$ 255	\$ 60,098	\$ 187,676
Public Information Director	\$	82,238	\$ 6,291	\$	3,290	\$	6,661	\$	25,246	\$ 164	\$ 41,652	\$ 123,890
Administrative Coordinator	\$	-	\$ -	\$	-	\$	-	\$	-	\$ -	\$ -	\$ -
Event/Marketing Specialist	\$	53,012	\$ 4,055	\$	2,120	\$	4,294	\$	11,965	\$ 106	\$ 22,541	\$ 75,553
Administrative Specialist II	\$	53,012	\$ 4,055	\$	2,120	\$	4,294	\$	12,052	\$ 53	\$ 22,575	\$ 75,587
Administrative Specialist I	\$	50,487	\$ 3,862	\$	2,019	\$	4,089	\$	12,075	\$ 50	\$ 22,097	\$ 72,584
Lead Receptionist/Clerk	\$	41,536	\$ 3,178	\$	1,661	\$	3,364	\$	12,053	\$ 42	\$ 20,298	\$ 61,834
IT System Specialist	\$	50,487	\$ 3,862	\$	2,019	\$	4,089	\$	12,380	\$ 1,383	\$ 23,735	\$ 74,222
Administrative Total	\$	552,864	\$ 42,294	\$	22,115	\$	44,782	\$	131,658	\$ 961	\$ 241,809	\$ 794,673

				UN	EMPLOMT				HEALTH		FRINGE	GRAND
TITLES	5	SALARY	FICA	&	OTHERS	RE	TIREMENT	IN	SURANCE	SAIF	BENEFITS	TOTALS
Basic Service Supervisor	\$	94,463	\$ 7,226	\$	3,779	\$	7,652	\$	31,193	\$ 2,588	\$ 52,438	\$ 146,901
Parks Coordinator II	\$	71,040	\$ 5,435	\$	2,842	\$	5,754	\$	12,075	\$ 1,946	\$ 28,052	\$ 99,092
Building Coordinator I	\$	71,040	\$ 5,435	\$	2,842	\$	5,754	\$	34,371	\$ 1,946	\$ 50,348	\$ 121,388
Parks/Trails Specialist III	\$	67,658	\$ 5,176	\$	2,706	\$	5,480	\$	12,063	\$ 1,854	\$ 27,279	\$ 94,937
Golf/Pk Mechanic Director	\$	14,919	\$ 1,141	\$	597	\$	1,208	\$	2,524	\$ 409	\$ 5,879	\$ 20,798
Park/Aquatic Specialist I	\$	48,083	\$ 3,678	\$	1,923	\$	3,895	\$	12,053	\$ 1,317	\$ 22,867	\$ 70,950
Park/Golf/Hort Specialist I	\$	43,275	\$ 3,311	\$	1,731	\$	3,505	\$	10,857	\$ 1,186	\$ 20,590	\$ 63,865
Park Technician Grounds	\$	45,793	\$ 3,503	\$	1,832	\$	3,709	\$	12,052	\$ 1,255	\$ 22,351	\$ 68,144
Park Technician Grounds I	\$	43,612	\$ 3,336	\$	1,744	\$	3,533	\$	11,478	\$ 1,195	\$ 21,287	\$ 64,899
Park Technician Buildings	\$	48,083	\$ 3,678	\$	1,923	\$	3,895	\$	25,246	\$ 1,317	\$ 36,060	\$ 84,143
Park Technician Grounds	\$	38,467	\$ 2,943	\$	1,539	\$	3,116	\$	12,052	\$ 1,054	\$ 20,703	\$ 59,170
Park/Golf Technician Grounds	\$	36,635	\$ 2,803	\$	1,465	\$	2,967	\$	27,707	\$ 1,004	\$ 35,946	\$ 72,581
Park Totals	\$	623,068	\$ 47,665	\$	24,923	\$	50,469	\$	203,671	\$ 17,072	\$ 343,799	\$ 966,868

			UN	EMPLOMT				HEALTH		FRINGE	GRAND
TITLES	SALARY	FICA	&	OTHERS	RE	TIREMENT	IN	SURANCE	SAIF	BENEFITS	TOTALS
Basic Service Supervisor	\$ 10,496	\$ 803	\$	420	\$	850	\$	3,466	\$ 288	\$ 5,827	\$ 16,323
Golf Course Maint Cordinator	\$ 67,658	\$ 5,176	\$	2,706	\$	5,480	\$	34,624	\$ 1,854	\$ 49,840	\$ 117,498
Golf/Park Maint Sepcialist III	\$ 64,436	\$ 4,929	\$	2,577	\$	5,219	\$	14,350	\$ 1,766	\$ 28,842	\$ 93,278
Golf/Park Maint Sepcialist III	\$ 64,436	\$ 4,929	\$	2,577	\$	5,219	\$	12,073	\$ 1,766	\$ 26,565	\$ 91,001
Golf/Pk Machanic Director	\$ 59,674	\$ 4,565	\$	2,387	\$	4,834	\$	22,713	\$ 1,635	\$ 36,134	\$ 95,808
Park/Golf/Hort Specialist I	\$ 9,617	\$ 736	\$	385	\$	779	\$	1,207	\$ 264	\$ 3,370	\$ 12,987
Park/Golf Technician Grounds	\$ 9,159	\$ 701	\$	366	\$	742	\$	6,927	\$ 251	\$ 8,987	\$ 18,146
Golf Maintenance Total	\$ 285,476	\$ 21,839	\$	11,419	\$	23,124	\$	95,360	\$ 7,822	\$ 159,564	\$ 445,040
FULL TIME BASIC SERVICE	\$ 1,461,408	\$ 111,798	\$	58,456	\$	118,374	\$	430,689	\$ 25,855	\$ 745,172	\$ 2,206,580

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2025-26 PROPOSED FULL TIME SALARIES AND BENEFITS FOR SPECIAL SERVICES

		202	_J-20			EMPLOMT				HEALTH				FRINGE		GRAND
TITLES	ç	SALARY		FICA		OTHERS	RFT	IREMENT		ISURANCE		SAIF		BENEFITS		TOTALS
Special Service Supervisor	\$	26,240	\$	2,007	\$	1,050	\$	2,125	\$	5,125	\$	719	\$	11,026	\$	37,266
Aquatic Coordinator	\$	64,436	\$	4,929	\$	2,577	\$	5,219	\$	21,997	\$	1,766	\$	36,489	\$	100,925
Aquatic Specialist	\$	53,012	\$	4,055	\$	2,120	\$	4,294	\$	34,695	\$	1,453	\$	46,617	\$	99,629
Aquatic Totals	\$	143,688	\$	10,992	\$	5,748	\$	11,639	\$	61,817	\$	3,937	\$	94,132	\$	237,820
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					UNE	EMPLOMT				HEALTH				FRINGE		GRAND
TITLES	5	SALARY		FICA	&	OTHERS	RET	IREMENT	IN	ISURANCE		SAIF		BENEFITS		TOTALS
Special Service Supervisor	\$	5,248	\$	401	\$	210	\$	425	\$	1,106	\$	144	\$	2,286	\$	7,534
Adult Sports Coordinator	\$	8,767	\$	671	\$	351	\$	710	\$	4,770	\$	240	\$	6,742	\$	15,509
Adult Sports Totals	\$	14,015	\$	1,072	\$	561	\$	1,135	\$	5,876	\$	384	\$	9,028	\$	23,043
					UN	EMPLOMT				HEALTH				FRINGE		GRAND
TITLES	S	SALARY		FICA	&	OTHERS	RET	IREMENT	IN	ISURANCE		SAIF		BENEFITS		TOTALS
Special Service Supervisor	\$	20,992	\$	1,606	\$	840	\$	1,700	\$	4,420	\$	575	\$	9,141	\$	30,133
Youth Sports Coordinator	\$	49,679	\$	3,800	\$	1,987	\$	4,024	\$	27,029	\$	1,361	\$	38,202	\$	87,881
Sports Technician	\$	43,613	\$	3,336	\$	1,745	\$	3,533	\$	12,182	\$	1,195	\$	21,991	\$	65,604
Youth Sports Totals	\$	114,284	\$	8,743	\$	4,571	\$	9,257	\$	43,631	\$	3,131	\$	69,333	\$	183,617
						EMPLOMT				HEALTH				FRINGE		GRAND
TITLES		SALARY		FICA		OTHERS		IREMENT		ISURANCE		SAIF		BENEFITS		TOTALS
Special Service Supervisor	\$	10,496	\$	803	\$	420	\$	850	\$	2,211	\$	288	\$	4,572	\$	15,068
Recreation Coordinator	\$	47,361	\$	3,623	\$	1,894	\$	3,836	\$	15,924	\$	1,298	\$	26,575	\$	73,936
Recreation Totals	\$	57,857	\$	4,426	\$	2,314	\$	4,686	\$	18,135	\$	1,585	\$	31,147	\$	89,004
														FRINGE		
TITLES				FICA			ргт			HEALTH				FRINGE		GRAND
		SALARY	ሱ			OTHERS		IREMENT		ISURANCE	¢	SAIF	۴	BENEFITS	۴	TOTALS
Special Service Supervisor	\$	10,496	\$	803	\$	420	\$	850	\$	2,211	\$	288	\$	4,572	\$	15,068
Care/Event Coordinator	\$	53,012	\$	4,055	\$	2,120	\$	4,294	\$ ¢	25,294	\$ ¢	440	\$	36,204	\$	89,216
Preschl/Event/Rec Specialist	\$	50,487	\$	3,862	\$	2,019	\$	4,089	\$	12,107	\$	419	\$	22,497	\$	72,984

4,560 \$

9,234 \$

39,612 \$

1,147 \$

63,273 \$

177,268

8,721 \$

Playground/Centers Ttls \$ 113,995 \$

2025-26 PROPOSED FULL TIME SALARIES AND BENEFITS

				2023-2	UNE	EMPLOMT	ULL			HEALTH		10		FRINGE		GRAND
TITLES	5	SALARY		FICA		OTHERS	RE 1	TIREMENT		SURANCE		SAIF		BENEFITS		TOTALS
Special Service Supervisor	\$	5,248	\$	401	\$	210	\$	425	\$	1,106	\$	144	\$	2,286	\$	7,534
Recreation Coordinator	\$	13,532	\$	1,035	\$	541	\$	1,096	\$	6,370	\$	371	\$	9,413		22,945
Senior Center Technician	\$	48,083	\$	3,678	\$	1,923	\$	3,895	\$	34,629	\$	447	\$	44,573	\$	92,656
Senior Center Totals	\$	66,863	\$	5,115	\$	2,675	\$	5,416	\$	42,105	\$	962	\$	56,272	\$	123,135
														FDINIOE		ODAND
TITLES		SALARY		FICA		EMPLOMT		TIREMENT		HEALTH SURANCE		SAIF		FRINGE BENEFITS		GRAND TOTALS
Special Service Supervisor	\$	12,595	\$	964	\$	504	ĸ⊑ : \$	1,020	\$	2,653	\$	345	¢	5,486	\$	18,081
		6,766		518		271	φ \$					185				
Recreation Coordinator	\$		\$		\$		•	548	\$	3,185	\$		\$	4,707	\$	11,473
Community School Totals	\$	19,361	\$	1,481	\$	774	\$	1,568	\$	5,838	\$	530	\$	10,192	\$	29,553
					UNE	EMPLOMT				HEALTH				FRINGE		GRAND
TITLES	5	SALARY		FICA	& (OTHERS	RET	TIREMENT	IN	SURANCE		SAIF		BENEFITS		TOTALS
Special Service Supervisor	\$	13,645	\$	1,044	\$	546	\$	1,105	\$	2,874	\$	374	\$	5,943	\$	19,588
Golf Operation Director	\$	90,667	\$	6,936	\$	3,627	\$	7,344	\$	34,624	\$	1,034	\$	53,564	\$	144,231
Golf Operation Specialist	\$	53,012	\$	4,055	\$	2,120	\$	4,294	\$	12,092	\$	604	\$	23,166	\$	76,178
Golf Operation Total	\$	157,324	\$	12,035	\$	6,293	\$	12,743	\$	49,590	\$	2,012	\$	82,673	\$	239,997
					UNE	EMPLOMT				HEALTH				FRINGE		GRAND
TITLES	5	SALARY		FICA	&	OTHERS	RET	TIREMENT	IN	SURANCE		SAIF		BENEFITS		TOTALS
Preschool Totals	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
FULL TIME SPECIAL SERVICE	\$	687,387	\$	52,585	\$	27,495	\$	55,678	\$	266,604	\$	13,688	\$	416,051	\$	1,103,438
FULL TIME GRAND TOTALS	<u>\$</u>	<u>2,148,795</u>	<u>\$</u>	164,383	<u>\$</u>	85,952	<u>\$</u>	174,052	<u>\$</u>	<u>697,293</u>	<u>\$</u>	39,543	\$	1,161,223	<u>\$</u>	3,310,019
Noto: Salarias ara 65 paraant an	l frin	ao honofito	ara	25 porcont of	nore	onnol costo	forfi	ull timo omo		00						

Note: Salaries are 65 percent and fringe benefits are 35 percent of personnel costs for full time employees.

2025-26 PROPOSED PART TIME SALARIES AND BENEFITS

BASIC SERVICE

				UNE	EMPLOMT				HEALTH		FRINGE	GRAND
TITLES	;	SALARY	FICA	0	THERS	RET	IREMENT	IN	ISURANCE	SAIF	BENEFITS	TOTALS
CLERICAL & INTERN	\$	8,970	\$ 686	\$	359					\$ 9	\$ 1,054	\$ 10,024
REGISTRATION CLERKS	\$	125,580	\$ 9,607	\$	5,023					\$ 126	\$ 14,756	\$ 140,336
Administration Totals	\$	134,550	\$ 10,293	\$	5,382	\$	-	\$	-	\$ 135	\$ 15,810	\$ 150,360
				UNE	EMPLOMT			I	HEALTH		FRINGE	GRAND
TITLES	:	SALARY	FICA	0	THERS	RET	IREMENT	IN	ISURANCE	SAIF	BENEFITS	TOTALS
Park Laborers	\$	118,980	\$ 9,102	\$	4,759	\$	-	\$	-	\$ 3,260	\$ 17,121	\$ 136,101
Park Totals	\$	118,980	\$ 9,102	\$	4,759	\$	-	\$	-	\$ 3,260	\$ 17,121	\$ 136,101
				UNE	EMPLOMT			I	HEALTH		FRINGE	GRAND
TITLES	:	SALARY	FICA	0	THERS	RET	IREMENT	IN	ISURANCE	SAIF	BENEFITS	TOTALS
Golf Course Laborers	\$	200,080	\$ 15,306	\$	8,003					\$ 5,482	\$ 28,792	\$ 228,872
OVERTIME	\$	42,500	\$ 3,251	\$	1,700	\$	3,443			\$ 1,165	\$ 9,558	\$ 52,058
Golf Maintenance Total	\$	242,580	\$ 18,557	\$	9,703	\$	3,443	\$	-	\$ 6,647	\$ 38,350	\$ 280,930
PART TIME BASIC SERVICE	\$	496,110	\$ 37,952	\$	19,844	\$	3,443	\$	-	\$ 10,041	\$ 71,281	\$ 567,390

Note: Salaries are 87 percent and fringe benefits are 13 percent of Basic Service's part time personnel costs for part time employees.

2025-26 PROPOSED PART TIME SALARIES AND BENEFITS SPECIAL SERVICES

		UNI	EMPLOMT			HEA	LTH				FRINGE		GRAND			
TITLES		SALARY		FICA	C	THERS	RETIR	EMENT	INSUR	ANCE		SAIF		BENEFITS		TOTALS
Lead Guard	\$	59,277	\$	4,535	\$	2,371					\$	1,624	\$	8,530	\$	67,807
Guard	\$	307,208	\$	23,501	\$	12,288					\$	8,417	\$	44,207	\$	351,415
Instructors	\$	103,753	\$	7,937	\$	4,150					\$	2,843	\$	14,930	\$	118,683
Coaches	\$	7,618	\$	583	\$	305					\$	209	\$	1,096	\$	8,714
Group Fitness Instructors	\$	37,016	\$	2,832	\$	1,481					\$	1,014	\$	5,327	\$	42,343
Personal Trainer	\$	7,695	\$	589	\$	308					\$	211	\$	1,107	\$	8,802
Fitness Cntr(Mointer/Cleaner)	\$	35,056	\$	2,682	\$	1,402					\$	961	\$	5,045	\$	40,101
Child Minder	\$	45,069	\$	3,448	\$	1,803					\$	1,235	\$	6,485	\$	51,554
Aquatic Totals	\$	602,692	\$	46,106	\$	24,108	\$	-	\$	-	\$	16,514	\$	86,727	\$	689,419
						EMPLOMT			HEA					FRINGE		GRAND
TITLES	S	SALARY		FICA	C	THERS	RETIR	EMENT	INSUR	ANCE		SAIF		BENEFITS		TOTALS
Facility Supervisors	\$	1,725	\$	132	\$	69					\$	47	\$	248	\$	1,973
Adult Sports Totals	\$	1,725	\$	132	\$	69	\$	-	\$	-	\$	47	\$	248	\$	1,973
						EMPLOMT			HEA					FRINGE		GRAND
TITLES		SALARY		FICA	С	THERS	RETIR	EMENT	HEA INSUR			SAIF		BENEFITS		TOTALS
Facility Instructors	\$	SALARY 60,375	\$	FICA 4,619	C \$		RETIR	EMENT			\$	SAIF 1,654	\$		\$	
Facility Instructors Sports Leader	\$ \$	60,375 -	\$	4,619 -	C \$ \$	0THERS 2,415 -		EMENT	INSUR		\$	1,654 -	\$ \$	BENEFITS 8,688 -	\$	TOTALS 69,063 -
Facility Instructors	\$				C \$	THERS	RETIR \$	EMENT					\$	BENEFITS		TOTALS
Facility Instructors Sports Leader	\$ \$	60,375 -	\$	4,619 -	C \$ \$ \$	0THERS 2,415 -		EMENT	INSUR	ANCE	\$	1,654 -	\$ \$	BENEFITS 8,688 -	\$	TOTALS 69,063 -
Facility Instructors Sports Leader	\$ \$ \$	60,375 -	\$	4,619 -	C \$ \$ UNI	0THERS 2,415 - 2,415	\$	EMENT	INSUR \$	ANCE - LTH	\$	1,654 -	\$ \$ \$	BENEFITS 8,688 - 8,688	\$	TOTALS 69,063 - 69,063
Facility Instructors Sports Leader Youth Sports Totals	\$ \$ \$	60,375 - 60,375	\$	4,619 - 4,619	C \$ \$ UNI	0THERS 2,415 - 2,415 EMPLOMT	\$	-	INSUR \$ HEA	ANCE - LTH	\$	1,654 - 1,654	\$ \$ \$	BENEFITS 8,688 - 8,688 FRINGE	\$	TOTALS 69,063 - 69,063 GRAND
Facility Instructors Sports Leader Youth Sports Totals TITLES	\$ \$ \$	60,375 - 60,375 SALARY	\$ \$	4,619 - 4,619 FICA	C \$ \$ UNI	OTHERS 2,415 - 2,415 EMPLOMT OTHERS	\$	-	INSUR \$ HEA	ANCE - LTH	\$ \$	1,654 - 1,654 SAIF	\$ \$ \$	BENEFITS 8,688 - 8,688 FRINGE BENEFITS	\$ \$ \$	TOTALS 69,063 - 69,063 GRAND TOTALS
Facility Instructors Sports Leader Youth Sports Totals TITLES Recreation Instructors	\$ \$ \$ \$	60,375 - 60,375 SALARY 80,928	\$ \$	4,619 - 4,619 FICA 6,191	C \$ \$ UNI C \$ \$	OTHERS 2,415 - 2,415 EMPLOMT OTHERS 3,237 3,237	\$ RETIR	-	INSUR \$ HEA INSUR \$	ANCE - LTH ANCE -	\$ \$	1,654 - 1,654 SAIF 2,217	\$ \$ \$	BENEFITS 8,688 - 8,688 FRINGE BENEFITS 11,646 11,646	\$ \$ \$	TOTALS 69,063 - 69,063 GRAND TOTALS 92,574 92,574
Facility Instructors Sports Leader Youth Sports Totals TITLES Recreation Instructors Recreation Totals	\$ \$ \$ \$ \$ \$ \$	60,375 - 60,375 SALARY 80,928 80,928	\$ \$	4,619 - 4,619 FICA 6,191 6,191	C \$ \$ UNI C \$ \$ UNI	OTHERS 2,415 - 2,415 EMPLOMT OTHERS 3,237 3,237 EMPLOMT	\$ RETIR \$	- EMENT -	INSUR \$ HEA INSUR \$ HEA	ANCE - LTH ANCE - LTH	\$ \$	1,654 - 1,654 SAIF 2,217 2,217	\$ \$ \$ \$	BENEFITS 8,688 - 8,688 FRINGE BENEFITS 11,646 11,646 FRINGE	\$ \$ \$	TOTALS 69,063 - 69,063 GRAND TOTALS 92,574 92,574 92,574
Facility Instructors Sports Leader Youth Sports Totals TITLES Recreation Instructors Recreation Totals	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	60,375 - 60,375 SALARY 80,928 80,928 SALARY	\$ \$ \$	4,619 - 4,619 FICA 6,191 6,191 FICA	C \$ \$ UNI \$ \$ UNI	OTHERS 2,415 - 2,415 EMPLOMT OTHERS 3,237 3,237 3,237 EMPLOMT OTHERS	\$ RETIR \$	-	INSUR \$ HEA INSUR \$	ANCE - LTH ANCE - LTH	\$ \$ \$	1,654 - 1,654 SAIF 2,217 2,217 SAIF	\$ \$ \$ \$	BENEFITS 8,688 - 8,688 FRINGE BENEFITS 11,646 11,646 FRINGE BENEFITS	\$ \$ \$	TOTALS 69,063 - 69,063 GRAND TOTALS 92,574 92,574 GRAND TOTALS
Facility Instructors Sports Leader Youth Sports Totals TITLES Recreation Instructors Recreation Totals TITLES Summer Camp Site Leaders	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	60,375 - 60,375 SALARY 80,928 80,928 SALARY 102,282	\$ \$ \$ \$	4,619 - 4,619 FICA 6,191 6,191 FICA 7,825	C \$ \$ UNI C \$ UNI C \$ UNI S	0THERS 2,415 - 2,415 EMPLOMT 0THERS 3,237 3,237 EMPLOMT 0THERS 4,091	\$ RETIR \$	- EMENT -	INSUR \$ HEA INSUR \$ HEA	ANCE - LTH ANCE - LTH	\$ \$ \$ \$	1,654 - 1,654 SAIF 2,217 2,217 SAIF 849	\$ \$ \$ \$ \$	BENEFITS 8,688 - 8,688 FRINGE BENEFITS 11,646 11,646 FRINGE BENEFITS 12,765	\$ \$ \$ \$	TOTALS 69,063 - 69,063 GRAND TOTALS 92,574 92,574 92,574 92,574 115,047
Facility Instructors Sports Leader Youth Sports Totals TITLES Recreation Instructors Recreation Totals TITLES Summer Camp Site Leaders School Care/Camp Leaders	***	60,375 - 60,375 SALARY 80,928 80,928 SALARY	\$ \$ \$ \$ \$	4,619 - 4,619 FICA 6,191 6,191 FICA	C \$ \$ UNI C \$ UNI C \$ UNI C \$ \$	OTHERS 2,415 - 2,415 EMPLOMT OTHERS 3,237 3,237 3,237 EMPLOMT OTHERS	\$ RETIR \$	- EMENT -	INSUR \$ HEA INSUR \$ HEA	ANCE - LTH ANCE - LTH	\$ \$ \$ \$	1,654 - 1,654 SAIF 2,217 2,217 SAIF	\$ \$ \$ \$ \$	BENEFITS 8,688 - 8,688 FRINGE BENEFITS 11,646 11,646 FRINGE BENEFITS	\$ \$ \$ \$ \$	TOTALS 69,063 - 69,063 GRAND TOTALS 92,574 92,574 GRAND TOTALS
Facility Instructors Sports Leader Youth Sports Totals TITLES Recreation Instructors Recreation Totals TITLES Summer Camp Site Leaders	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	60,375 - 60,375 SALARY 80,928 80,928 SALARY 102,282	\$ \$ \$ \$	4,619 - 4,619 FICA 6,191 6,191 FICA 7,825	C \$ \$ UNI C \$ UNI C \$ UNI S	0THERS 2,415 - 2,415 EMPLOMT 0THERS 3,237 3,237 EMPLOMT 0THERS 4,091	\$ RETIR \$ RETIR	- EMENT -	INSUR \$ HEA INSUR \$ HEA	ANCE - LTH ANCE - LTH	\$ \$ \$ \$	1,654 - 1,654 SAIF 2,217 2,217 SAIF 849	\$ \$ \$ \$ \$	BENEFITS 8,688 - 8,688 FRINGE BENEFITS 11,646 11,646 FRINGE BENEFITS 12,765	\$ \$ \$ \$	TOTALS 69,063 - 69,063 GRAND TOTALS 92,574 92,574 92,574 92,574 115,047

2025-26 PROPOSED PART TIME SALARIES AND BENEFITS SPECIAL SERVICES

TITLES Building Leader	\$	SALARY 6,900	\$	FICA 528		EMPLOMT OTHERS 276	RET	IREMENT	IN	HEALTH ISURANCE	\$	SAIF 64	\$	FRINGE BENEFITS 868	\$	GRAND TOTALS 7,768
Senior Center Totals	\$	6,900	\$	528	\$	276	\$	-	\$	-	\$	64	\$	868	\$	7,768
						EMPLOMT				HEALTH				FRINGE		GRAND
TITLES		SALARY		FICA		THERS	DET	IREMENT		ISURANCE		SAIF		BENEFITS		TOTALS
Clerical	\$	-	\$	-	\$	-				SONANCL	\$	-	\$		\$	-
Instructors	\$	19,382	\$	1,483	\$	775					\$	531	\$	2,789	\$	22,171
Community School Totals	\$	19,382	\$	1,483	\$	775	\$	-	\$	-	\$	531	\$	2,789	\$	22,171
						EMPLOMT				HEALTH				FRINGE		GRAND
TITLES		SALARY		FICA		THERS	RET	IREMENT		ISURANCE		SAIF		BENEFITS		TOTALS
Golf Clerks	\$	138,000	\$	10,557	\$	5,520				OUNANOL	\$	1,573	\$	17,650	\$	155,650
Marshals	\$	5,175	\$	396	\$	207					\$	59	\$	662	\$	5,837
Cart/Range Attendant	\$	53,475	\$	4,091	\$	2,139					\$	610	\$	6,839	\$	60,314
Golf	\$	8,625	\$	660	\$	345					\$	98	\$	1,103	\$	9,728
Snack Bar Clerk	\$	25,875	\$	1,979	\$	1,035					\$	295	\$	3,309	\$	29,184
Beverage Cart Clerk	\$	17,250	\$	1,320	\$	690					\$	197	\$	2,206	\$	19,456
Catering Staff	\$	1,725	\$	132	\$	69					\$	20	\$	221	\$	1,946
Lessons	\$	10,000	\$	765	\$	400					\$	114	\$	1,279	\$	11,279
Golf Operation Totals	\$	260,125	\$	19,900	\$	10,405	\$	-	\$	-	\$	2,965	\$	33,270	\$	293,395
					UNE	EMPLOMT				HEALTH				FRINGE		GRAND
TITLES		SALARY		FICA	0	THERS	RET	IREMENT	IN	ISURANCE		SAIF		BENEFITS		TOTALS
Concession Attendants	\$	27,854	\$	2,131	\$	1,114					\$	763	\$	4,008	\$	31,862
Concession Totals	\$	27,854	\$	2,131	\$	1,114	\$	-	\$	-	\$	763	\$	4,008	\$	31,862
						EMPLOMT				HEALTH				FRINGE		GRAND
TITLES		SALARY		FICA	-		DET	IREMENT		ISURANCE		SAIF		BENEFITS		TOTALS
-	¢	SALARI	ድ	FICA	-	INERS	REI		IIN	ISURANCE	¢	SAIF	¢	_	¢	TOTALS
Preschool Leader Pre K Leaders	\$ \$	-	\$ \$	-	\$ \$	-					\$ \$	-	\$ \$		\$ \$	-
Preschool Totals	ֆ \$		φ \$	-	ֆ \$		\$	_	\$	_	ֆ \$	-	ֆ \$	-	φ \$	-
	Ψ	-	Ψ	-	Ψ	-	Ψ	-	Ψ	-	Ψ	-	ψ	-	Ψ	-
PART TIME SPECIAL SERVICE	\$	1,544,793	\$	118,177	\$	61,792	\$	-	\$	-	\$	28,781	\$	208,749	\$	1,753,542
Note: Salaries are 88 percent and	d frii	nge benefits	are	12 persent of	Spec	cial Service	's pers	sonnel cost	s foi	r part time en	nplo <u></u>	yees.				
PART TIME GRAND TOTAL	\$	2,040,903	\$	156,129	\$	81,636	\$	3,443	\$	-	\$	38,822	\$	280,029	\$	2,320,932

		CE OVNOD	010															
MATERIALS & SE		CE STNUP	212															
	PR	OPOSED	В	BUDGETED	E	STIMATED		ACTUAL		ACTUAL								
	2	2025-26		2024-25		2023-24		2022-23		2021-22		2020-21		2019-20		2018-19		2017-18
SUPPLIES																		
Administration	\$	21,450	\$	17,750	\$	23,400	\$	7,092	\$	14,542	\$	6,509	\$	6,680	\$	11,255	\$	21,734
Parks	\$	119,700	\$	202,645	\$	134,434	\$	125,386	\$	110,951	\$	71,726	\$	66,108	\$	60,969	\$	38,696
Aquatics	\$	96,635	\$	94,315	\$	83,355	\$	77,837	\$	77,077	\$	56,899	\$	50,899	\$	52,011	\$	29,769
Sports	\$	118,625	\$	121,075	\$	99,750	\$	114,974	\$	95,260	\$	45,079	\$	85,305	\$	104,705	\$	57,634
Recreation	\$	17,500	\$	11,100	\$	10,800	\$	10,405	\$	6,501	\$	3,592	\$	10,481	\$	7,119	\$	8,983
Plgrd/Ctrs	\$	37,300	\$	42,300	\$	47,300	\$	7,543	\$	11,160	\$	8,972	\$	31,926	\$	39,912	\$	35,862
Sr Center	\$	5,100	\$	5,100	\$	5,500	\$	2,837	\$	2,369	\$	790	\$	3,943	\$	4,523	\$	9,141
Com Schl	\$	7,400	\$	7,400	\$	7,900	\$	2,117	\$	1,254	\$	1,112	\$	1,538	\$	2,928	\$	3,747
Golf Maint	\$	185,360	\$	188,870	\$	177,449	\$	163,117	\$	136,085	\$	101,231	\$	80,175	\$	115,028	\$	147,070
Golf Club Hs	\$	250,900	\$	238,900	\$	229,700	\$	309,928	\$	209,750	\$	202,980	\$	141,985	\$	201,506	\$	153,072
PrSch/Pre-K	\$	-																
Others	\$	16,190	\$	22,690	\$	20,295	\$	16,190	\$	1,331	\$	1,410	\$	2,068	\$	743	\$	2,890
TOTALS	\$	876,160	\$	952,145	\$	839,883	\$	831,117	\$	666,280	\$	500,300	\$	481,109	\$	600,699	\$	508,598
ADVERTISING &			۴	50.000	٠	5 000	۴	0,400	۴	100	۴	4 400	۴	500	٠	700	۴	4 700
Administration	\$	54,600	\$	53,000	\$	5,000	\$	3,486	\$	183	\$	1,190	\$	500	\$	729	\$	1,736
Parks	\$	28,600	\$	21,233	\$	2,359	\$	4,860	\$	115	\$	188	\$	299	\$	898	\$	924
Aquatics	\$	2,750	\$	3,250	\$	3,250	\$	889	\$	999	\$	677	\$	1,390	\$	1,627	\$	2,196
Sports	\$	2,800	\$	2,800	\$	2,800	\$	96	\$	2,339	\$	-	\$	489	\$	546	\$	1,979
Recreation	\$	500	\$	500	\$	500	\$	48	\$	47	\$	28	\$	67	\$	424	\$	1,220
Plgrd/Ctrs	\$	2,050	\$	2,050	\$	1,800	\$	1,434	\$	1,055	\$	894	\$	2,334	\$	1,394	\$	2,045
Sr Center	\$	1,700	\$	1,700	\$	1,700	\$	1,441	\$	1,055	\$	1,112	\$	1,168	\$	1,817	\$	2,876
Com Schl	\$	400	\$	400	\$	400	\$	48	\$	47	\$	-	\$	67	\$	501	\$	1,177
Golf Maint	\$	460	\$	530	\$	530	\$	48	\$	47	\$	-	\$	30	\$	195	\$	881
Golf Club Hs	\$	27,100	\$	27,100	\$	27,100	\$	8,992	\$	4,738	\$	3,716	\$	7,308	\$	6,250	\$	8,406
PrSch/Pre-K	\$	-	^		•		•		•		•		•	0.5.1	•	_ <i>i</i>	•	
Others	\$	200	\$	1,250	\$	1,250	\$	200	\$	515	\$	460	\$	321	\$	751		1,177
TOTALS	\$	121,160	\$	113,813	\$	46,689	\$	21,114	\$	11,140	\$	8,265	\$	13,973	\$	15,132	\$	24,617

MATERIALS & SE	-RV		sis							0.0			
		ROPOSED		UDGETED	F	STIMATED	ACTUAL	ACTUAL	ACTUAL		ACTUAL	ACTUAL	ACTUAL
		2025-26	_	2024-25	-	2023-24	2022-23	2021-22	2020-21		2019-20	2018-19	2017-18
DUES/MEETINGS											2010 20	2010 10	
Administration	\$	31,360	\$	24,110	\$	23,610	\$ 16,291	\$ 19,477	\$ 12,698	\$	16,799	\$ 23,305	\$ 14,874
Parks	\$	23,285	\$	23,172	\$	14,004	\$ 12,079	\$ 5,735	\$ 6,077	\$	3,593	\$ 8,932	\$ 9,003
Aquatics	\$	11,277	\$	10,876	\$	10,126	\$ 6,451	\$ 5,062	\$ 5,823	\$	5,533	\$ 6,808	\$ 3,697
Sports	\$	3,950	\$	6,050	\$	5,650	\$ 3,602	\$ 452	\$ 3,162	\$	1,279	\$ 3,343	\$ 5,545
Recreation	\$	2,550	\$	2,350	\$	2,950	\$ 799	\$ 287	\$ 1,395	\$	411	\$ 1,188	\$ 1,695
Plgrd/Ctrs	\$	2,715	\$	3,715	\$	3,715	\$ 2,096	\$ 1,621	\$ 1,478	\$	802	\$ 2,486	\$ 2,267
Sr Center	\$	2,350	\$	2,450	\$	2,450	\$ 7,746	\$ 797	\$ 2,012	\$	1,366	\$ 1,847	\$ 2,276
Com Schl	\$	1,300	\$	1,300	\$	1,300	\$ 318	\$ 224	\$ 1,110	\$	246	\$ 841	\$ 995
Golf Maint	\$	14,190	\$	13,106	\$	6,656	\$ 3,670	\$ 255	\$ 1,385	\$	2,828	\$ 5,101	\$ 8,719
Golf Club Hs	\$	9,400	\$	9,250	\$	9,250	\$ 3,483	\$ 4,921	\$ 4,576	\$	4,873	\$ 5,611	\$ 8,047
PrSch/Pre-K	\$	-											
Others	\$	1,950	\$	2,600	\$	2,500	\$ 1,950	\$ 226	\$ 1,008	\$	232	\$ 758	\$ 888
TOTALS	\$	104,327	\$	98,979	\$	82,211	\$ 49,287	\$ 39,057	\$ 40,724	\$	37,963	\$ 60,221	\$ 58,006
UTILITIES													
Administration	\$	19,000	\$	15,700	\$	13,694	\$ 13,899	\$ 14,099	\$ 15,639	\$	11,702	\$ 7,488	\$ 6,725
Parks	\$	463,215	\$	446,004	\$	454,342	\$ 434,928	\$ 356,131	\$ 310,138	\$	221,666	\$ 307,617	\$ 270,430
Aquatics	\$	582,164	\$	574,606	\$	465,289	\$ 473,885	\$ 386,658	\$ 357,089	\$	351,848	\$ 377,561	\$ 209,715
Sports	\$	26,161	\$	21,636	\$	20,836	\$ 10,766	\$ 11,418	\$ 10,126	\$	12,351	\$ 13,169	\$ 15,120
Recreation	\$	5,450	\$	5,450	\$	5,450	\$ 1,928	\$ 1,403	\$ 1,328	\$	2,030	\$ 3,625	\$ 5,500
Plgrd/Ctrs	\$	71,700	\$	57,350	\$	49,400	\$ 64,190	\$ 37,872	\$ 22,672	\$	22,770	\$ 21,668	\$ 20,919
Sr Center	\$	49,150	\$	48,550	\$	47,850	\$ 35,412	\$ 36,283	\$ 31,432	\$	31,458	\$ 30,494	\$ 28,965
Com Schl	\$	2,150	\$	2,550	\$	2,550	\$ 818	\$ 898	\$ 1,156	\$	1,341	\$ 1,161	\$ 970
Golf Maint	\$	200,028	\$	215,724	\$	156,999	\$ 221,587	\$ 193,991	\$ 208,241	\$	138,628	\$ 238,783	\$ 131,296
Golf Club Hs	\$	116,987	\$	116,427	\$	116,252	\$ 120,549	\$ 54,219	\$ 58,443	\$	57,322	\$ 52,951	\$ 69,638
PrSch/Pre-K	\$	4,700											
Others	\$	3,000	\$	12,450	\$	11,250	\$ 3,000	\$ 5,373	\$ 6,440	\$	5,214	\$ 4,452	\$ 4,398
TOTALS	\$	1,543,705	\$	1,516,447	\$	1,343,912	\$ 1,375,553	\$ 1,098,345	\$ 1,022,704	\$	856,330	\$ 1,058,969	\$ 763,676

MATERIALS & SI	ERVI	CE SYNOP	SIS									
	PF	ROPOSED	В	UDGETED	E	STIMATED	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL
		2025-26		2024-25		2023-24	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18
MAINTENANCE 8	k RE	PAIRS										
Administration	\$	1,000	\$	1,000	\$	1,000	\$ -	\$ -	\$ -	\$ -	\$ 18	\$ -
Parks	\$	256,000	\$	276,155	\$	210,317	\$ 196,149	\$ 138,803	\$ 96,067	\$ 119,032	\$ 106,435	\$ 89,576
Aquatics	\$	7,871	\$	-	\$	-	\$ -	\$ -	\$ -	\$ 2	\$ 2,574	\$ 469
Sports	\$	2,200	\$	2,200	\$	2,200	\$ -	\$ 314	\$ 224	\$ 162	\$ -	\$ -
Recreation	\$	-	\$	-	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Plgrd/Ctrs	\$	-	\$	-	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sr Center	\$	200	\$	200	\$	200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Com Schl	\$	-	\$	-	\$	-	\$ -	\$ -	\$ -	\$ -	\$ 248	\$ -
Golf Maint	\$	178,370	\$	177,770	\$	165,799	\$ 121,536	\$ 92,344	\$ 84,198	\$ 85,495	\$ 136,428	\$ 107,393
Golf Club Hs	\$	21,000	\$	23,000	\$	23,000	\$ 8,196	\$ 22,843	\$ 13,551	\$ 7,600	\$ 3,922	\$ 10,024
PrSch/Pre-K	\$	-										
Others	\$	500	\$	500	\$	500	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS	\$	467,141	\$	480,825	\$	403,016	\$ 317,436	\$ 254,304	\$ 194,040	\$ 212,291	\$ 249,625	\$ 207,462
PROFESSIONAL	& C(ONTRACT S	SER	VICES								
Administration	\$	192,875	\$	159,500	\$	159,500	\$ 134,555	\$ 98,746	\$ 105,279	\$ 68,845	\$ 59,499	\$ 60,650
Parks	\$	337,067	\$	327,413	\$	404,212	\$ 387,452	\$ 352,217	\$ 299,866	\$ 282,842	\$ 261,736	\$ 179,094
Aquatics	\$	92,875	\$	74,950	\$	73,550	\$ 58,404	\$ 48,853	\$ 38,045	\$ 54,636	\$ 56,024	\$ 46,658
Sports	\$	148,790	\$	143,250	\$	123,800	\$ 109,212	\$ 99,497	\$ 87,408	\$ 99,984	\$ 80,491	\$ 109,760
Recreation	\$	37,621	\$	37,450	\$	33,650	\$ 33,311	\$ 11,673	\$ 5,465	\$ 10,265	\$ 20,177	\$ 24,686
Plgrd/Ctrs	\$	38,500	\$	39,000	\$	27,000	\$ 17,573	\$ 8,338	\$ 9,894	\$ 20,423	\$ 30,152	\$ 16,387
Sr Center	\$	76,500	\$	66,500	\$	64,000	\$ 49,692	\$ 44,732	\$ 40,628	\$ 44,803	\$ 37,924	\$ 34,937
Com Schl	\$	18,585	\$	19,300	\$	19,100	\$ 18,883	\$ 10,810	\$ 2,492	\$ 9,895	\$ 8,136	\$ 7,293
Golf Maint	\$	37,000	\$	107,040	\$	95,190	\$ 29,071	\$ 74,702	\$ 46,082	\$ 33,664	\$ 32,082	\$ 34,088
Golf Club Hs	\$	32,000	\$	32,000	\$	30,000	\$ 26,611	\$ 19,303	\$ 19,540	\$ 10,581	\$ 19,586	\$ 16,330
PrSch/Pre-K	\$	2,485										
Others	\$	53,985	\$	59,500	\$	57,300	\$ 2,100	\$ 4,746	\$ 4,365	\$ 5,437	\$ 11,732	\$ 2,499
TOTALS	\$	1,068,283	\$	1,065,903	\$	1,087,302	\$ 866,306	\$ 773,617	\$ 659,064	\$ 641,375	\$ 617,539	\$ 532,382

MATERIALS & SE			sis					1417			010			
		OPOSED		BUDGETED	F	STIMATED	ACTUAL		ACTUAL	ACTUAL		ACTUAL	ACTUAL	ACTUAL
		2025-26	-	2024-25	_	2023-24	2022-23		2021-22	2020-21		2019-20	2018-19	2017-18
ELECTIONS														
Administration	\$	28,000	\$	28,000	\$	28,000	\$ 11,826	\$	-	\$ 19,271	\$	-	\$ 12,000	\$ -
Parks	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
Aquatics	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
Sports	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
Recreation	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
Plgrd/Ctrs	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
Sr Center	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
Com Schl	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
Golf Maint	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
Golf Club Hs	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
PrSch/Pre-K	\$	-												
Others	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
TOTALS	\$	28,000	\$	28,000	\$	28,000	\$ 11,826	\$	-	\$ 19,271	\$	-	\$ 12,000	\$ -
RENTAL & LEASE	S													
Administration	\$	750	\$	750	\$	750	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
Parks	\$	11,700	\$	11,847	\$	10,532	\$ 5,109	\$	2,736	\$ 2,426	\$	37,432	\$ 18,961	\$ 20,510
Aquatics	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ 1	\$ -
Sports	\$	10,200	\$	10,200	\$	10,200	\$ -	\$	-	\$ -	\$	1,808	\$ -	\$ 521
Recreation	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
Plgrd/Ctrs	\$	4,000	\$	5,000	\$	5,000	\$ -	\$	-	\$ -	\$	200	\$ -	\$ 6,705
Sr Center	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
Com Schl	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
Golf Maint	\$	2,000	\$	2,000	\$	1,000	\$ -	\$	902	\$ -	\$	(60)	\$ 318	\$ 656
Golf Club Hs	\$	1,000	\$	3,000	\$	3,000	\$ 2,400	\$	2,840	\$ -	\$	2,000	\$ 645	\$ -
PrSch/Pre-K	\$	-												
Others	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -
TOTALS	\$	29,650	\$	32,797	\$	30,482	\$ 7,834	\$	6,478	\$ 2,426	\$	41,380	\$ 19,925	\$ 28,392

		ROPOSED	E	UDGETED	Е	STIMATED		ACTUAL		ACTUAL		ACTUAL		ACTUAL		ACTUAL		ACTUAL
	2	2025-26		2024-25		2023-24		2022-23		2021-22		2020-21		2019-20		2018-19		2017-18
CAPITAL OUTLAY	(
Administration	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Parks	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Aquatics	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Sports	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Recreation	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Plgrd/Ctrs	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Sr Center	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Com Schl	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Golf Maint	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	1	\$	-
Golf Club Hs	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
PrSch/Pre-K	\$	-																
Others	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	(1)	\$	-
TOTALS	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
					_													
		ROPOSED	E	BUDGETED	E	STIMATED		ACTUAL		ACTUAL		ACTUAL		ACTUAL		ACTUAL		ACTUAL
TOTALS	2	2025-26		2024-25		2023-24	•	2022-23	•	2021-22	•	2020-21	•	2019-20	•	2018-19	•	2017-18
Administration	\$	2025-26 349,035	\$	2024-25 299,810	\$	2023-24 254,954		2022-23 187,149	\$	2021-22 147,047	\$	2020-21 160,586	\$	2019-20 104,526	\$	2018-19 114,294		2017-18 105,719
Administration Parks	\$	2025-26 349,035 1,239,567	\$ \$	2024-25 299,810 1,308,469	\$ \$	2023-24 254,954 1,230,200	\$	2022-23 187,149 1,165,963	\$	2021-22 147,047 966,688	\$	2020-21 160,586 786,488	\$	2019-20 104,526 730,972	\$	2018-19 114,294 765,549	\$	2017-18 105,719 608,233
Administration Parks Aquatics	\$	2025-26 349,035 1,239,567 793,572	\$ \$ \$	2024-25 299,810 1,308,469 757,997	\$ \$ \$	2023-24 254,954 1,230,200 635,570	\$ \$	2022-23 187,149 1,165,963 617,466	\$ \$	2021-22 147,047 966,688 518,649	\$ \$	2020-21 160,586 786,488 458,533	\$ \$	2019-20 104,526 730,972 464,308	\$ \$	2018-19 114,294 765,549 496,606	\$ \$	2017-18 105,719 608,233 292,504
Administration Parks Aquatics Sports	\$	2025-26 349,035 1,239,567 793,572 312,726	\$ \$ \$ \$	2024-25 299,810 1,308,469 757,997 307,211	\$ \$ \$ \$	2023-24 254,954 1,230,200 635,570 265,236	\$ \$ \$	2022-23 187,149 1,165,963 617,466 238,650	\$ \$ \$	2021-22 147,047 966,688 518,649 209,280	\$ \$ \$	2020-21 160,586 786,488 458,533 145,999	\$ \$ \$	2019-20 104,526 730,972 464,308 201,379	\$ \$ \$	2018-19 114,294 765,549 496,606 202,254	\$ \$ \$	2017-18 105,719 608,233 292,504 190,559
Administration Parks Aquatics Sports Recreation	\$	2025-26 349,035 1,239,567 793,572 312,726 63,621	\$ \$ \$ \$ \$ \$	2024-25 299,810 1,308,469 757,997 307,211 56,850	\$ \$ \$ \$ \$ \$	2023-24 254,954 1,230,200 635,570 265,236 53,350	\$ \$ \$ \$	2022-23 187,149 1,165,963 617,466 238,650 46,491	\$ \$ \$ \$ \$	2021-22 147,047 966,688 518,649 209,280 19,911	\$ \$ \$ \$	2020-21 160,586 786,488 458,533 145,999 11,808	\$ \$ \$ \$	2019-20 104,526 730,972 464,308 201,379 23,254	\$\$\$\$\$	2018-19 114,294 765,549 496,606 202,254 32,533	\$ \$ \$ \$	2017-18 105,719 608,233 292,504 190,559 42,084
Administration Parks Aquatics Sports Recreation Plgrd/Ctrs	\$	2025-26 349,035 1,239,567 793,572 312,726 63,621 156,265	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2024-25 299,810 1,308,469 757,997 307,211 56,850 149,415	\$ \$ \$ \$ \$ \$ \$	2023-24 254,954 1,230,200 635,570 265,236 53,350 134,215	\$ \$ \$ \$ \$	2022-23 187,149 1,165,963 617,466 238,650 46,491 92,836	\$ \$ \$ \$ \$ \$ \$ \$	2021-22 147,047 966,688 518,649 209,280 19,911 60,046	\$ \$ \$ \$ \$ \$ \$ \$ \$	2020-21 160,586 786,488 458,533 145,999 11,808 43,910	\$ \$ \$ \$ \$ \$	2019-20 104,526 730,972 464,308 201,379 23,254 78,455	\$ \$ \$	2018-19 114,294 765,549 496,606 202,254 32,533 95,612	\$ \$ \$ \$ \$	2017-18 105,719 608,233 292,504 190,559 42,084 84,185
Administration Parks Aquatics Sports Recreation Plgrd/Ctrs Sr Center	\$	2025-26 349,035 1,239,567 793,572 312,726 63,621 156,265 135,000	\$ \$ \$ \$ \$ \$	2024-25 299,810 1,308,469 757,997 307,211 56,850 149,415 124,500	\$ \$ \$ \$ \$ \$	2023-24 254,954 1,230,200 635,570 265,236 53,350 134,215 121,700	\$ \$ \$ \$ \$ \$	2022-23 187,149 1,165,963 617,466 238,650 46,491 92,836 97,128	\$ \$ \$ \$ \$ \$ \$	2021-22 147,047 966,688 518,649 209,280 19,911 60,046 85,236	\$ \$ \$ \$ \$ \$	2020-21 160,586 786,488 458,533 145,999 11,808 43,910 75,974	\$ \$ \$ \$ \$ \$	2019-20 104,526 730,972 464,308 201,379 23,254 78,455 82,738	\$ \$ \$ \$ \$ \$	2018-19 114,294 765,549 496,606 202,254 32,533 95,612 76,605	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2017-18 105,719 608,233 292,504 190,559 42,084 84,185 78,195
Administration Parks Aquatics Sports Recreation Plgrd/Ctrs Sr Center Com Schl	\$	2025-26 349,035 1,239,567 793,572 312,726 63,621 156,265 135,000 29,835	\$ \$ \$ \$ \$ \$ \$ \$	2024-25 299,810 1,308,469 757,997 307,211 56,850 149,415 124,500 30,950	\$ \$ \$ \$ \$ \$ \$ \$	2023-24 254,954 1,230,200 635,570 265,236 53,350 134,215 121,700 31,250	\$ \$ \$ \$ \$ \$ \$	2022-23 187,149 1,165,963 617,466 238,650 46,491 92,836 97,128 22,184	\$ \$ \$ \$ \$ \$ \$	2021-22 147,047 966,688 518,649 209,280 19,911 60,046 85,236 13,233	\$ \$ \$ \$ \$ \$ \$	2020-21 160,586 786,488 458,533 145,999 11,808 43,910 75,974 5,870	\$ \$ \$ \$ \$ \$ \$	2019-20 104,526 730,972 464,308 201,379 23,254 78,455 82,738 13,087	\$ \$ \$ \$ \$ \$ \$ \$	2018-19 114,294 765,549 496,606 202,254 32,533 95,612 76,605 13,815	\$ \$ \$ \$ \$ \$ \$	2017-18 105,719 608,233 292,504 190,559 42,084 84,185 78,195 14,182
Administration Parks Aquatics Sports Recreation Plgrd/Ctrs Sr Center Com Schl Golf Maint	\$	2025-26 349,035 1,239,567 793,572 312,726 63,621 156,265 135,000 29,835 617,408	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2024-25 299,810 1,308,469 757,997 307,211 56,850 149,415 124,500 30,950 705,040	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2023-24 254,954 1,230,200 635,570 265,236 53,350 134,215 121,700 31,250 603,623	\$ \$ \$ \$ \$ \$ \$ \$ \$	2022-23 187,149 1,165,963 617,466 238,650 46,491 92,836 97,128 22,184 539,029	\$ \$ \$ \$ \$ \$ \$ \$ \$	2021-22 147,047 966,688 518,649 209,280 19,911 60,046 85,236 13,233 498,326	\$ \$ \$ \$ \$ \$ \$ \$ \$	2020-21 160,586 786,488 458,533 145,999 11,808 43,910 75,974 5,870 441,137	\$ \$ \$ \$ \$ \$ \$ \$ \$	2019-20 104,526 730,972 464,308 201,379 23,254 78,455 82,738 13,087 340,760	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2018-19 114,294 765,549 496,606 202,254 32,533 95,612 76,605 13,815 527,936	\$ \$ \$ \$ \$ \$ \$ \$	2017-18 105,719 608,233 292,504 190,559 42,084 84,185 78,195 14,182 430,103
Administration Parks Aquatics Sports Recreation Plgrd/Ctrs Sr Center Com Schl Golf Maint Golf Club Hs	\$	2025-26 349,035 1,239,567 793,572 312,726 63,621 156,265 135,000 29,835 617,408 458,387	\$ \$ \$ \$ \$ \$ \$ \$	2024-25 299,810 1,308,469 757,997 307,211 56,850 149,415 124,500 30,950	\$ \$ \$ \$ \$ \$ \$ \$	2023-24 254,954 1,230,200 635,570 265,236 53,350 134,215 121,700 31,250	\$ \$ \$ \$ \$ \$ \$	2022-23 187,149 1,165,963 617,466 238,650 46,491 92,836 97,128 22,184	\$ \$ \$ \$ \$ \$ \$	2021-22 147,047 966,688 518,649 209,280 19,911 60,046 85,236 13,233	\$ \$ \$ \$ \$ \$ \$	2020-21 160,586 786,488 458,533 145,999 11,808 43,910 75,974 5,870	\$ \$ \$ \$ \$ \$ \$	2019-20 104,526 730,972 464,308 201,379 23,254 78,455 82,738 13,087	\$ \$ \$ \$ \$ \$ \$ \$	2018-19 114,294 765,549 496,606 202,254 32,533 95,612 76,605 13,815	\$ \$ \$ \$ \$ \$ \$	2017-18 105,719 608,233 292,504 190,559 42,084 84,185 78,195 14,182
Administration Parks Aquatics Sports Recreation Plgrd/Ctrs Sr Center Com Schl Golf Maint Golf Club Hs PrSch/Pre-K	\$	2025-26 349,035 1,239,567 793,572 312,726 63,621 156,265 135,000 29,835 617,408 458,387 7,385	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2024-25 299,810 1,308,469 757,997 307,211 56,850 149,415 124,500 30,950 705,040 449,677	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2023-24 254,954 1,230,200 635,570 265,236 53,350 134,215 121,700 31,250 603,623 438,302	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2022-23 187,149 1,165,963 617,466 238,650 46,491 92,836 97,128 22,184 539,029 480,159	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2021-22 147,047 966,688 518,649 209,280 19,911 60,046 85,236 13,233 498,326 318,614	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2020-21 160,586 786,488 458,533 145,999 11,808 43,910 75,974 5,870 441,137 302,806	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2019-20 104,526 730,972 464,308 201,379 23,254 78,455 82,738 13,087 340,760 231,669	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2018-19 114,294 765,549 496,606 202,254 32,533 95,612 76,605 13,815 527,936 290,471	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2017-18 105,719 608,233 292,504 190,559 42,084 84,185 78,195 14,182 430,103 265,517
Administration Parks Aquatics Sports Recreation Plgrd/Ctrs Sr Center Com Schl Golf Maint Golf Club Hs	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2025-26 349,035 1,239,567 793,572 312,726 63,621 156,265 135,000 29,835 617,408 458,387	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2024-25 299,810 1,308,469 757,997 307,211 56,850 149,415 124,500 30,950 705,040	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2023-24 254,954 1,230,200 635,570 265,236 53,350 134,215 121,700 31,250 603,623	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2022-23 187,149 1,165,963 617,466 238,650 46,491 92,836 97,128 22,184 539,029	\$ \$ \$ \$ \$ \$ \$ \$ \$	2021-22 147,047 966,688 518,649 209,280 19,911 60,046 85,236 13,233 498,326	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2020-21 160,586 786,488 458,533 145,999 11,808 43,910 75,974 5,870 441,137	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2019-20 104,526 730,972 464,308 201,379 23,254 78,455 82,738 13,087 340,760	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2018-19 114,294 765,549 496,606 202,254 32,533 95,612 76,605 13,815 527,936	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2017-18 105,719 608,233 292,504 190,559 42,084 84,185 78,195 14,182 430,103

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MATERIALS & SE	RV	ICE SYNOP	SIS	;								
	Ρ	ROPOSED	E	BUDGETED	E	STIMATED	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL
		2025-26		2024-25		2023-24	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18
ITEMS												
Supplies	\$	876,160	\$	952,145	\$	839,883	\$ 831,117	\$ 666,280	\$ 500,300	\$ 481,109	\$ 600,699	\$ 508,598
Adver & Pub	\$	121,160	\$	113,813	\$	46,689	\$ 21,114	\$ 11,140	\$ 8,265	\$ 13,973	\$ 15,132	\$ 24,617
Dues/Met/Tran	\$	104,327	\$	98,979	\$	82,211	\$ 49,287	\$ 39,057	\$ 40,724	\$ 37,963	\$ 60,221	\$ 58,006
Utilities	\$	1,543,705	\$	1,516,447	\$	1,343,912	\$ 1,375,553	\$ 1,098,345	\$ 1,022,704	\$ 856,330	\$ 1,058,969	\$ 763,676
Maint & Repair	\$	467,141	\$	480,825	\$	403,016	\$ 317,436	\$ 254,304	\$ 194,040	\$ 212,291	\$ 249,625	\$ 207,462
Prof & Con Svc	\$	1,068,283	\$	1,065,903	\$	1,087,302	\$ 866,306	\$ 773,617	\$ 659,064	\$ 641,375	\$ 617,539	\$ 532,382
Election	\$	28,000	\$	28,000	\$	28,000	\$ 11,826	\$ -	\$ 19,271	\$ -	\$ 12,000	\$ -
Rent/Lease	\$	29,650	\$	32,797	\$	30,482	\$ 7,834	\$ 6,478	\$ 2,426	\$ 41,380	\$ 19,925	\$ 28,392
Capital Outlay	\$	-	\$	-	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
GRAND TOTAL	\$	4,238,426	\$	4,288,909	\$	3,861,495	\$ 3,480,471	\$ 2,849,221	\$ 2,446,794	\$ 2,284,420	\$ 2,634,110	\$ 2,123,132

		ACTUAL 2022-23	ESTIMATED 2023-24	BUDGETED 2024-25	ESTIMATED 2024-25	PROPOSED 2025-26	APPROVED 2025-26	ADOPTED 2025-26
ASSES VALUE CHANGE %	\$	4,059,899,479 103.28%	\$ 4,620,977,823 113.82%	\$ 4,433,630,659 103.00%	\$	\$ 4,566,639,579 103.00%		
TAX RATE	\$	0.9076	\$ 0.9076	\$ 0.9076	\$ 0.9076	\$ 0.9076		
TAX BASE	\$ \$	3,684,765 (99.03)	4,193,999 (99.17)	\$ 4,023,963	\$ 4,023,963	\$ 4,144,682		
TTL TAX COLLECTED	\$	3,532,308	\$ 3,257,042	\$ 3,782,525	\$ 3,782,525	\$ 3,987,780		
PRIOR TAXES	\$	56,783	\$ 221,491	\$ 50,000	\$ 175,783	\$ 50,000		
TOTAL TAXES	\$	3,589,091	\$ 3,478,533	\$ 3,832,525	\$ 3,958,308	\$ 4,037,780	\$-	\$-
BEG BALANCE	\$	5,876,118	\$ 6,107,592	\$ 5,699,396	\$ 5,699,396	\$ 5,699,396		
INTEREST RV	\$	219,012	\$ 304,119	\$ 30,000	\$ 336,380	\$ 30,000		
PARK RENT	\$	48,944	\$ 45,654	\$ 10,500	\$ 57,000	\$ 10,500		
AQUATIC REV.	\$	1,267,517	\$ 1,563,368	\$ 1,572,165	\$ 1,558,000	\$ 1,640,452		
CONCESSION	\$	16,223	\$ 10,700	\$ 15,100	\$ 17,100	\$ 15,300		
ADULT SPORTS	\$	35,276	\$ 39,590	\$ 42,800	\$ 11,301	\$ 45,800		
YOUTH SPORTS	\$	371,958	\$ 426,584	\$ 407,500	\$ 400,313	\$ 400,800		
REC REVENUE	\$	177,736	\$ 153,927	\$ 165,500	\$ 131,428	\$ 222,500		
	\$	31,439	\$ 37,864	\$ 169,020	\$ 53,529	\$ -		
COMMUNITY SCH	\$	39,527	\$ 14,508	\$ 66,000	\$ 11,631	\$ 76,000		

PLG/CENTERS	\$	617,173	\$	805,352	\$	760,000	\$	736,305	\$ 775,000				
TOTAL REC	\$	989,540	\$	1,139,164	\$	1,288,520	\$	1,041,319	\$ 1,212,600	\$	-	\$	-
GOLF COURSE	\$	1,894,529	\$	2,103,233	\$	1,857,000	\$	1,799,000	\$ 1,967,000				
REC ADJ	\$	-	\$	-	\$	51,500	\$	-	\$ -				
TOTAL FEES	\$	4,623,988	\$	5,328,294	\$	5,245,085			\$ 5,292,452	\$	-	\$	-
MISC REVENUE	\$	(218,583) 2022-23	\$	39,614 2023-24	\$	50,000 2024-25	\$	21,037	\$ 50,000 2025-26	2	025-26	202	25-26
GRAND TOTAL	<u>\$</u>	14,089,627	<u>\$</u>	15,258,152	<u>\$</u>	14,857,006	<u>\$</u>	14,899,154	\$ 15,109,628	<u>\$</u>	-	<u>\$</u>	<u> </u>

		ACTUAL 2022-23	E	STIMATED 2023-24	I	BUDGETED 2024-25	E	STIMATED 2024-25	Ρ	ROPOSED 2025-26	ROVED 25-26	-	PTED 5-26
Beginning Balance Interest Transfers													
GRAND TOTAL	\$	-	\$	-	<u>\$</u>	-	\$	-	\$	-	\$ -	\$	-
	REV	ENUE: SYSTE	M DE	EVELOPMENT	FU	ND							
Beginning Balance	\$	3,856,041	\$	4,694,857	\$	3,890,319	\$	4,242,032	\$	3,820,581			
Interest Transfers	\$	132,666	\$ \$	193,156	\$	15,000	\$	180,421	\$	15,000			
Fee's Charges	\$	1,748,309	Ψ \$	888,728	\$	825,000	\$	637,630	\$	825,000			
GRAND TOTAL	⊕ \$	5,737,016	Ψ \$	5,776,741	↓ \$	4,730,319	Ψ \$	5,060,083	Ψ \$	4,660,581	\$ -	\$	-
		ENUE: LOAN											
Beginning Balance	\$	34,001	\$	34,952		35,450		35,300	\$	35,300			
Interest	\$	951		1748	\$	1,474	\$	1,299	\$	300			
Transfers&Loans	\$	-					•						
GRAND TOTAL	\$	34,952	\$	36,699	<u>\$</u>	36,924	<u>\$</u>	36,599	\$	35,600	\$ -	\$	-
	<u>REV</u>	ENUE: DEBT	SER\	/ICE FUND									
Beginning Balance	\$	360,058	\$	597,332	\$	597,332	\$	596,313	\$	595,513			
Interest	\$	48,378	\$	6,037	\$	45,000	•	45,000	\$	45,000			
Transfers & Adjmt													
Taxes to be levied	\$	1,550,317	\$	1,371,725	\$	1,395,475			\$	1,437,321			
GRAND TOTAL	\$	1,958,753	\$	1,975,094	\$	2,037,807	\$	641,313	\$	2,077,834	\$ -	\$	-
	REV	ENUE: CAPIT	AL P		D								
Cash On Hand Interest & Misc					_								
transferred In													
GRAND TOTAL	\$		\$		\$	-			\$	-	\$ -	\$	-

GRAND TOTAL	\$	21,820,348	\$	23,046,686	\$	21,662,056	<u>\$</u>		21,883,643	\$	-	\$	-	
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Total Cost 2025-26	Rilee Park Implementation	Golf Clubhouse and 3rd Nine	Golf Clubhouse Feasibility Study	Pickleball/Tennis Courts (Jaquith)	Trails	Crabtree Property Acquisition	Renee Field	Sander Estate Park	NEW DEVELOPMENT	Miscellanous Equipment	Changing Room Repair	Cooling Tower Refurbishment	Aquatics/Sports/Recreation/Golf	Loan Payment/Misc	Fairway Mower	Core Sweeper	Greens Mower	HD 4x4 Utility Vehicle	Dump Truck)	Truck; Facility Lift Truck; 3-Yard	Fleet Replacement (Ground Service	Golf Shop Roof Replacement	2nd Street Community Center	Senior Center Flooring	Ewing Young Skate Park Rehab	Shaad Park Path R&R	Bllick Pk Path R/R	Spring Meadow Plgrd/Path	PARKS/GOLF/ADMIN BASIC SERVICE	2025-26	FISCAL YEAR PROJECT DESCRIPTION	CAPITAL IMPROVEMENT AND REPLACEMENT REQUEST FOR BUDGET FISCAL YEAR 2025-26 TO 2030-31
2025-26	Itation	3rd Nine	sibility Study	urts (Jaquith)		cquisition			T	nent	bair	bishment	creation/Golf					Ð		uck; 3-Yard	Ground Service	lacement	ity Center	ро	Park Rehab	R		d/Path	IN BASIC SERV		CRIPTION	D REPLACEME 2025-26 TO 203
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4,494,153 5,445,412	50,000	80,000	80,000	694,266	549,887	25,000	1,450,000	1,565,000			75,000	70,000			89,359	45,000	42,000	43,000			180,000	8,900		40,000	30,000	33,000	70,000	225,000			GENERAL FUNDS	
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Total Cost 2026-27	Rilee Park Implementation	Planning and Misc	Ewing Young Restroom	Golf Course Restrooms	Ewing Young Restroom/Parking	Renee Field	Sander Estate Park	lis	NEW DEVELOPMENT	Miscellanous Equipment	Aquatics/Sports/Recreation/Golf	Loan Payment/Misc	4x4 Utility Vehicle / ATV	Cultural Center Roof	Park Shop Roof	Floor Auto Scrubber	Admin Building Repairs	Armory Shop Roof	Memorial Park Restroom	College Pk Plgrd/Path R/R	Hoover Park Path and Bridge R/R	Billick Playground R/R	Jaquith Playground R/R	Scott Leavitt Playgrd R&R	Falcon Crest Pk Plygrd R&R	PARKS/GOLF/ADMIN BASIC SERVICE		PROJECT DESCRIPTION	CAPITAL IMPROVEMENT AND REPLACEMENT REQUEST FOR BUDGET FISCAL YEAR 2025-26 TO 2030-31
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CAPITAL IMPROVEMENT AND REPLACEMENT REQUEST FOR BUDGET FISCAL YEAR 2025-26 TO 2030-31 FISCAL

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			25,000	Ф	25,000	Ф	Miscellanous Equipment	
	356,713	÷			356,713	÷	Loan Payment/Misc Aquatics/Sports/Recreation/Golf	
			60,000	Ь	60,000	Ф	Dakota Topdresseer	
			115,000	ഗ	115,000	Ф	Rough Mower	
			7,500	ഗ	7,500	ഗ	Mower Attachmt	
			70,000	ഗ	70,000	ഗ	Golf Shop Roof Replacement	
			50,000	ഗ	50,000	ഗ	Greenhouse Table System	
			70,000	Ь	70,000	ഗ	Wilsonvill Rd/Nut House Heater	
			60,000	ഗ	60,000	ഗ	Jaquith Restroom R&R	
			200,000	ഗ	200,000	ഗ	Buckly Playgrd R/R	
			75,000	ഗ	75,000	Ф	Fortune Park Plygrd R&R	
			200,000	ഗ	200,000	ഗ	Ewing Young Playground	
						ICE	PARKS/GOLF/ADMIN BASIC SERVICE	
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FUNDS	FUNDS		FUNDS		COST		PROJECT DESCRIPTION	/EAR
GRANTS & OTHER	SDC		GENERAL	~	TOTAL			FISCAL

CAPITAL IMPROVEMENT AND REPLACEMENT REQUEST FOR BUDGET FISCAL YEAR 2025-26 TO 2030-31

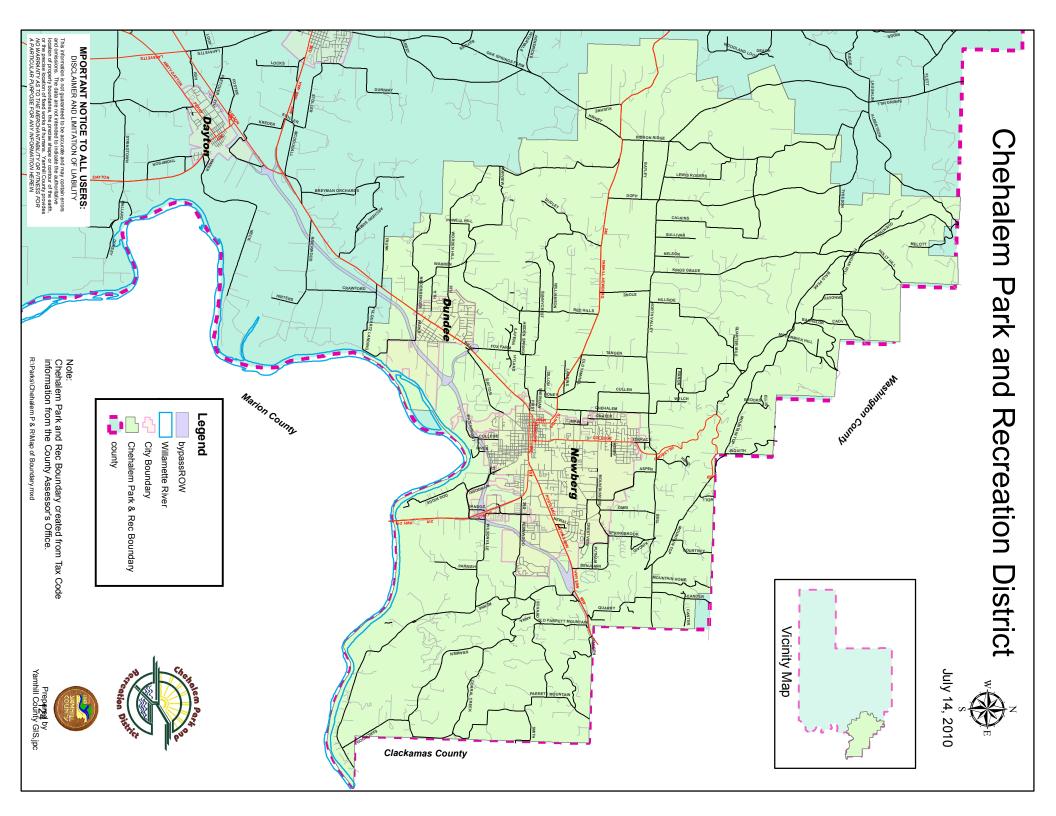
									2028-29	YEAR	FISCAL
Total Cost 2028-29	Planning and Misc District Master Plan Technical Update \$ Rilee Park Implementation \$	Aquatics/Sports/Recreation/Golf Miscellanous Equipment NEW DEVELOPMENT	Loan Payment/Misc	Mower Attachment	Skid Steer	Cart Path Resurface	Zero Turn Mower 48"	PARKS/GOLF/ADMIN BASIC SERVICE		PROJECT DESCRIPTION	
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2,745,254	1,282,341 150,000 100,000	25,000	353,913	9,000	70,000	750,000	5,000			COST	TOTAL
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50,000	50,000									FUNDS	GRANTS & OTHER

Total Cost 2028-29 \$	Heritage Campground Development Rilee Park Implementation \$	Planning and Misc \$		Miscellanous Equinment			Service Trucks (Parks/Facilities)	Centential Park Playgrd R/R \$	Gladys Park Playgrd R/R \$	Oak Knoll Playgrd R/R \$	Mowers Parks & Golf Course \$	PARKS/GOLF/ADMIN BASIC SERVICE	2029-30	YEAR PROJECT DESCRIPTION	FISCAL	FOR BUDGET FISCAL YEAR 2025-26 TO 2030-31	CAPITAL IMPROVEMENT AND REPLACEMENT REQUEST	
3,313,254	100,000	1,282,341	10,000	25 000	ပ်ပိုင်ရှိန်		100,000	300,000	200,000	200,000	500,000			COST	TOTAL		REDITEST	
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\$ 3,313,254 \$ 1,600,000 \$ 1,738,254	25,000		10,000	25 000		200,000	100,000	300,000	200,000	200,000	500,000			FUNDS	GENERAL			
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										2030-31	YEAR	FISCAL	CAPITA FOR BL
Total Cost 2028-29	Planning and Misc Rilee Park Implementation	Aquatics/Sports/Recreation/Golf Miscellanous Equipment NEW DEVELOPMENT	Loan Payment/Misc	Building Repair	Hoover Park Restrooms	Hoover Park Playgrd R/R	Tom Gail Park Playgrd and Bball Ct F \$	Mowers Parks & Golf Course	PARKS/GOLF/ADMIN BASIC SERVICE		PROJECT DESCRIPTION		CAPITAL IMPROVEMENT AND REPLACEMENT REQUEST FOR BUDGET FISCAL YEAR 2025-26 TO 2030-31
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2,807,512	750,000 100,000	25,000 \$	357,512	250,000	200,000	275,000	350,000	500,000			COST	TOTAL	REQUEST
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\$ 2,807,512 \$ 1,625,000 \$ 1,132,512	25,000	25,000		250,000	200,000	275,000	350,000	500,000			FUNDS	GENERAL	
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CAPITAL SYNOPSIS

CATEGORY	YEAR CAPITAL		PITAL COST		PITAL COST	CAPITAL COST						
Repair and Replacement	2025-26 PROJECT DISCRIPTION Spring Meadow Repairs	<u>GE</u> \$	225,000	2	DC FUND	GRAND TOTAL	GRAN	D TOTAL	BREAKOUT PERCENTAGE OF GENERAL FUND		YEAR	
	Billick Park Repairs	\$	70,000						EXPENDITURES		<u>2025-26</u>	
												<u>% of</u>
	Shaad Park Repairs	\$	33,000								AMOUNT	Budget
	Ewing Young Park Repairs	\$	30,000						Personnel Cost	\$	5,688,684	33.9%
	Senior Center	\$	40,000						Material & Service Cost	\$	4,238,426	25.3%
	Aquatic Center Repair	\$	145,000						Capital Cost	\$	5,445,412	32.4%
									Debt Cost	\$	1,410,975	8.4%
	Golf Course Building Repairs	\$	8,900						Total Cost	\$	16,783,497	100%
New Equipment	Golf Course Equipment/Fleet	\$	219,359									
	Parks Equipment/Fleet	\$	180,000									
Loan Payment	Loan Payment			\$	595,513				Capital Synopsis not published in FY23-24 or FY24-25 b	oudget	s	
New Development & Planning	Sander Estate Park	\$	1,565,000	\$	694,443							
	Renee Field	\$	1,450,000									
	Crabtree Park	\$	25,000									
	Bypass Trail	\$	549,887	\$	2,275,113							
	Jaquith Park	\$	694,266									
	Golf Course - Planning	\$	160,000									
	Rilee Park Implementation	\$	50,000									
GRAND TOTAL		\$	5,445,412	\$	3,565,069	\$ 9,010,481	\$	596,400				
BOND CAPITAL OUTLAY/DEBT	10.6% Repair and Replace					\$ -	\$ 1	,410,975				
	89.4% New Development											



DISTRICT HISTORY & GEOGRAPHIC SETTING

to be excluded, then in 1979, the City of Dundee voted to annex to the District. The boundaries established then have remained the same, except the City of Dundee originally decided November 8, 1966, a tax base was established, and on July 1, 1967 the District became operational. District went to the voters who voted the District into existence and elected five Board members. On people met several times and settled down to regular meetings. On June 21, 1965 the concept of the In early spring of 1963, the Chehalem Park and Recreation District was conceived. A group of thirty five

to west. encompasses 68 square miles. At its widest point, the District is 11 miles north to south; it is 14 miles east Ribbon Ridge Road; then runs slightly northeasterly parallel to North Valley Road. River to just outside the Dundee city limits, and then runs slightly northwesterly, to Hwy 240 just west of the Willamette River bordering the south boundary. The southwest border extends from the Willamette eastern sides of the District boundaries. Clackamas County borders the remaining southeast boundary with The District is located on the eastern side of Yamhill County. Washington County borders the north and The District

Density, if evenly spread over the District would have been **345** people per square mile. the District, would have been 411 people per square mile. In 1990, population in the District was 23,508, 481 people per square mile. In 2000, population in the District was 27,983; density, if evenly spread over the population in the District was 32,719 and Density, if evenly spread over the District would have been District is 34,753. Density if evenly spread over the District would be 511 people per square mile. In 2010, Since 1990, the District has seen an increase of 166 people per square mile. The 2017 population in the

square mile will be used for the areas around the incorporated areas. higher density than the rest of the unincorporated area. For an estimate, the average of **360** people per Density in the unincorporated area is higher in the growth areas labeled urban growth area, urban incorporated areas is 7,518 people. The density in the unincorporated area is 119 people per square mile б Dundee is 3,249. The density in the incorporated area is 5,447 people per square mile (Newberg Dundee encompasses approximately 1.5 square miles. Population of Newberg as of 2017 is 23,986 and located in the southern portion of the District. Newberg encompasses approximately 3.5 square miles, and There are two incorporated cities within the District boundaries, the City of Dundee and City of Newberg reserve area and exception area. These three areas located around the incorporated areas would have a ,853 people per square mile; Dundee 2166 people per square mile). The population in the

conflict with traffic patterns. The Chehalem Heritage Trail Plan links many parks and neighborhoods. sites should be carefully considered to minimize travel time from major residential areas and reduce system to ensure proper accessibility and safety of parks and recreation participants. The location of new For this reason it is necessary to correlate future planning of parks and recreation facilities to the roadway public transportation available, but it does not operate in the hours needed for many community activities The District residents are dependent upon the automobile for most of their transportation needs. There is The

tourist and freight from Portland to the Oregon Coast. Please See Appendix (1) for map of district. Metropolitan Area is within 10 miles and the coast is a hour drive. The primary use of Highway 99 is to Interstate 5 and City of Portland which is located 24 milesfrom Newberg and the Oregon Coast. Portland runs south to north, Highway 240 runs west from Newberg to City of Yamhill. Highway 99 provides access highways in the District converge in the City of Newberg. Highway 99W running east towest, Highway 219 Chehalem Heritage Trail Plan will provide local residents another alternative to using the car. The primary ð

STRUCTURE OF BOAD OF DIRECTORS & DISTRICT

the chief administrative executive of the District, who hires the staff and manages the District. under ORS Chapter 198 and ORS Chapter 266. The Board of Directors appoints a superintendent to be four-year term, with two elected in one election and three in the next election. The Board operates members and elected at-large in May election odd number years. The members are elected to serve a The Chehalem Park and Recreation District is governed by the Board of Directors composed of five

Golf Club Operations, Ewing Young, concessions and all special departments. Aquatics, Adult and Youth Sports, Recreation, Playgrounds and Centers, Senior Center, Community School, Service Division is primarily funded by fees. The Departments within the Special Service Division are, Administration, Park Maintenance, Golf Course Maintenance, and all capital and debt service. Service Division is primarily funded by taxes. The Departments within the Basic Service Division are, Recreation Division. Without one, the other would be less productive, efficient and effective. The Basic The Chehalem Park and Recreation District is divided into the Basic Service Division and the Special Services The Special

facilities that consists of: The Chehalem Park and Recreation District in 2017 is responsible for maintaining 604 acres of land and

lots/walkways -1000 trees & shrubs-over 2000 irrigation heads-About 1 mi. of linear fencing 24 developed parks- 14 public buildings -6 tennis courts-12 outdoor courts-18 playgrounds-parking

alternatives for youth and adults with free time. These consist of: various services and programs that enrich patrons' leisure time and provide positive and constructive The Chehalem Park and Recreation District is responsible for providing, coordinating and administering

activities and Crafts for all ages-Latch Key program for youth- Teen programs and activities Physical fitness programs for youth and adults-senior Citizen- Art, Drama activities-Special Population More than 319 activities-Sport activities for youth and adults-Aquatic programs for youth and adults-

open space and vegetation necessary for the health of the community. Fashioned Festival, Tunes on Tuesday and other community-related events. The District also provides In addition, the District is called upon to perform special projects in the community such as the Old

interactions with each other, patrons, and community. They must be responsive to each other, patrons delivery of services and facilities to the patrons of the District. Please see Appendix (2) District "CPRD" (cooperation, professionalism, responsiveness and dedication) are the values the District will use in and community. They must be dedicated to patrons, community and District. The four values above The two Divisions must cooperate with each other, patrons and community. They must be professional ⊒.

Organizational Chart.

TAXES AND FINANCE

pool and convert the existing building. The bond issue was for 19.9 million. pool. That Bond issue was for \$535,000.00. Recently, the voters passed a second Bond issue to add to the only had an operating budget except for one bond issue that was passed in late 60's to build the existing than a plan that ignored these financial questions. It is important to note, that since 1965, the District has much growth, who pays and at what cost? This is where a realistic plan would be much more beneficial preferred? It would be evident growth is preferred by most patrons. The argument would be over how to 24 with 100 or more activities. The question to ask is this positive growth or would no growth be activities. Some forty six years later, the tax rate is \$0.9076 per \$1,000.00, the number of parks has grown base in 1967. At formation, the District had only three parks (leased from the City of Newberg) and few District's highest tax rate was \$1.51 in 1974/75; the lowest was \$0.59 when the District received its first tax The District's 1998/99 permanent tax rate limit was established at \$0.9076 per \$1,000.00. Historically, the

these items is to be paid off in 2026 does have a debt for construction of a public golf course and purchase of 90 acres of park land. Debt on District was 144,020,716.00. The District, in 2011/12 has an assessed value of \$2,566,933,787.00. The District currently has no Bond indebtedness related to taxes. The District In 1974/75 the assessed value of the

PHILOSOPHICAL POINTS

It is important to be mindful of important philosophical points. These are:

1. Every plan must define the group of people for which plans are being made

shown that given the availability of a wide range of park & recreational opportunities, most people of all ages will take advantage of appropriate and pleasing facilities and services. and recreation plan, one must determine the size and composition of the recreating public. Studies have 2. By its very nature, planning is futuristic. To satisfy this requirement relative to the preparation of a park

plans are being made. 3. Quantitative data is needed in any plan that illustrates the desires of the group of people for which the

become available. guide, not the plan's content. A plan should allow for alternatives and opportunities that may appear or accommodating, and it must benefit the people for which the plan is made. The benefit should be the 4. A plan must be realistic and a guide. A plan should not be law or absolute. A plan must be flexible,

facilities. managing and using growth to strengthen the values of the patrons and provide desired services and 5. A plan assumes growth will occur. This plan's aim is to take a positive approach by understanding, (See Appendix (3) for local survey of patron values and vision)

6. The plan must be integrated into national guidelines, as well as state, county and city master plans

POPULATION AND THE ECONOMY

and Recreation District. In 1992 Chehalem Valley Future Focus completed a survey for the Chehalem Valley. understand, manage and use the growth to strengthen the values of the patrons and the Chehalem Park is important that the District responds to the growth in a positive manner. A positive approach is to The following information clearly indicates that population and economic growth will occur in the District. It

Newberg's population has more than doubled and Dundee's population has nearly tripled increased by 19 percent and Dundee's population increased by 36 percent. During the last 20 years, District (defined as Cities of Dundee and Newberg) have grown over the last decade; Newberg's population growth, the population of the District will double in approximately 25 years. The incorporated areas of the growth, the population in the District will increase from 32,719 in 2010 to 46,993 in 2034. At this rate of annual rate of population growth was approximately 2.5 percent annually. Based on the same rate of The populations of both the cities of Newberg and Dundee increased from 1970 to 2010. The average

area As the district grows, the area's ethnic diversity will more closely mirror that of the Portland metropolitan population was nonwhite and Hispanic. In 1990, the nonwhite Hispanic population increased to 7 percent. The District remains very homogeneous. The 1980 census revealed that only 3 percent of the Districts population. median age of 30 years reflects the fact that younger residents make up a sizeableportion of the years in 1980 to 33 years in 1990. Yamhill County has a median age of 33 years, while Newberg's current There are other population factors to consider. Mediam age of the national population increased from 30 This would reflect that suburban communities are generally made up of younger residents.

*There was not an actual count for the unincorporated area in 1990; an estimate based on 2000	<u>TOTALS 10,465 16,999 23,508 27,983 32,719 34,7</u>	Unincorporated 3,370 6,482 * 7,321 7,439 7,5	Incorporated 7,095 10,517 14,749 20,662 25,280 27,2:	<u>AREAS 1970 1980 1990 2000 2010 201</u>	<u>ACTUAL</u> ACTUAL ACTUAL <u>ACTUAL</u> <u>ACTUAL</u> <u>ACTL</u>	
prated area in 1990; an estim						
nate based on 2000 a	46,983	3 7,713	39,270	<u>2034</u>	<u>L</u> <u>PROJECTED</u>	

CHEHALEM PARK AND RECREATION DISTRICT PROJECTED POPULATION GROWTH

dates amounts to 8,759. and 2010

industry, a diverse manufacturing economy has developed. agriculture. While the agricultural economy has remained strong, recently energized by the growing wine The District has a diverse and vibrant economy. The region's original economic base revolved around

4

The District's economic diversity and prosperity distinguish it by maintaining an identity separate from the Portland metropolitan area, existing in the economic shadow of the Portland metropolitan area. The

favorite bedroom community." economy is growing and diversifying. As stated at a Chamber of Commerce meeting "Portland is our

Development of Fred Meyers has helped retain part of the retail expenditure approximately half of the retail expenditures. Retail trade is one apparent weakness in the economy; studies found the local retailers only capture The retail trade is projected to increase in the future.

country. This may boost the presently weak commercial and service sectors of the economy. is helping the tourist-oriented economy. This is due to the area being the gateway to Oregon's wine In recent years the tourist oriented economy has evolved. The recent development of the Allison Inn & Spa

The trends for the economy in the District are:

- <u>+</u> Sustained growth. Area wage and salary employment increased 35%, manufacturing employment increased 29%, and nonmanufacturing employment increased 37%. Unemployment was below 6% until the recession hit. We did have an unemployment rate below the state and national rate
- 2 The Manufacturing base is continuing to diversify and expand. Strong growth in the manufacturing employment. Currently no single industry in the District accounts for more than 25% of the manufacturing sector has occurred. From 1983 to 1990, manufacturing employment increased 40 percent.
- ω Meyer becoming located in Newberg. A survey in 1985 revealed only a 53.3% capture rate of retail expenditures. This was prior to Fred
- 4 productive wine region. The rolling hills and scenic vistas are attracting more recreational and Tourism will play a larger role in the economy. The District is the gateway to Oregon's most competitive bicyclists.
- ч The economy will benefit from growth in international trade and investment. Recently one Japanese firm located in the District has already expanded

PHYSIOGRAPHY

the planning and development of future recreation facilities. This section presents a summary of the physiographic features of the District. This is included to assist in

Yamhill County. The three subareas that make up the District are: Landform and Geology in the District consist of three distinct subareas of the five distinct subareas in

2 Chehalem Mountains a prominent anticlinal structure across the Northern and Eastern portion of and Parrett Mountains range from 1200 feet in elevation in the south to 1600 feet at Bald Peak on is cut by a number of north-south treading faults which control the drainage pattern. Chehalem three to sixfeet in thickness. the District composed of marine sediments overlain by Columbia River basalt and loess deposits of Parrett Mountain is composed primarily of Columbia River basalt and

Highway99W enters the District at the low summit elevation of 436 feet. the Northwest extremity of the District. The two ridge formations are divided by Rex Hill, where 129

- 2 elevations reaching 800 to 1000 feet. marine sediments and cut by two northwest-southeast treading faults. Much of the area is subject The Red Hills of Dundee are a highly dissected area composed of Columbia River basalt overlaying to slides, due primarily to the plastic nature of the soils. These hills are heavily eroded with
- ω The lower slopes of the various hills and valley bottoms, except for areas along major stream gravel with some igneous and metamorphic boulders. Elevation is around 100 to 150 feet. courses, are composed of non-marine terrace deposits. The Willamette silt is a major constituent of these deposits and is characterized by an uniform lacustrine silt and is mixed with sand and

during periods of prolonged temperature inversions. The climate could be said to be equable and salubrious, it is enclosed by mountains and is poorly ventilated 40 to 45 inches a year. The frost-free season is about 250 days, and the growing season about 175 days. days in winter average less than 20 degrees, and few days in summer exceed 90 degrees. are in the 30 to 40 degree range, while in July such temperatures are in the 65 to 75 degree range. Few Climate in the District lies within the marine west coast climatic type. Mean daily temperatures in January Rainfall averages

the thin soil layer over bedrock. case of the Chehalem Parrett Mountain complex, foundation problems are more serious due to slippage of River Basalt formation will support heavy foundation loads with little or no settlement; however, in the cultivation, though in the case of the Dundee Hills, they are used for orchards and grapes. The Columbia basaltic lava of the Columbia River Basalt formation. These areas are generally not well suited for and Parrett Mountains and the eastern half of the Red Hills of Dundee are underlain at shallow depth by Building foundations and roads properly designed and constructed should be no problem. The Chehalem consists predominantly of sandy silt and slightly plastic clayey silt and areas of moderately plastic clay soils. Soils in the District are composed primarily of fill material. Willamette Silt is the principal surface soil and

the District in planning recreation sites should be used and prove beneficial. generally contained within the limits of such bases. Cooperation between the Soil Conservation Service and open space system aimed at balance in the natural environment; and second, floodplains and drainage system. This is exemplified in two ways. first, by providing the best basis for planning a recreational and The preceding natural elements provide the basis for dealing with the recreation process as a functiona

HELPFUL GENERAL INFORMATION

and efficiency. understood and secured is the challenge for this process to produce short-term and long-term effectiveness securing and developing parks and recreational opportunities. The wants of the community being easiest element of the planning process is determining the needs that exist. The needs are important in and needs that exist. The third difficulty is the public's resistance to become involved in the planning. The wants and needs of the public. The second difficulty is the inability to inform the community of the wants objective of planning. This objective has difficulties. The first difficulty is securing timely data that addresses In selection of sites and facilities, public input is important. The ability to involve citizens is a major

elected officials) verses democracy (wants as defined by public). The real issue in making decisions is usifile In the past, the real issue has not been representative government (needs as defined by professionals and

the land needed, facilities required to provide activities and experience) In other words, show the number interest: The socioeconomic characteristics are elements that generally translate into type and level of needed to support the facility, and have a system for project cost for acquisition and development. and type of facilities required to provide the desired activity in a cost effective way. Know the land acreage Before a site is purchased and facility built, a plan and a budget need to be prepared. (The need to know natural resource-based - picnicking, trails, unstructured playspace, group activity facility- ball fields, courts). of the facilities required to provide the desired experience (i.e., single-purpose facility - tennis center, recreation experience. After type and level of experience is determined, identify the general characteristics sound reasoning. The overall mission of the District is to determine the patron's socioeconomic needs and

PARK CLASSIFICATION SYSTEM

exist within a community park or district wide park.) to special uses within a community or districtwide park. (To better understand a neighborhood park could component may occur within the same site (but not on the same parcel of land), particularly with respect a guide in planning, but not as an absolute blueprint. It is possible and currently exist where one are other systems that lend themselves to the unincorporated areas. We introduce two systems to serve as space areas. The classification system of NRPA is used in most communities or incorporated areas. There spatial requirements, whereas facility standards address the facilities within the classified parks and open A classification system for parks and open spaces is needed. This classification system addresses community

The first system for classification of parks and open system follows:

N.RP.A. PARK CLASSIFICATION STANDARDS

1----

Linear Parks	District Wide	Community	Neighborhood	PARK CLASSIFICATION <u>/</u> STANDARD
n/a	20.0	5.0	2.5	ACREAGE STANDARD
n/a	25 + acres	5 to 25 acres	1/2 to 5 acres	<u>SIZE STANDARD</u> <u>P</u>
n/a	25,000 to 50,000	3,000 to 25,000	1,000 to 5,000	SIZE STANDARD POPULATION STANDARD
n/a	15 miles	1 to 3 miles	½ to 1 mile	AREA

calculations for each Park Classification: The following is the definition of the existing NRPA Park Classification System, and the system used in the

or parking lots. These may be tax supported. fountain (optional), may have horseshoe area. Neighborhood parks do not usually have public rest rooms multi-purpose court with basketball goal, picnic tables, irrigated open space, accessible by walk ways, water (2,500 people was used as average) within a 1/2 mile radius. Facilities are a playground, outdoor basketball Neighborhood Park - Is 1/2 to 5 acres in size. (2.5 acres was used as average). Serves 1000 to 5,000 people

buildings, outdoor areas and other specialized areas. May be tax and fees supported Neighborhood Park, a parking lot, picnic shelter and public restrooms. It may have fields, courts, trails, (12,500 people was used as average) within a 3-mile radius. Facilities are all/or part of the facilities of a

District and may be fee and tax-supported. a specialized facility such as a golf course or aquatic center. This facility will have use by patrons outside the hour drivetime. Facilities as listed in Neighborhood and Community Parks may have camping facilities or be Districtwide Park - Is 25 acres plus in size, and serves 25,000 to 50,000+ people in a 15-mile radius or half

supported alleys and other facilities. May be located in any park and have parking available. May be fee and tax Specialized Facilities - Are facilities, such as community or senior center, aquatic or youth center, bowling

key locations throughout the community to form a comprehensive network. manner based on the community's desire to have greenways and bikeways that connect to other parks and do not apply to linear parks, paths, or trails. It is more effective to classify linear parks on a qualitative parks in a quantitative manner, such as one linear park per 2,000 people; therefore, population standards areas of the District and provide places of special interest, as view sheds do. It is difficult to classify linear rivers, creeks, or hilly areas can be used and developed with paths, trails, or greenway corridors to connect developed to function effectively as a corridor connecting other park and recreation facilities. Canal banks are designated routes that provide an opportunity for walking and cycling, and need not be intensely facilities. This system promotes alternative sources of transportation. Paths, nature trails and urban trails extensive network of natural open areas, canals, and urban paths to connect parks and other recreation Paths, Trails, and Linear Parks – Is a comprehensive path, trail, and linear park system providing an

within the parks and recreation system. May be fee and tax supported. should be located adjacent to linear parks to augment the linear park system and to ensure connectivity and can be incorporated into a series of linear parks along the creeks and the river. Other park facilities facilities. There are a variety of areas and corridors in the Chehalem Park and Recreation District that are of land width available along the respective corridor and should be larger when in proximity to recreational they may be left in a natural state. To function properly, the linear park should have a minimum of 20 feet walkways, equestrian trails, picnic areas, gardens, and children play areas, art work, interpretive signage or rest nodes, lighting, and multi-use paths. Linear parks may contain multi-use paths, bike-paths, pedestrian Linear parks are typically wider and developed as continuous greenway corridors, with trees, viewing areas

Bureau of Outdoor Recreation Park Classification

private providers of open spaces and greenways areas. This classification system may lend itself to all areas in the District and include other public and This system is used by Bureau of Outdoor Recreation. The District covers more than just incorporated

buildings such as activities for a large number of people, and usually include road networks, parking areas, fields, courts, investment. Areas are usually managed exclusively for recreation purposes. This provide a wide range of Class I High Density Recreation Areas characteristics are a high degree of development and heavy

provider. This class has no specific size classification. incorporated or major centers of population. Class I will usually be operated by the District or private restrooms, concessions, community centers, swimming pools, etc. Class I usually is located in or close to

and outdoor games. These areas range in size from several acres to large tracts of land. amount of activity and areas such as: picnicking, fishing, water sports, developed camping, nature walks Class II General Outdoor Recreation Area characteristic is ability to sustain a large, diverse and varied

canoeing. Emphasize the natural environment rather than provision of structured facilities. in natural environment. Activities associated with this area are hiking, informal camping, picnicking, Class III Natural Environmental Areas characteristic of this class is encourage users to enjoy resource "as Ľ.

sanitary facilities should be located on the periphery of this area. Trails may be permitted. carrying capacity, not demand or wants. All support facilities such as access roads, parking areas and primary management objective. The recreation activities and use of these sites must be managed based on natural scenic or scientific significance. Preservation of these resources in their natural condition is the Class IV Unique Natural Areas, Open Space and Green Ways characteristic of this class is an area with

characteristics. transportation. This area is selected and managed for the sole purpose of maintaining primitive undisturbed and wild condition. There should be a current lack of human activity and mechanized user can fill alone with nature. Use of the area must be such that the area is allowed to return to a nearly wilderness experience, a sense of being so far removed from the sights and sounds of civilization that the cultural qualities, as well as, it scientific ecological merit. This provides the user with the feeling of Class V Primitive Areas characteristic of this areas is that it is valued highly for its inspirational, aesthetic and

site is set aside and managed to make cultural and historical values available to as many people as possible may be necessary to protect from deterioration and to interpret the significance to the public without structural deterioration. Primary management objectives should be to affect such restoration as traditional and or cultural heritage of the area. The site is sufficiently significant to merit preservation. The Class VI Historic & Cultural Areas characteristics of these sites are that they emphasis the historica

NEIGHBORHOOD PARKS

standard. The area standard of % mile may require more neighborhood parks in Newberg and Dundee park consisting of ½ acre of property and serve 5,000 residents. Please note, this uses the population Each park would be 2.5 acres in size. The minimum for Dundee would be .634 (or rounded 1) neighborhood rounded 2) neighborhood parks consisting of 5 acres of property. Each park would serve 2,500 residents. 5) neighborhood parks, each consisting of 5 acres and serving 5,000 residents. Dundee would have 1.23 (or be 2.5 acres in size. The minimum number of neighborhood parks for Newberg would be 4.42 (or rounded consisting of 22.5 acres of property. This assumes each park would serve 2,500 residents; each park would Using the above classification system Newberg in 2010 would have 8.84 (or rounded 9) neighborhood parks

COMMUNITY PARKS

consisting of Using the above classification system **Newberg** in 2010 would have 1.77 (or rounded 2) Community Parks

133

18.00	Neighborhood/Districtwide	Crater Park
15.30	k Neighborhood/Districtwide	Jaquith Park
44.40	ng Park Neighborhood/Districtwide	Ewing Young Park
1.10	k Neighborhood	College Park
3.40	idow Park Neighborhood	Spring Meadow Park
1.20	/ Center Specialized Facility	Community Center
5.50	us Park Neighborhood/Community	Babe Niclous Park
2.50	Park Neighborhood/Community	Memorial Park
1.30	tt Park Neighborhood	Scott Leavitt Park
7.00	k Neighborhood/Community	Hoover Park
ACREAGE	NEWBERG PARK NAME	NEWBERG F
g, Dundee and	Based on the above definition of parks the following are the existing parks in Newberg, Dundee and unincorporated areas.	Based on the above d unincorporated areas
system used in the	The following is the definition of the existing NRPA Park Classification System, and the system used in the calculations for each Park Classification:	The followir calculations
5 acres of parkland, if	Summary: The District would have 77.5 acres at the average and at the minimum 30.5 acres of parkland, if the above park classification system based on population is observed/adhered to.	Summary: The above p
ır parks, paths and be available	Using the above classification system, Newberg and Dundee in 2010 would have linear parks, paths and trails. Due to explanation a quantitative manner does not apply. Linear Parks should be available throughout the District.	Using the at trails. Due t throughout
	<u>SN</u>	LINEAR PARKS
Districtwide park	Using the above classification system, Newberg and Dundee in 2010 would have one Districtwide park consisting of 20 acres of property.	Using the ak consisting o
	IDE PARKS	DISTRICTWIDE PARKS
t least 10 acres in size. Each park would serve 2. The minimum d serve 25,000 miles may require	20 acres of property. Each park would serve 12,500 residents. Each park would be at least 10 acres in size. Dundee would have one community park consisting of at least 10 acres of property. Each park would serve 12,500 residents. Each park would be 5 to 25 acres in size. This would be the average. The minimum would be one community park for Newberg and Dundee, be at least 5 acres in size and serve 25,000 residents. Please note this uses the population standard. The area standard of 1 to 3 miles may require more community parks in Dundee and Newberg.	20 acres of Dundee wo 12,500 resic would be or residents. F more comm

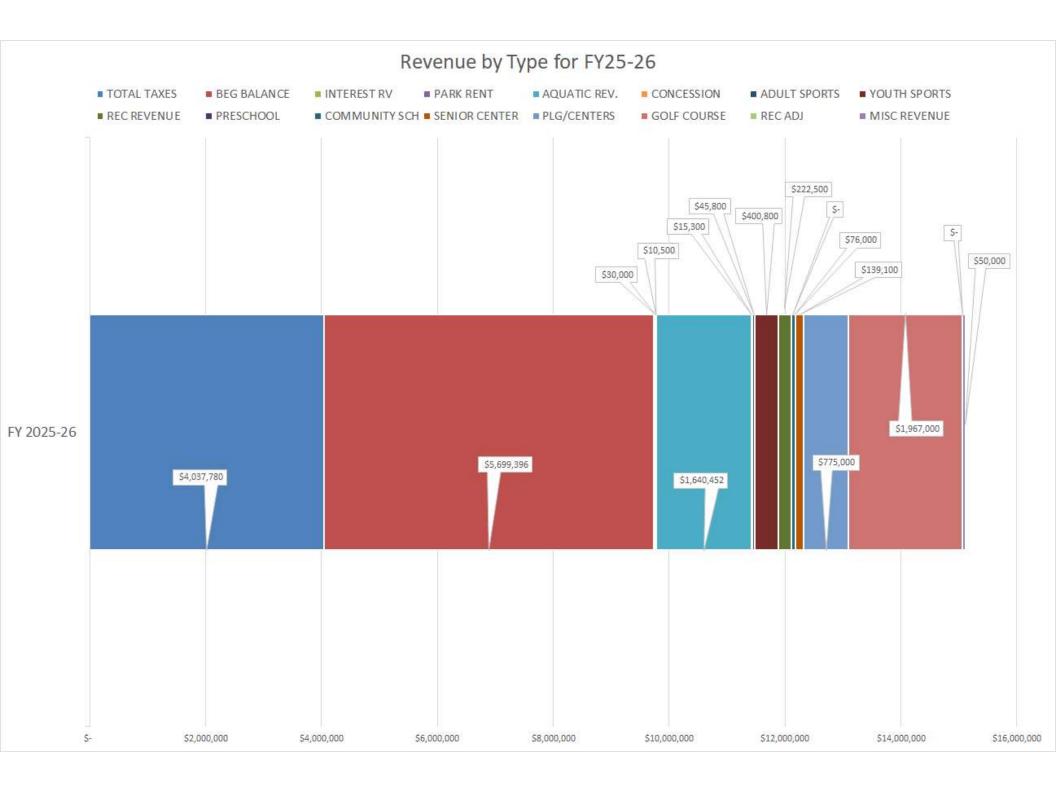
Chehalem Glenn Golf Course	Community/Districtwide	264.41
Buckley Park	Neighborhood	1.00
Rotary Park	Neighborhood/Districtwide	2.50
Amory Park	Neighborhood/Districtwide	2.40
Friends Park	Neighborhood	9.05
Tom Gail Park	Neighborhood	3.26
Oak Knoll Park	Neighborhood	.50
Gladys Park	Neighborhood	2.03
White Oak Park	Neighborhood	1.90
Administrative Offices	Specialized Area	1.50
Senior Center	Specialized Area	.05
210 N. Blaine Street	Specialized Area	.15
Drainways Newberg	Open Space	3.55
Summary: Newberg has 17 Neighborhood Parks, Three Community Parks, Six Districtwide Parks and Four Specialized Area, for a total acreage of 388.45.	s, Three Community Parks, Six Districtwid	e Parks and Four
DUNDEE PARK NAME	PARK CLASSIFICATION	ACREAGE
Billick/Dundee Park	Neighborhood/Community	10.60
Falcon Crest Park	Neighborhood	3.80
Overlook Park	Neighborhood	.80
River Park	Neighborhood	4.90
Sanders Family Park	Neighborhood/Community	6.70
Fortune Park	Neighborhood	2.22
Drainways Dundee	Open Space	1.31
Summary: Dundee has 6 Neighborhood Parks, Two Community Parks, 0 District Wide Parks and 0 Special- ized Area for a total acreage of 29.02 .	Two Community Parks, 0 District Wide Par	ks and 0 Special-
UNINCORPORATED PARK NAME	PARK CLASSIFICATION	ACREAGE
Crabtree Park	Community/Districtwide	12.40
Luis Brillis Park	Community/Districtwide	17.44
Williamette River Park	Community/Districtwide	92.44
Schadu Park	Community/Districtwide	27.6

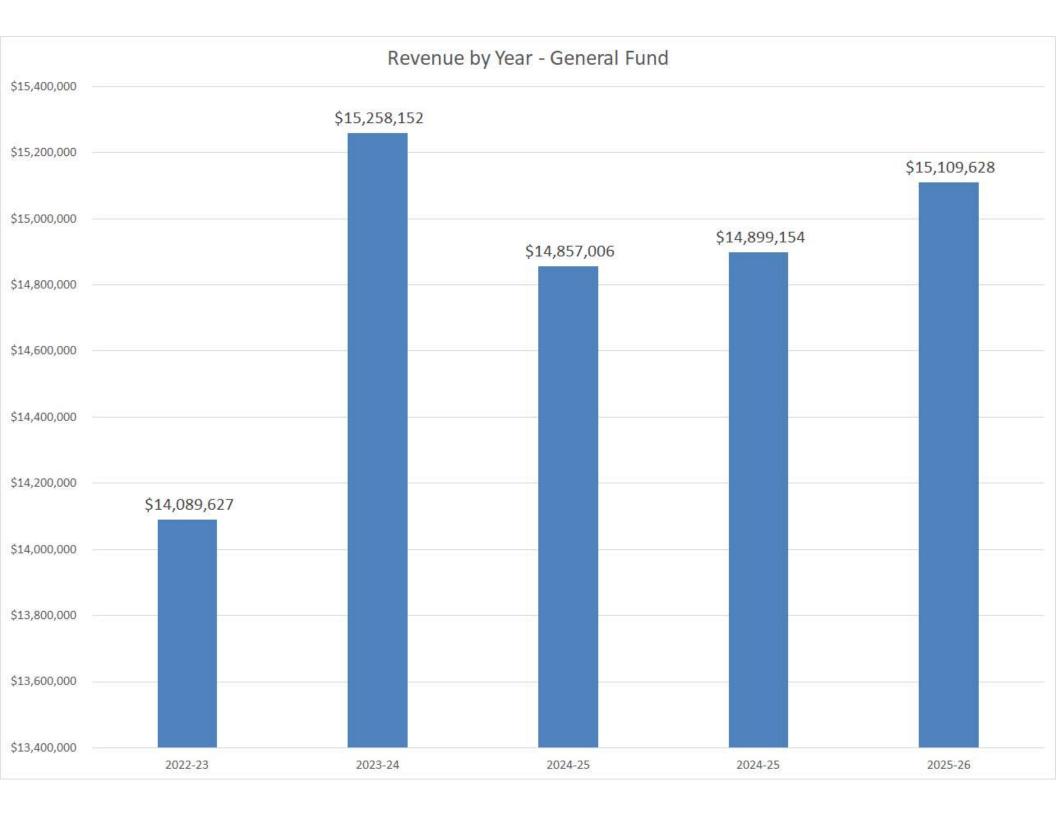
Summary: Unincorporated has one neighborhood Park, four community Parks, four Districtwide Parks and

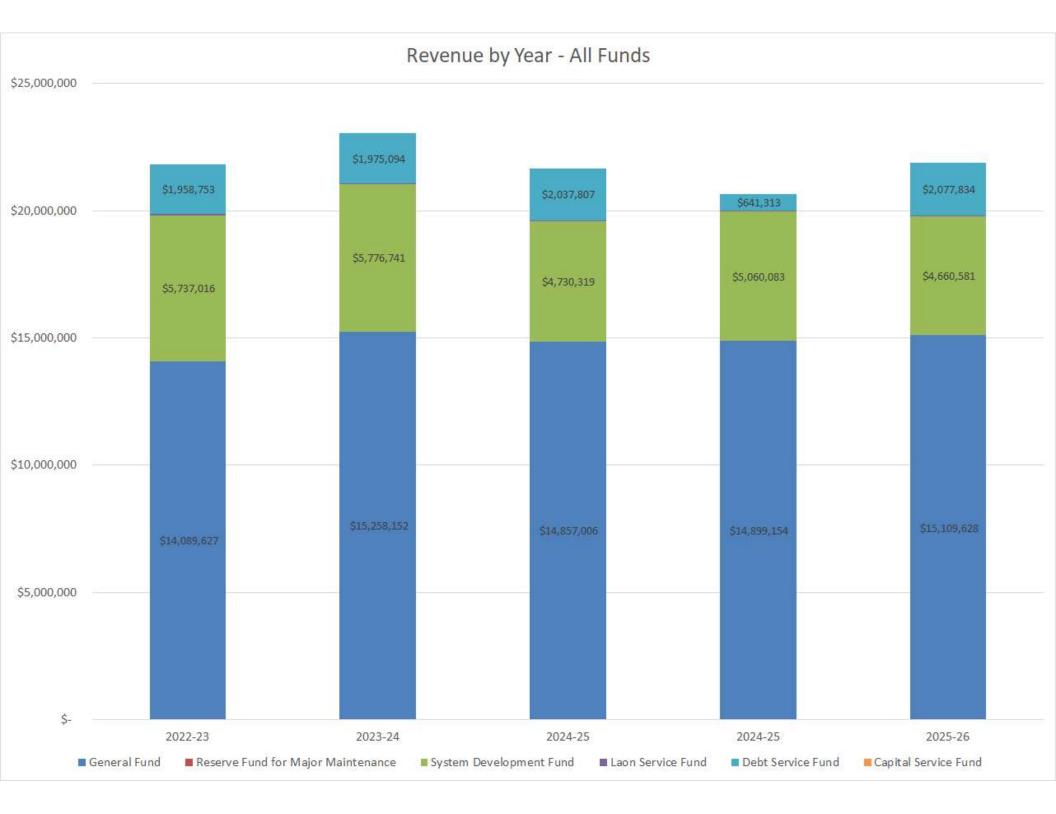
Neighborhood/Community Community/Districtwide

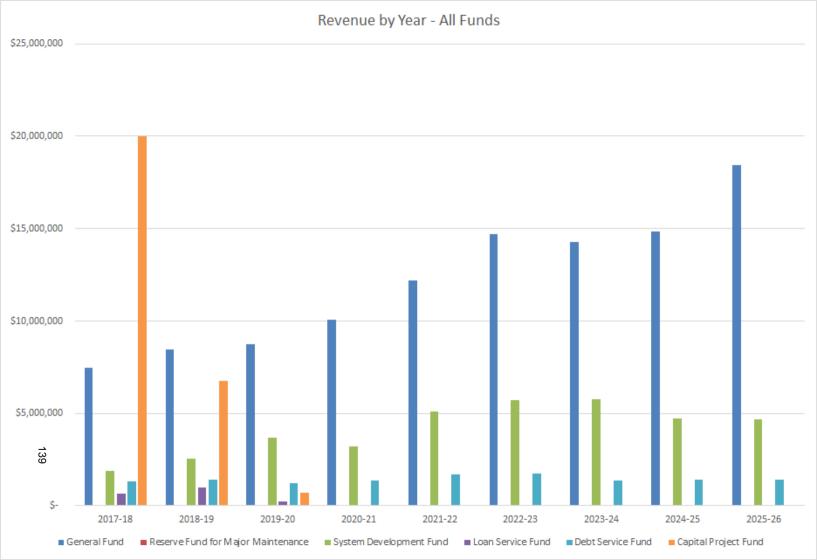
327.00

Schaad Park Bob & Crystal Rilee Park

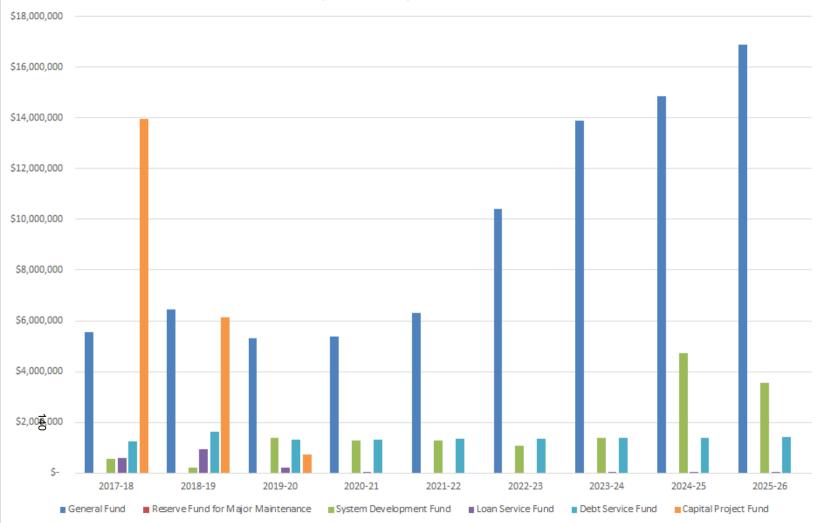




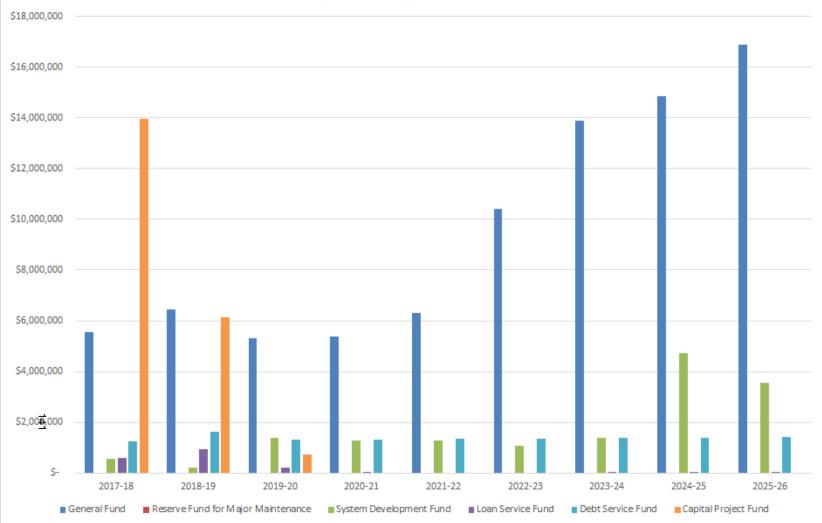




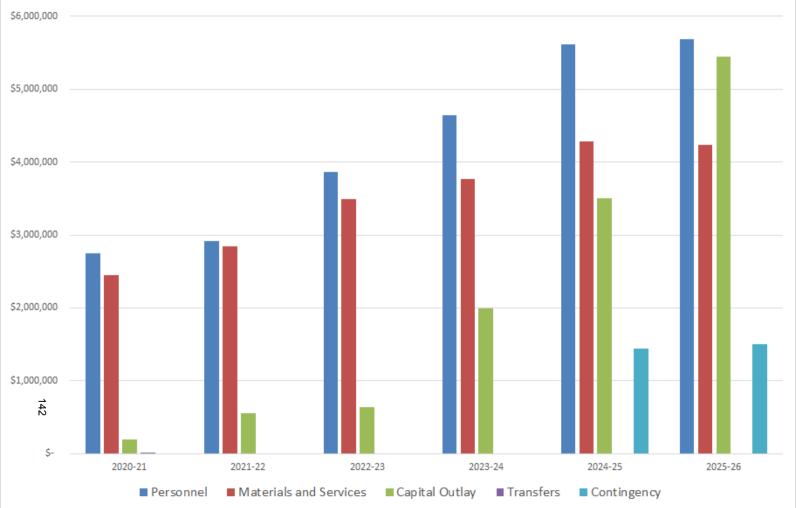
Expenditures by Year - All Funds



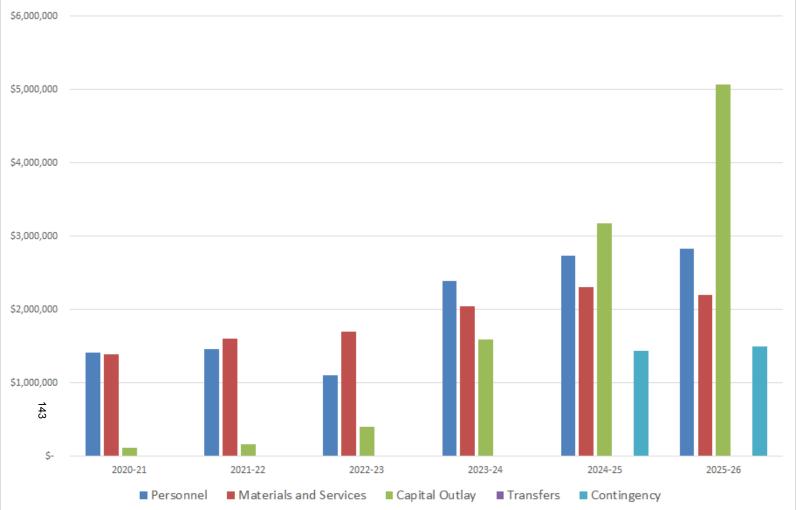
Expenditures by Year - All Funds



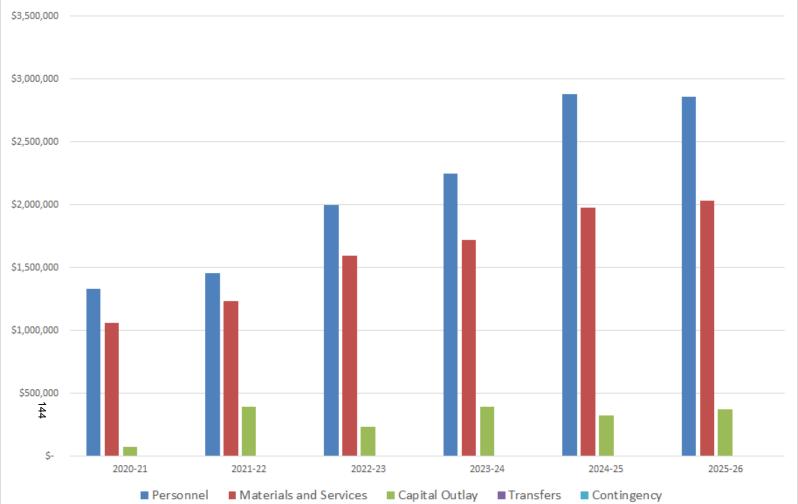
General Fund Expenditures by Type and Year



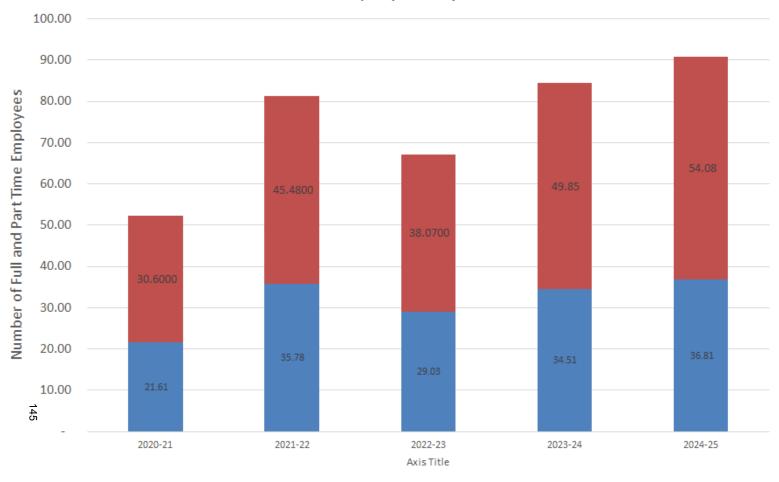
Basic Services Division Expenditures by Type and Year



Special Service Division Expenditures by Type and Year



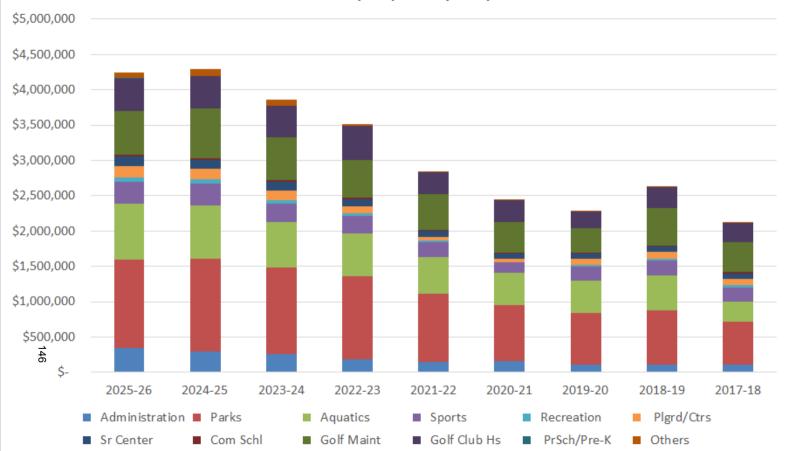
Number of District Employees By Division and Year



Basic Services Personnel

Special Services Personnel

Materials and Services Synopsis by Department and Year



Materials and Services Synopsis Type and Year

